

STANDARD FORM 64
October 1960
FEDERAL CIVIL SERVICE COMMISSION
Federal Personnel Manual 5-4
Series 1

SECRET

Official Personnel Folder

NOEL, JAMES A. [REDACTED]
[REDACTED]

6 JUL 1964

SECRET

616844
RETURN TO REGISTRY & RECORDS CENTER
IMMEDIATELY AFTER USE
JOB 10-274 BOX 23

MAILER

X2M
8-3-66
70-374
8-23

21 May

Mr. James A. Noel
2057 Flying Hills Lane
El Cajon, California 92020

Dear Mr. Noel:

I am very pleased to forward to you your Letter of Commendation from Mr. Helms and your Certificate of Retirement.

Your service medallion has been ordered and, of course, will be sent to you as soon as it is received from the engraver. You should have it in approximately ten weeks.

Sincerely,

F. W. M. Jannoy
Director of Personnel

Enclosures
Distribution:

0 - Addressee

1 - OPF

1 - D/Pers.

1 - ROB Soft File

1 - ROB Reader

CIA Letterhead

OP/RAD/ROB/EGriff: gln 14 May 1975

File # 5706

Post Office Box 1925
Washington, D. C. 20013

210.

Mr. James A. Neel:
2057 Flying Hills Lane
El Cajon, California 92020

Dear Mr. Neel:

I am responding to your letter of 27 November addressed to
Mr. John F. Blake, former Director of Personnel,

Your request that your Certificate of Retirement and your
Letter of Commendation from the Director be released to you was
given very careful consideration. I am most sorry to advise that
circumstances still prevail which preclude their release.

Sincerely,

F. W. M. Janney
Director of Personnel

Distribution:

- 0 - Addressee
- 1 - D/Pers.
- 1 - OPF
- 1 - ROB Soft File
- 1 - ROB Reader

OP/RAD/ROB/EGraff:bic (18 December 1973)

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM		
UNCLASSIFIED	CONFIDENTIAL	SECRET
OFFICIAL ROUTING SLIP		
TO	NAME AND ADDRESS	DATE
1	CCS/CSB Mr. Billadeau CH-44 Hqs	7 Dec 73
2		
3		
4	<i>Rob Eleanor</i>	
5	<i>205 Magazine</i>	
6		
ACTION	DIRECT REPLY	PREPARE REPLY
APPROVAL	DISPATCH	RECOMMENDATION
COMMENT	FILE	RETURN
CONCURRENCE	INFORMATION	SIGNATURE
Remarks:		
<p>Dick: Would you please take another look at this one to see if we might now release letter and certificate.</p> <p>Eleanor <i>His status has not changed. This is his yearly letter of 88</i></p>		
FOLD HERE TO RETURN TO SENDER		
FROM: NAME, ADDRESS AND PHONE NO.		DATE
ROB, 205 Magazine, x2847		12/5/73
UNCLASSIFIED	CONFIDENTIAL	SECRET

FORM NO. 237 Use previous edition
1-67

(40)

14-00000

2057 Flying Hills Lane
El Cajon, Calif., 92020

November 27, 1973

Mr. John F. Blake
Director of Personnel
Central Intelligence Agency
Washington, D.C., 20505.

Dear Mr. Blake:

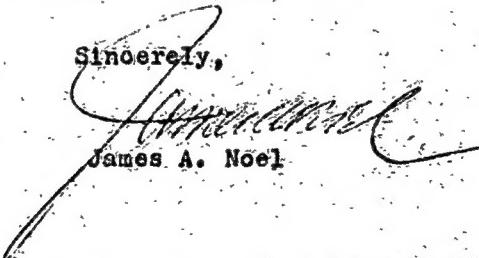
I am writing to you personally and directly at the suggestion of my old friend and new neighbor, Don Marelius.

As the records will show I retired in the spring of 1971 after 40 years of Federal service 27 of which were with the Agency and predecessor organizations. At the time of my retirement a small ceremony was held, presided over by Mr. Tom K., and I was shown various items attesting to my length of service, dedication to duty, etc. However, I was not permitted to take these items with me due to certain cover considerations which I admit have never been quite clear to me. I was told informally in the division that perhaps after a year the items would be forwarded to me. It will soon be three years and I have not yet received them.

I am sure I don't need to tell you how much these items mean to me and what they will mean to my sons in later years. Therefore I would appreciate hearing from you as to the status of these items. I am sure there are many other fellows in the same boat.

Anxiously awaiting your reply, I am

Sincerely,


James A. Noel

DISPATCHCLASSIFICATION
SECRET

PROCESSING ACTION

TO Chief, FR Division		X	MARKED FOR INDEXING
INFO.			NO INDEXING REQUIRED
FROM Chief of Base, Los Angeles			ONLY QUALIFIED DISK CAN RECEIVE INDEXING
SUBJECT ISOLOG/ADMIN - Retirement Letter & Certificate - Cecil J. KLOBUKAR			MICROFILM

ACTION REQUIRED - REFERENCES

Action: For your retention
 Ref: USLS-416, dated 8 November 1971

Forwarded under separate cover is the retirement letter and certificate of Cecil J. KLOBUKAR. KLOBUKAR has seen these documents and they are being returned per Reference instructions.


 Lisle P. HILLQUIT

Attachment:
 Letter & Certificate u/s/c

Distribution:
 3/C, FR w/att u/s/c



CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER USLT-431	DATE 21 March 1972
	CLASSIFICATION SECRET	FILE NUMBER

14-00000

August 25, 1971

Dear Tom -

I am taking advantage of Gene's coming visit to Washington to send you this little note.

We will be moving to the San Diego area the end of this month and hoped to be settled into our new home there by the time mid-September rolls around.

Tom, you will recall that at the time of my retirement you presented me with a letter from Dick, a certificate of service, and (I understood) a silver medallion. All of these items were then returned to be safely stored away until some future date - not specified. I am sure you can appreciate that these items mean an awful lot to me - and eventually will mean a lot to my two sons. I realize and appreciate the need, because of cover reasons, for discretion with respect to displaying these items to friends, etc. At the same time I realize that as the years pass the chances of these items getting "lost" or falling between the chairs back home is very good. I do not want to lose them and it goes without saying that I would honor any restrictions that might be imposed in the event they are sent to me. The outfit in past years has entrusted me with top secrets, with the management of unvouchered funds, with details of sensitive operations. Surely it can now trust me to use intelligent discretion in the safeguarding of these items I write about. I would appreciate it Tom if you would take this request into careful consideration.

When I saw you last in Washington you promised one day you would be making a trip out to San Diego. I am holding you to that and hope it will be soon.

Lillian joins me in sending you our warmest regards. Don't forget - wherever I am you and the outfit have a sincere friend who is prepared to help out to the best of his ability.

Sincerely,


James A. Noel

14-00000

SECRET

14 September 1971

MEMORANDUM FOR: SA/ADDP
SUBJECT: Mr. James A. Noel

1. Mr. James Noel was uninterruptedy employed by the Department of State from 1931 to 1968. From 1931 to 1944 Mr. Noel was a bona fide Foreign Service Officer. Since 1944 his Department of State employment was in cover status while he was with OSS, SSU, CIG and CIA. He ostensibly retired from the Department of State in 1968. Until his actual retirement from CIA in 1971, he had cover as a consultant for the Department of Army. Mr. Noel received a 35 year certificate and service pin from the Department of State in lieu of the usual CIA retirement documentation and awards. Mr. Noel retired under cover and continues to be administered in this manner.

2. Under current guidelines, personnel retiring from CIA under cover do not receive any CIA retirement documentation or awards since this would be inconsistent with the retention of cover in retirement status.

[Signature]
ERICH W. ISENSTEAD
Chief, Central Cover Staff

SECRET

71 E 93

[REDACTED]

20 MAR 1971

Mr. James A. Noel
1807 Sebastian Drive
Burlingame, California 94010

Dear Jim:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than forty years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

Richard Helms

Richard Helms
Director

Distribution:

O - Addressee
1 - DDCI
1 - ER
k - C/EAB/OS
I - D/Pers
1 - OPF
1 - ROB
1 - ROB Reader

Originator: Harry B. Johnson
Director of Personnel

12 MAR 1971

Telephone Concurrence

16 March 1971

C/EAB/OS

OP/RAD/ROB/ERanochak:sl (16 March 1971)

* May be shown to Subject but must be retained in Agency files.

TR. SMITTAL SLIP		DATE 22 May 1970
TO: OP/TRB - John McCann		
ROOM NO. 5 E 13	BUILDING Hqs	
REMARKS: Would you be able to get the prior Federal Service file on this fellow. He's now a Career Agent with DOD and making retirement plans.		
JAMES A NOEL 055272 SSN 083-36 2388		
5/23/70 Biogrd sent to Ted R.K. - 7/1/70 digest sent to state than CCS, FBI 7/1/70 R.I.P. searching 955 file for State Dept. file, FBI 9/19/70 - Per P.S. (R.O.B.) we have been enrolled for 3 days with FBI		
FROM: RAD/ROB - E. Graff		
ROOM NO. 205	BUILDING Magazine	EXTENSION 251

UNITED STATES CIVIL SERVICE COMMISSION
WASHINGTON, D. C. 20415

FIR

REQUEST FOR OFFICIAL FILES

TO:	DATE
National Personnel Records Center General Services Administration 111 Winnebago Street St. Louis, Missouri 63118	25 MAY 1970 6-5-70 INA:SNT
	FILE #
	SSN: 083-36-2388
	NAME
	N-400
	NOEL, JAMES A.
	DATE OF BIRTH
	19 MARCH 1911
<p>Please furnish the following material, needed by the Commission for the purpose shown below. The bottom part of this form is for your use as a transmittal. This material will be returned to you as soon as it has served its purpose. Any material classified under E.O. 10501 should be safeguarded and transmitted in accordance with the requirements of that order.</p>	
<p>MATERIAL REQUEST:</p> <p><input checked="" type="checkbox"/> Official Personnel File</p> <p><input type="checkbox"/> Abstract of Federal Employment from Official Personnel File</p> <p><input type="checkbox"/> Copies of any interviews held</p> <p><input type="checkbox"/> Copies of interrogatories and replies</p> <p><input type="checkbox"/> All copies of FBI reports of investigation (if you no longer employ this person, these reports will not be returned - See FPM Chapter 730, Schedule 1)</p> <p>X U.S. STATE DEPT. FOREIGN SERVICE ENSENADA, MEXICO & GUADALAJARA, MEXICO</p> <p>EMPLOYED: 26 JAN. 1931 - 8 AUG. <i>Kenneth Johnson, Director Bureau of Personnel Investigations</i></p>	
<p>PURPOSE:</p> <p><input type="checkbox"/> Request for consideration under C.S. Regulation 731.403</p> <p><input type="checkbox"/> Request for consideration under C.S. Regulation 732.403</p> <p><input type="checkbox"/> To answer Congressional or other correspondence</p> <p><input type="checkbox"/> For use in considering pending application for exemption</p> <p><input checked="" type="checkbox"/> Special Request <i>Chief, Division of Adjudication and Appraisal</i></p>	
<p>The material indicated below is attached as requested.</p> <p><input checked="" type="checkbox"/> Official Personnel File</p> <p><input type="checkbox"/> Abstract of Federal Employment</p> <p><input type="checkbox"/> Copies of any interviews held</p> <p><input type="checkbox"/> Copies of interrogatories and replies</p> <p><input type="checkbox"/> All copies of FBI reports of investigation</p>	
<p>REMARKS: The official personnel folder for Mr. Noel is in the custody of the Division of Foreign Service Personnel Records, Department of State, Washington, D.C.</p> <p style="text-align: center;"><i>6-18-70</i></p>	
DATE	SIGNATURE
25 MAY 1970	OFFICIAL TITLE PERSONNEL

SECRET

27 April 1970

MEMORANDUM FOR: Chief, Retirement Affairs Division

SUBJECT : Mr. James A. Noel

REFERENCE : Dispatch - USFT-1584, 19 March 1970

1. Attached is a copy of a dispatch from subject, now a career agent - in which he poses certain questions with respect to his retirement status based on former service with the Department of State. We forwarded the dispatch to Central Cover Staff, for action with the Department of State. We were informed that there is no record of subject's service in Mexico either with the Civil Service or the Department of State, since records have been destroyed.
2. Since subject's retirement plans are directly involved with the service claimed, it would be appreciated if his records could be checked. Perhaps the Records Center could be checked.

(cc: mg) Virginia C. Lynch
Virginia C. Lynch
Chief, DO Personnel & Training

Attachment: As Stated

SECRET

DISPATCH		SECRET	RECORDED
Chief, Domestic Operations		2	NO PRACTICE LINE ONLY OFFICERS CAN READ DRAFTS
FROM	CIO/C of RICO, San Francisco	EXCUSE	
TO/CIA	RSUSCO/LIC/IN		
Retirement Plans - <i>for Mr. L. K.</i>			
ACTION REQUESTED: RUEFLIN			
REF: US73-360, 26 February 1970			
<p>1. Reference has been made and noted by excess and Headquarters' offer to assist him in programming his retirement is greatly appreciated.</p> <p>2. There is a matter in which Headquarters could do or contribute and which, conceivably, could influence a decision on the part of him to retire before his scheduled 60th birthday in March 1971. It is this: Mr. L. K. resigned from INGOLD on 15 August 1964, to accept employment on 18 August 1964, with MOIVVA. He had to his credit with LIC/IN a considerable amount of annual and sick leave accrued over a period of about fourteen years. Due to regulations or practices in effect at that time, he was not paid for his annual leave but was told that both his annual and sick leave balances would be held in excess and if he returned to INGOLD employment in the future the credits would be reinstated. Years later, when he was being integrated into INGOLD, he was informed that the annual and sick leave credits had been informed by the INGOLD official handling the integration process that reinstatement of his leave could not be granted due to the fact that there had been a "break in the continuity of Mr. L. K.'s government</p>			
...Continued...			
Distribution:			
CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER	DATE	
	USPT-1534	19 March 1970	
CLASSIFICATION	FILE NUMBER		
SECRET			

CONTINUATION OF
DISPATCH

SICK

"service" as reflected by the papers submitted by Headquarters to LINCOLN in connection with the integration process. This break in the continuity of service was completely fictitious but was inserted into the employment record of ~~XXXXXXXXXX~~ by our cover people for some technical reason not clear to ~~XXXXXXXXXX~~. ~~XXXXXXXXXX~~ has been in continual government service from 26 January 1931 to date without a single day's break in service, as his personnel record will disclose. No ruling, of course, that he has long lost his annual leave credit with LINCOLN and the lost annual leave is therefore not a matter of contention at this writing. However, he is most interested in now ascertaining whether the sick leave which ~~XXXXXX~~ is due him credit when he resigned from LINCOLN in 1944 can be recovered and added to his sick leave balance now being held by LINCOLN. Since unused sick leave can now be used in computing longevity for retirement purposes, the recovery of this sick leave could play an important part in ~~XXXXXX~~'s retirement plans. Consequently, he would greatly appreciate it if the appropriate Headquarters officials would look into this matter at their earliest convenience.

3. ~~XXXXXX~~ would also like to raise another matter relating to his service with LINCOLN. ~~XXXXXX~~ served from October 1933 to July 1941 at Mazatlan, Mexico, which was then designated by the LINCOLN as an "unhealthful post" for retirement purposes. Each year of duty at an unhealthful post entitled the employee to one and one half years of credit for retirement purposes. ~~XXXXXX~~ would appreciate learning whether his service at Mazatlan during the period mentioned would, under present rules, entitle him to extra retirement credit.

4. A ruling by Headquarters on the two points raised is respectfully requested.

William G. EOLAND

Originated by *[Signature]*

SECRET

Approved for

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 29 July 1968	
1. SERIAL NUMBER 055292	2. NAME (First-Middle) NOEL JAMES A ✓						
3. NATURE OF PERSONNEL ACTION RESIGNATION						4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 03 68	5. CATEGORY OF EMPLOYMENT REGULAR
6. RUMS ►	V TO V		V TO O			7. FINANCIAL ANALYSIS NO CHARGEABLE 9129-0256	8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP/DOD US FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE						10. LOCATION OF OFFICIAL STATION SAN FRANCISCO, CALIF.	
11. POSITION TITLE CHIEF OF BASE						12. POSITION NUMBER 0150	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, E.S., etc.) GS		15. OCCUPATIONAL SERIES 0136.08		16. GRADE AND STEP 16 6	17. SALARY OR RATE 3 26,640		
18. REMARKS Subject is reemployable. <i>1815 H. ST. N.W. WASH., D.C.</i>							
18A. SIGNATURE OF REQUESTING OFFICER <i>Virginia C. Lynch</i> Virginia C. Lynch, C/DO Pers. & Training			18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>H. B. Fisher</i>		DATE SIGNED <i>3 Aug 68</i>		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 45 10	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC	22. STATION CODE ALPHABETIC	23. INTEGRT. CODE CODE	24. HOOTS CODE CODE	25. DATE OF BIRTH MO. DA. YR. 03 19 11	26. DATE OF GRADE MO. DA. YR.
27. BIE-EXPIRE MO. DA. YR.	28. SPECIAL REFERENCE CODE	29. RETIREMENT DATA CODE	30. SEPARATION DATA CODE CODE	31. CORRECTION/CANCELLATION DATA TYPE BL 00	32. EOD DATA MO. DA. YR. 7 1	33. SECURITY REG. NO. REG. NO.	34. SEX SEX
35. VET. PREFERENCE CODE 0-NONE 1-1-5 PT 2-10 PT	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CAT. RESV. PROV. TEMP	39. FEE/HEALTH INSURANCE CODE 0-WAIVER 1-YES	40. SOCIAL SECURITY NO. HEALTH INS. CODE		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-HD PREVIOUS SERVICE 1-HD BREAK IN SERVICE 2-SHORT IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-No	44. STATE TAX DATA FORM EXECUTED 1-YES 2-No	45. O.P. APPROVAL <i>H.B. Fisher</i>	DATE APPROVED <i>6 Aug. 68</i>		
46. POSITION CONTROL CERTIFICATION <i>REL</i>							

SECRET

(10 Form Filled In)

EMPLOYEE NOTICE OF RESIGNATION

I RESIGN EFFECTIVE 03 August (Month) FOR THE FOLLOWING REASON:*frtind*

MY LAST WORKING DAY WILL BE—	DATE SIGNED	SIGNATURE OF EMPLOYEE <i>see attached</i>												
FORWARD COMMUNICATIONS, INCLUDING SALARY CHECKS AND BONDS, TO THE FOLLOWING ADDRESS (Number, Street, City, State, Zip Code) 1815 H. St. NW Washington DC														
INSTRUCTIONS														
<p>Items 1 thru 7 and Items 9 thru 18a — The initiating office should fill in each of the referenced items. Items 3 thru 7 and 9 thru 18 require information which pertains <i>only</i> to the action requested, and NOT to the current status of the employee unless specific items remain unchanged.</p> <p>Item 5 — "Category of Employment" should show one of the following entries:</p> <table> <tr> <td>Regular</td> <td>Summer</td> <td>WAE</td> </tr> <tr> <td>Part Time</td> <td>Detail Out</td> <td>Consultant</td> </tr> <tr> <td>Temporary</td> <td>Detail In</td> <td>Military</td> </tr> <tr> <td>Temporary-Part Time</td> <td></td> <td>OFFICE PERSONNEL</td> </tr> </table> <p>Item 9 — "Organizational Designations" should show <i>all</i> levels of organization identifying the location of the position:</p> <p>PART LINE <input type="checkbox"/> Major Component (<i>Director, Deputy Director, etc.</i>) <input type="checkbox"/> Office, Major Staff, etc. <input type="checkbox"/> Foreign Field or U.S. Field (<i>if pertinent</i>) <input type="checkbox"/> Division or Staff (<i>subordinate to first line</i>) <input type="checkbox"/> Branch <input type="checkbox"/> Section <input type="checkbox"/> Unit</p> <p>Items 11 and 15 — "Position Title" and "Occupational Series" should be the standard abbreviated title and corresponding occupational series in Handbook of Official Occupational Titles and Codes for the duties actually to be performed by the employee. If different from the title and series of the position occupied as shown on the most current edition of the Position Control Register or Form 261, Staffing Complement Change Authorization, explain under Item 18—Remarks.</p> <p>Item 18b — Signature should be that of the official authorized to approve for the Career Service to which the employee belongs. If more than one Career Service is involved, the <i>gaining</i> Career Service should approve and the other Career Service should concur in Item 18, Remarks.</p> <p>ROUTING— The original only of this form will be forwarded to the Office of Personnel <i>through</i> the appropriate Career Service official(s). In the case of requests specified in HB 20-800-1, which require advance approval or notification to the Office of Security or the Office of Finance, one copy only will be sent to the Office(s) concerned.</p>			Regular	Summer	WAE	Part Time	Detail Out	Consultant	Temporary	Detail In	Military	Temporary-Part Time		OFFICE PERSONNEL
Regular	Summer	WAE												
Part Time	Detail Out	Consultant												
Temporary	Detail In	Military												
Temporary-Part Time		OFFICE PERSONNEL												

SECRET

SECRET

(0400 Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED		
								19 April 1968		
1. SERIAL NUMBER	2. NAME (Last-First-Middle)									
055292	NOEL, JAMES A.									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT				
REMOVAL FROM CIA RETIREMENT AND DISABILITY SYSTEM - VOLUNTARY				MONTH 05	DAY 05	YEAR 68	REGULAR			
6. RUMS		V TO V	V TO CR	7. FINANCIAL ANALYSIS NO CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)				
		C TO V	X C TO O	8129-0256		PL 88-643 Sect. 203				
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION						
				SAN FRANCISCO, CALIFORNIA						
11. POSITION/TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION				
						D				
14. CLASSIFICATION SCHEDULE (GS, LS, GS-L)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
					16		\$			
18. REMARKS										
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING 7. NUMERIC	22. STATION CODE 7. ALPHABETIC	23. INTEGEE CODE	24. HODRS CODE	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.		
28. SITE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. SETTLEMENT DATA 1-SITE 3-EXA 5-COMBINE	31. SEPARATION DATA CODE 1	32. CORRECTION/CANCELLATION DATA TYPE	33. MO. DA. YR.	EOD DATA	34. SECURITY ELO. NO.	35. SEX		
36. VET. PREFERENCE CODE 0-NONE 1-5-YR 2-10-YR	37. SERV. COMP. DATE MO. DA. YR.	38. LONG COMP. DATE MO. DA. YR.	39. CAREER-CATEGORY CAR-RES. PROV-TEMP.	40. CODE	41. 0-WAIVED 1-YES	42. HEALTH INS. CODE	43. SOCIAL SECURITY NO			
44. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-HAD BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	45. LEAVE CAT. CODE	46. FORM EXECUTED 1-YES 2-NO	47. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	48. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	49. CODE	50. NO TAX EXEMPT CODE	51. STATE CODE			
43. POSITION CONTROL CERTIFICATION R.R. 4-25-68				52. O/P APPROVAL <i>Robert G. Hautes</i>		53. DATE APPROVED 23 APR 68				

SECRET

(SI Area Validated by)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED			
1. SERIAL NUMBER		2. NAME (Last-First-Middle)						12 OCTOBER 1967			
055292		NOEL JAMES A.									
3. NATURE OF PERSONNEL ACTION REASSIGNMENT								4. EFFECTIVE DATE REQUESTED			
								MONTH	DAY	YEAR	
								10	08	67	
6. FUNDS								7. FINANCIAL ANALYSIS NO CHARGEABLE 8129-0256			
V TO V C TO V								8. LEGAL AUTHORITY (Completed by Office of Personnel)			
C TO V X C TO O											
9. ORGANIZATIONAL DESIGNATIONS DDP/DOD U.S. FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE								10. LOCATION OF OFFICIAL STATION SAN FRANCISCO, CALIFORNIA			
11. POSITION TITLE CHIEF OF BASE (GS-00)								12. POSITION NUMBER 0150		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LS, RS)				15. OCCUPATIONAL SERIES GS		16. GRADE AND STEP 16		17. SALARY OR RATE X 23425			
18. REMARKS T/O Change.											
TRA											
18A. SIGNATURE OF REQUESTING OFFICIAL Virginia C. Lynch, C/DO Pers. & Training				DATE SIGNED 12 OCT		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Paul M. Underhill				DATE SIGNED 16 NOV 67	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING ARITHMETIC ALPHABETIC		22. STATION CODE	23. INTEGRAL CODE	24. HOURS CODE	25. DATE OF BIRTH MO. DA. YE.	26. DATE OF GRADE MO. DA. YE.	27. DATE OF LES MO. DA. YE.		
39	1A	39. EXP DOD 11000				3	03 19 71				
28. NTE-EXPIRES MO. DA. YE.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-ESR 3-SEA 5-MORE		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE	33. EOD DATA	34. SECURITY EIS-80	35. SEC EIS-80	36. SEC EIS-80		
35. VET PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.	36. SERV. COMP. DATE MO. DA. YE	37. LONG. COMP. DATE MO. DA. YE		38. CAREER CATEGORY CAR, RESV, PROV/TEMP	39. FEE/L. HEALTH INSURANCE CODE 0-WINTER 1-SUM	40. SOCIAL SECURITY NO HEALTH INS. CODE					
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE EAT CODE	43. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO		44. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	45. POSITION CONTROL CERTIFICATION REL	46. O.P. APPROVAL L		DATE APPROVED 18 OCT 67			
FORM 1152 USE PREVIOUS EDITION											

SECRET

Post

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

ADMINISTRATIVE
INTERNAL USE ONLY

27 APR 1967

MEMORANDUM FOR : James A. Noel
SUBJECT : Retirement Planning

1. As a participant in the CIA Retirement and Disability System, you will reach mandatory retirement at age 60. The prospect of retirement deserves serious thought and planning because of its impact on each of us and for this reason, we are taking this opportunity to provide you with this advance notice that according to our records you will be required to retire on March 1971.
2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals and the Agency is anxious to assist you in your retirement planning.
3. We would like to make available to you as much information as possible on the general subject of retirement, your annuity estimates, life and health insurance protection in retirement, opportunities for other employment, Social Security benefits, and other additional material which is available. The Agency feels that this type of information and advisory service should be made available and, hopefully, will be used by employees well in advance of the date of retirement.
4. Our Chief, Retirement Branch, on extension 3257, is available to discuss with you any aspect of your retirement planning and we encourage you to contact him.


Emmett D. Echols
Director of Personnel

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SECRET

DD/PB:29/62

DO 66-197

16 AUG 1966

MEMORANDUM FOR: Director of Central Intelligence
THROUGH : Deputy Director for Plans
SUBJECT : Appointment of Mr. James A. Noel as Chief
 of Base, San Francisco, California

1. The appointment of Mr. James A. Noel as Chief of Base, San Francisco, California effective 6 September 1966 is recommended. Mr. Noel will replace Mr. Gerald J. Steiner.

2. Mr. Noel has been an employee of the Agency since 13 September 1947, and was previously assigned as Chief of Station, Madrid, Spain. A biographic profile, including information regarding his Agency experience and training, is attached.

Char Barnes
 C. Tracy Barnes
 Chief, DO Division

1 Attachment
 Biographic Profile (Parts 1 & 2)

APPROVAL RECOMMENDED:

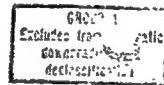
D. K. Carson
Acting, Deputy Director for Plans

16 Aug. 66
 Date

The recommendation in paragraph 1 is APPROVED:

Richard M. Helms
Director of Central Intelligence

17 Aug. 66
 Date

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED									
1. SERIAL NUMBER		2. NAME (Last-First-Middle)						17 Nov. 1966									
055202		NOEL JAMES A															
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE REQUESTED				5. CATEGORY OF EMPLOYMENT											
REASSIGNMENT CORRECTION		MONTH		DAY		YEAR		REGULAR									
6. FUNDS		08		14		66		7. COST CENTER, NO CHARGEABLE									
		CP TO V		XX		CP TO CP		7129-0056									
8. ORGANIZATIONAL DESIGNATIONS		9. LOCATION OF OFFICIAL STATION				10. POSITION NUMBER											
DDP/DOD U.S. FIELD UNITED STATES STATION SAN FRANCISCO BASE OFFICE OF THE CHIEF		SAN FRANCISCO, CALIFORNIA				11. POSITION TITLE											
12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION				14. CLASSIFICATION SCHEDULE (G, I, B, M, E)											
0150		D				15. OCCUPATIONAL SERIES											
16. GRADE AND STEP		17. SALARY OR RATE				18. REMARKS											
CG		0136.08 16 5 3 22,755				<i>Subject is being assigned to this position in accordance with AFM 20-11-1 April 22 year period.</i>											
Carr. eff. date from: 08-10-66 to 08-14-66																	
19. SIGNATURE OF REQUESTING OFFICER <i>Virginia C. Lynch, CDO Dura, & Training</i>				DATE SIGNED 17 Nov 66		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Randall</i>				DATE SIGNED 11/25/66							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
21. ACTION CODE	20. EMPLOY. CODE:	21. OFFICE CODING NUMERIC	22. STATION CODE ALPHABETIC	23. INTEGRITY CODE	24. HOURS CODE	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEE MO. DA. YR.									
28. RITE EXPIRES MO. DA. YR.	29. SPECIAL DIFFERENCE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE	33. MO. DA. YR.	34. SECURITY REQ. NO.	35. MO. DA. YR.	36. MO. DA. YR.	37. MO. DA. YR.	38. MO. DA. YR.	39. MO. DA. YR.						
40. MO. DA. YR.	41. MO. DA. YR.	42. MO. DA. YR.	43. MO. DA. YR.	44. MO. DA. YR.	45. MO. DA. YR.	46. MO. DA. YR.	47. MO. DA. YR.	48. MO. DA. YR.	49. MO. DA. YR.	50. MO. DA. YR.	51. MO. DA. YR.						
52. MO. DA. YR.	53. MO. DA. YR.	54. MO. DA. YR.	55. MO. DA. YR.	56. MO. DA. YR.	57. MO. DA. YR.	58. MO. DA. YR.	59. MO. DA. YR.	60. MO. DA. YR.	61. MO. DA. YR.	62. MO. DA. YR.	63. MO. DA. YR.						
35. PREVIOUS GOVERNMENT SERVICE DATA CODE: 0-NO PREVIOUS SERVICE 1-BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				36. LEAVE CAT CODE CAT: CIVILIAN PROV/TEMP				37. CAREER CATEGORY CODE C-INITIAL P-PROV T-TEMP				38. FEGL/HEALTH INSURANCE CODE Q-WINTER U-YES H-HEALTH INS. CODE				40. SOCIAL SECURITY NO.	
41. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO				42. STATE TAX DATA FORM EXECUTED 1-YTS 2-BO				43. G.P. APPROVAL B. B. Bond				44. DATE APPROVED 29 Nov 66					
45. POSITION CONTROL CERTIFICATION <i>We -</i>																	

SECRET

For Own Use Only

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
						25 JULY 1966	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)					
055292		NOEL, JAMES A.					
3. NATURE OF PERSONNEL ACTION							
CONVERSION FROM PSR STATUS							
6. FUNDS		V TO V	V TO C			4. EFFECTIVE DATE REQUESTED	
		C TO V	XXX	C TO C		MONTH DAY YEAR 08 13 66	
9. ORGANIZATIONAL DESIGNATIONS						5. CATEGORY OF EMPLOYMENT	
DDP WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF						REGULAR	
11. POSITION/TITLE						7. COST CENTER NO CHARGEABLE 7136-1347	
CHIEF OF STATION (16)						8. LEGAL AUTHORITY (Completed by Office of Personnel)	
14. CLASSIFICATION SCHEDULE (GS, TS, GS)		15. OCCUPATIONAL SERIES		10. GRADE AND STEP		12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
GS		0136.05		16 5		0399	D
16. REMARKS						17. SALARY OR RATE 22755 \$22755	
18. SIGNATURE OF REQUESTING OFFICER RICHARD F. WESTERMAN			DATE SIGNED C/E/PERS		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER R. Westerman DATE SIGNED 27/8/66		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE 56-10	21. EMPLOYEE CODE 50660	22. OFFICE CODE VTOC	23. STATEMENT CODE TODA	24. INTEGRITY CODE CODE	25. HOURS CODE CODE	26. DATE OF BIRTH MO. DA. YE. 03 16 66	27. DATE OF GRADE MO. DA. YE. 00 00 00
28. RETIREMENT EXPENSES	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-SK 3-TIAA 5-RCRA	31. SEPARATION DATA CODE CODE	32. CORRECTION/CANCELLATION DATA TYPE	33. MO. DA. YE.	34. SECURITY INFO NO 35. SOC. SEC. NO 36. MED. INS. NO 37. LIFE INS. NO 38. AUTO INS. NO 39. FEES/HEALTH INSURANCE 0-WAIVER 1-YES	40. HEALTH INS. CODE CODE
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-HO PREVIOUS SERVICE 1-HO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT. CODE CODE	43. FEDERAL TAX DATA CODE	44. STATE TAX DATA CODE				
45. POSITION CONTROL CERTIFICATION 7-27-66 WLR	46. O.P. APPROVAL 7-21 Bond	47. DATE APPROVED 1-78 JEB 64					

FM 1152 USE PREVIOUS EDITION

SECRET
R. WestermanGROUP I
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

SECRET

(Do Not Fill In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)						21 July 1966	
055202		NOEL JAMES A.							
3. NATURE OF PERSONNEL ACTION REASSIGNMENT								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 68 ASAP 166	
5. FUNDS ➤ V TO V V TO CP CP TO V X CP 100								6. CATEGORY OF EMPLOYMENT REGULAR	
7. ORGANIZATIONAL DESIGNATIONS DDP/DOD D U.S. FIELD 39 UNITED STATES STATION SAN FRANCISCO BASE Office of the Chief								8. LEGAL AUTHORITY (Completed by Office of Personnel) 7129-0256	
9. POSITION TITLE CHIEF OF BASE GS-00 (15)								10. LOCATION OF OFFICIAL STATION SAN FRANCISCO, CALIF.	
11. POSITION NUMBER 0150								12. CAREER SERVICE DESIGNATION D	
13. CLASSIFICATION SCHEDULE (G.S. I-B, m.) GS								14. OCCUPATIONAL SERIES 0136.08	
15. GRADE AND STEP 16 5								16. SALARY OR RATE \$ 20,000.00 22 26 5	
17. REMARKS Replacement for Gerald Steiner - to be reassigned Subject is being assigned to this position in accordance with HR 20-21c (2) for two years. From: DDP/WE/Madrid Station/Position No. 0399									
18. SIGNATURE OF REQUESTING OFFICER <i>Virginia C. Lynch</i>					19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>R. J. Long</i>				
20. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
21. ACTION CODE		22. OFFICE (DODING) NUMERIC ALPHABETIC		23. STATION CODE (GOA)		24. INTRIGUE CODE		25. DATE OF BIRTH MO. DA. YR.	
26. ETD EXPIRES MO. DA. YR.		27. SPECIAL REFERENCE 1-LSC 2-FICA 3-NONE		28. RETIREMENT DATA CODE		29. SEPARATION DATA CODE TYPE		30. DATE OF GRADE MO. DA. YR.	
31. PAY PREFERENCE CODE		32. SERV COMP. DATE MO. DA. YR.		33. LONG COMP. DATE MO. DA. YR.		34. CAREER-CATEGORY CODE		35. FEGL/HEALTH INSURANCE CODE	
36. PREVIOUS GOVERNMENT SERVICE DATA CODE		37. LEAVE CAT. CODE 0-HO PREVIOUS SERVICE 1-HO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		38. FEDERAL-TAX DATA FORM EXECUTED 1-TES 2-NO 3-HAC		39. STATE-TAX DATA CODE		40. SOCIAL SECURITY NO	
41. POSITION CONTROL CERTIFICATION <i>I concur w/ R. J. Long</i>		42. O.P. APPROVAL 8/1/66 all		43. DATE APPROVED <i>8/1/66</i>		44. GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION			

14 00000

23 March 1966

Fool, James Arthur
SSN 123-45-2345

29 March 1911

U. S. State Dept.
Foreign Service
American Consulate
Guadalajara, Mexico
26 Dec. 1931 to Aug. 1946

PERSONNEL

SECRET

29 MAR 1966

MEMORANDUM FOR: Director of Personnel
THRU : DDP/OP
SUBJECT : PCS Return Prior to Completion of Tour
 of Duty - James A. Noel
REFERENCE : CSN-20-59, dated 17 November 1965

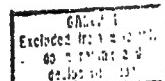
1. This memorandum contains in paragraph 2 a recommendation for the approval of the Director of Personnel.

2. Mr. Noel arrived in Madrid as the Chief of Station on 21 September 1964. After home leave, he returned to Madrid on 7 August 1964, for a second tour of duty which would normally be completed on 6 August 1966. We have been advised that upon completion of his current assignment, Mr. Noel will be assigned as Chief of the DODS field office in San Francisco, California. Since the officer now filling that position is required to leave in early September for another assignment, it is very desirable that Mr. Noel arrive in San Francisco about 6 September. Therefore, it is requested that Mr. Noel be permitted to leave Madrid on or about 1 July 1966. This will permit him to take some home leave and arrive at his new post in sufficient time to settle his family, which includes two school age children, and report for his projected assignment on schedule.

Edward Ryan
 Edward Ryan
 Acting Chief
 Western Europe Division

*Conrad
 James Muller*
 DDP/OP

Ruth H. Haas
 AD/PERS
 (over)

SECRET

14 00000
SECRET

2

SUBJECT: PCS Return Prior to Completion of Tour of Duty -
James A. Noel

CONCUR:

See Concurrence on Page 1

DDP/OP

22 April 1966

Date

The recommendation in paragraph 2 is APPROVED:

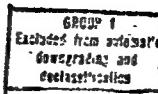


Robert J. Natus
Director of Personnel

26 APR 66

Date

SECRET



SECRET

F 57

(10 Apr 1967 Rev.)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED		
1. SERIAL NUMBER	2. NAME (Last-First-Middle)					3 JUN 1966		
C55292	NOEL, JAMES A.							
3. NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM						4. EFFECTIVE DATE REQUESTED		
						MONTH	DAY	YEAR
						02	16	66
5. RINGS		V TO V		V TO G		7. COST CENTER NO CHARGEABLE		
		O TO V	X	O TO G		6136-1347		
8. ORGANIZATIONAL DESIGNATIONS DPP/WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF						10. LOCATION OF OFFICIAL STATION MADRID, SPAIN		
11. POSITION TITLE ATTACHE CHIEF OF STATION						12. POSITION NUMBER 0399		
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) FSR GS						15. OCCUPATIONAL SERIES 0136-05		
16. GRADE AND STEP GS-4						17. SALARY OR PAY 20,400 \$22,333		
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.								
18A. SIGNATURE OF REQUESTING OFFICIAL Philip C. Brown				DATE SIGNED 5 JUN 66	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE (DODIG) NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGEE CODE	24. RENTALS	25. DATE OF BIRTH CODE	26. DATE OF GENDER CODE	27. DATE OF LES CODE
28	10	50040	67033		MO DA YR	MO DA YR	MO DA YR	MO DA YR
28. RENT EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE CODE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. EDITION FOR CANCELLATION DATA CODE	33. SECURITY REQ. NO.	34. SET. REQ. NO.	
		1-CSC 2-PICA 3-FROST	2		MO DA YR	EOD DATA		
35. RET PREFERENCE CODE		36. SERV. COMB. DATE MO. DA. YR.	37. LONG COMB. DATE MO. DA. YR.	38. CAREER CATEGORY CODE	39. FEES/HEALTH INSURANCE CODE	40. SOCIAL SECURITY NO.		
0-NONE 1-1-3 PT. 2-10 PT.								
41. PREVIOUS GOVERNMENT SERVICE DATA CODE				42. LEAVE CAT. CODE	43. FEDERAL TAX DATA CODE	44. STATE TAX DATA CODE		
0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS), 3-BREAK IN SERVICE (MORE THAN 3 YEARS)					1-TES 2-ND	1-NO TAX EXEMPTIONS CODE	1-TES, 2-ND	
45. POSITION CONTROL CERTIFICATION 01-07706 N						46. CP APPROVAL Bob Bond Jr. D/Paw 5 Jun 66		
DATE APPROVED								

FCC-1152 USE PREVIOUS EDITION
2-63

SECRET

G-CP
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

S E C R E T

Chief of Station, Madrid

Director of Personnel

Forsyth Not!

VALUABLES - ~~RECEIVED~~ Notification of Designation as a Participant
in the Organization Retirement and Disability System.

Action: As indicated
REF ID: OSMS-2378

Reference dispatch informed you that the Director of Personnel had determined that you met the criteria specified in the applicable regulation for designation as a participant in the Organization Retirement and Disability System. On the basis of this determination and your recently executed election to remain in the System, your designation as a participant was made effective 16 January 1966.

(b) Joseph P. Cardia

21 JAN 66

(c) RICHARD S. EGAN

21 JAN 66

OSMS - 2643 21 Jan 66

SECRET

(When Filled In)

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

16 August 1961

SERIAL NUMBER 055292	E. NAME (Last-First-Middle) NOEL JAMES A.																																
3. NATURE OF PERSONNEL ACTION REASSIGNMENT																																	
4. FUNDS ►	V TO V CF TO V	V TO CF X CF TO CF	5. CATEGORY OF EMPLOYMENT REGULAR																														
6. ORGANIZATIONAL DESIGNATIONS DDP WE MADRID STATION OFFICE OF THE CHIEF		7. COST CENTER NO. CHARGEABLE 2136-6400-1017																															
8. LOCATION OF OFFICIAL STATION MADRID, SPAIN																																	
9. POSITION TITLE ATTACHE CHIEF OF STATION		10. POSITION NUMBER D-399	11. PCN CONTROL NO. D																														
12. CLASSIFICATION SCHEME (CIV, LD, SEC.) PSR GS-00		13. OCCUPATIONAL SERIES 0136.01	14. GRADE AND STEP 03 16 01																														
15. PRIMARY DDP/WH/Dov Comp/Havana Cuba		16. SALARY OR RATE 13,600 15,255	17. CAREER SERVICE DESIGNATION D																														
18. REMARKS COPY SENT TO SECURITY																																	
Satellite Radio Transmitter POTS. 59/03 8/21/61 7/17/61 Coordinated with Phil Barrow (phone) 8/21/61																																	
19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER THOMAS M. FISHER, WE PERSONNEL OFFICER Signature: <i>Thomas M. Fisher</i> Date: <i>8/21/61</i> Signature: <i>St. Lippin</i>																																	
20. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																																	
<table border="1"> <tr> <td>21. OFFICE CODE 37 10</td> <td>22. STATE IN WHICH LOCATED WE 67033</td> <td>23. NUMBER 3</td> <td>24. MODEL 03 19 11</td> <td>25. DATE OF ACQUISITION 8/21/61</td> <td>26. DATE OF RETIREMENT 8/21/61</td> </tr> <tr> <td>27. NAME EXP. RES. W. C. T. P.</td> <td>28. SPECIAL REQUIREMENTS 1 - CIV 2 - FIELD 3 - MARITIME 4 - AIRPORT</td> <td>29. SEPARATION DATA CODE COP</td> <td>30. CERTIFICATION/CANCELLATION DATA EXPIRY</td> <td>31. SECURITY REG. NO. 00000000</td> <td>32. SECURITY REG. NO. 00000000</td> </tr> <tr> <td>33. VET. PREFERENCE 0 - AGED 1 - 5 yrs. 2 - 10 yrs.</td> <td>34. STATE, CITY, DATE NY 01 01 00 00 00</td> <td>35. MIL. SERV. ENLISTED 1 - YES 2 - NO</td> <td>36. REG. / W.R. - INS. 2000 CODE: 00000000</td> <td>37. STATE TAX DATA 00000000</td> <td>38. SOCIAL SECURITY NO. 000-00-0000</td> </tr> <tr> <td>39. PREVIOUS EMPLOYMENT SERVICE DATA CODE</td> <td>40. PAY CAT. CODE</td> <td>41. FEDERAL TAX DATA CODE 1 - YES 2 - NO</td> <td>42. PAY EXCEPTIONS CODE 1 - YES 2 - NO</td> <td>43. STATE TAX DATA CODE 1 - YES 2 - NO</td> <td>44. STATE TAX STATE CODE CODE 1 - YES 2 - NO</td> </tr> <tr> <td colspan="3">45. POSITION CONTROL CERTIFICATION W. Kelley 8/20/61</td> <td colspan="3">46. C.P. APPROVAL D. G. Keay J. D. P. 5 Sep 61 A. L. Fis., 21 Aug 61</td> </tr> </table>				21. OFFICE CODE 37 10	22. STATE IN WHICH LOCATED WE 67033	23. NUMBER 3	24. MODEL 03 19 11	25. DATE OF ACQUISITION 8/21/61	26. DATE OF RETIREMENT 8/21/61	27. NAME EXP. RES. W. C. T. P.	28. SPECIAL REQUIREMENTS 1 - CIV 2 - FIELD 3 - MARITIME 4 - AIRPORT	29. SEPARATION DATA CODE COP	30. CERTIFICATION/CANCELLATION DATA EXPIRY	31. SECURITY REG. NO. 00000000	32. SECURITY REG. NO. 00000000	33. VET. PREFERENCE 0 - AGED 1 - 5 yrs. 2 - 10 yrs.	34. STATE, CITY, DATE NY 01 01 00 00 00	35. MIL. SERV. ENLISTED 1 - YES 2 - NO	36. REG. / W.R. - INS. 2000 CODE: 00000000	37. STATE TAX DATA 00000000	38. SOCIAL SECURITY NO. 000-00-0000	39. PREVIOUS EMPLOYMENT SERVICE DATA CODE	40. PAY CAT. CODE	41. FEDERAL TAX DATA CODE 1 - YES 2 - NO	42. PAY EXCEPTIONS CODE 1 - YES 2 - NO	43. STATE TAX DATA CODE 1 - YES 2 - NO	44. STATE TAX STATE CODE CODE 1 - YES 2 - NO	45. POSITION CONTROL CERTIFICATION W. Kelley 8/20/61			46. C.P. APPROVAL D. G. Keay J. D. P. 5 Sep 61 A. L. Fis., 21 Aug 61		
21. OFFICE CODE 37 10	22. STATE IN WHICH LOCATED WE 67033	23. NUMBER 3	24. MODEL 03 19 11	25. DATE OF ACQUISITION 8/21/61	26. DATE OF RETIREMENT 8/21/61																												
27. NAME EXP. RES. W. C. T. P.	28. SPECIAL REQUIREMENTS 1 - CIV 2 - FIELD 3 - MARITIME 4 - AIRPORT	29. SEPARATION DATA CODE COP	30. CERTIFICATION/CANCELLATION DATA EXPIRY	31. SECURITY REG. NO. 00000000	32. SECURITY REG. NO. 00000000																												
33. VET. PREFERENCE 0 - AGED 1 - 5 yrs. 2 - 10 yrs.	34. STATE, CITY, DATE NY 01 01 00 00 00	35. MIL. SERV. ENLISTED 1 - YES 2 - NO	36. REG. / W.R. - INS. 2000 CODE: 00000000	37. STATE TAX DATA 00000000	38. SOCIAL SECURITY NO. 000-00-0000																												
39. PREVIOUS EMPLOYMENT SERVICE DATA CODE	40. PAY CAT. CODE	41. FEDERAL TAX DATA CODE 1 - YES 2 - NO	42. PAY EXCEPTIONS CODE 1 - YES 2 - NO	43. STATE TAX DATA CODE 1 - YES 2 - NO	44. STATE TAX STATE CODE CODE 1 - YES 2 - NO																												
45. POSITION CONTROL CERTIFICATION W. Kelley 8/20/61			46. C.P. APPROVAL D. G. Keay J. D. P. 5 Sep 61 A. L. Fis., 21 Aug 61																														

SECRET

(This will be filed in)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED			
1. SERIAL NUMBER	2. NAME (Last-First-Middle)							24 July 1961			
255272	NOEL, JAMES A.										
3. NATURE OF PERSONNEL ACTION		REASSIGNMENT							4. EFFECTIVE DATE REQUESTED		
		V TO V		V TO CP				MONTH	DAY	YEAR	
5. FUNDS		V TO V	X	CP TO CP				07	23	61	
6. ORGANIZATIONAL DESIGNATIONS		CS/CS DEVELOPMENT COMPLEMENT DDP/WH DIVISION							7. CATEGORY OF EMPLOYMENT		
									REGULAR		
8. POSITION TITLE		ATTACHE CHIEF OF STATION							9. CONTRACT CENTER NO. CHARGEABLE		
									2135-1990-1000		
10. REMARKS									11. LOCATION OF OFFICIAL STATION		
									* HAVANA, CUBA		
12. POSITION NUMBER		9997							13. PCR CONTROL NO.		
									14. CAREER SERVICE DESIGNATION		
15. CLASSIFICATION SCHEDULE (OS, LD, PGS.)		16. OCCUPATIONAL SERIES							17. GRADE AND STEP		
FSR CS		0136.01							3 16 1		
18. SALARY OR RATE		19. SECURITY OR RATING							20. PAY RATE		
13600 15255									13600 15255		
21. SIGNATURE OF REQUESTING OFFICIAL		22. SIGNATURE OF CAREER SERVICE APPROVING OFFICER									
P. C. BOWERS WH/PERSONNEL OFFICER									M. Lipp		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
23. ACTION CODE		24. OFFICE LOGON		25. GRADE		26. PAY RATE		27. DATE OF PAY		28. DATE OF PAY	
37 14		14477 4-2		19055		0-00		0-00		0-00	
29. REFERRAL		30. SPECIAL REFERENCE		31. BIRTH DATE		32. DEATH DATE		33. SECURITY RATING		34. SECURITY RATING	
				30-JULY-1911		32-JULY-1911		33-SECURITY REF. NO.		34-SEC REF. NO.	
35. VET. PREFERENCE		36. SERV. COMM. END		37. LONG. COMM. DATE		38. MEDICAL CERTIFIED		39. FEES FOR MEDICAL INSURANCE		40. SOCIAL SECURITY NO.	
CODE 1 - HOME 2 - 5 PT. 3 - 10 PT.		MO. DA. SR.		MO. DA. SR.		2 - YES 1 - NO		0 - UNPAID 1 - PAID 2 - FEE		41. STATE TAX DATA	
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA					
CODE 0 - NO PREVIOUS SERVICE 1 - NO BRIEF IN SERVICE 2 - BREK IN SERVICE (LESS THAN 12 MOS) 3 - BRIEF IN SERVICE (MORE THAN 12 MOS)											
45. POSITION CONTROL CERTIFICATION		46. O.P. APPROVAL							24 July 61		
W. K. Lawrence 07/25/61									M. Lipp		

FORM 1152 OBSOLETE PREVIOUS EDITION
8-60 AND FORM 1152A

SECRET

(4)

SECRET

1-3683

16 June 1961
61-59241

MEMORANDUM FOR: Director of Central Intelligence
VIA : Deputy Director (Plans)
SUBJECT : Appointment of Mr. James A. Noel,
 Chief of Station, Madrid, Spain

1. The appointment of Mr. Noel as Chief of Station, Madrid, Spain, effective on or about 15 September 1961, is recommended. Mr. Noel would replace Mr. Archibald B. Roosevelt, Jr., who is scheduled to be reassigned to the Covert Action Staff.
2. Mr. Noel has been an employee of the Agency since 18 September 1947, and is presently assigned to WH Division. A biographic data sheet, including information regarding his Agency experience and training, is attached.
3. In view of the fact that Mr. Noel is not available for interview because he is on home leave the usual interview endorsement is not made a part of this memorandum.

D W Timm
 ERIC W. TIMM
 Chief
 Western Europe Division

1 Attachment
 Biographic Information

APPROVAL RECOMMENDED:

Richard M. Russell Jr. *DDU*
Richard M. Russell Jr. *July 61*
 Deputy Director (Plans) *16 JUN 1961*
 (Date)

The recommendation in paragraph 1 is approved:

Allen Dulles *11 AUG 1961*
Allen Dulles *11 AUG 1961*
 Director of Central Intelligence *(Date)*

SECRET

SECRET

16 June 1961

Name: James A. Noel
Grade: GS-16
Service Designation: D

Date and Place of Birth: March 19, 1911
New York, New York

Marital Status: Married
Wife: Lillian B. Noel
Son : James A. Noel, Jr.
Son : Richard A. Noel

Education and Career Outside the Agency:
1926 - 1929 San Diego Senior High School
1931 - 1944 Department of State
Ensenada, Mexico; Vice Consul
Mazatlan, Mexico; Vice Consul
Guadalajara, Mexico; Vice Consul
OSS/SSU/CIG
Spain and Guatemala; Chief of Station

1944 - 1947

Languages: Spanish; Good

Military Duty: None

CIA Experience:
Sep 1947 OSO/FBT/Guatemala; COS, GS-12
Mar 1949 Promoted to GS-13
Aug 1949 OSO/FBT/Buenos Aires; COS, GS-13
Promoted to GS-14
Aug 1951 DDP/WH/Caracas; COS, GS-14
Sep 1952 Promoted to GS-15
Aug 1954 DDP/WH-1/Branch Chief, Headquarters
Jan 1956 Jun - Jul 1956 TDY - South America
Jun 1957 DDP/WH-2/Branch Chief, Headquarters
Apr 1958 DDP/WH/Havana; COS, GS-15
Apr 1961 Promoted to GS-16

SECRET

SECRET

- 2 -

15 June 1961

Name: James A. Noel

CIA Training:

1947	Investigation Techniques
1947	Photography
1947	Communications Training
1949	Familiarization Sound & Surveillance
	Equipment
1949	Intelligence Orientation
1949	SAIC
1949	AIC
1949	Documentation
1949	Cryptographic Training
1952	Psychological Warfare
1952	Clandestine Political Warfare
1958	Basic Supervision
1958	Clandestine Political Warfare

SECRET

SECRET
(When Filled In)

V to V	V to UV	REQUEST FOR PERSONNEL ACTION									DATE PREPARED						
UV to V	UV to UV										Mo	Da	Yr				
XX											3	4	67				
1. Serial No.		2. Name (Last-First-Middle)		3. Date Of Birth			4. Vet. Hist.		5. Sex		6. CS - EOD						
		NOEL, James A.		Mo	Da	Yr	Non-0	Code	5. Pt-1	O	M	Mo	Da	Yr			
7. SCD		B. CSC Rating		9. CSC Or Other Legal Authority			10. Acmt. Affidav.		11. FEGLI		12. LCD		13. Mil. Credit LCD				
Mo	Da	Yr	Yes - 1	Code	No - 2		Mo	Da	Yr	Yes - 1	Code	Mo	Da	Yr	Yes - 1	Code	No - 2

CURRENT ASSIGNMENT

14. Organizational Designations				Code	15. Location Of Official Station				Station Code		
DDP/WH Branch III Havana, Cuba Station					Havana, Cuba						
16. Dept.- Field	17. Position Title				18. Position No.	19. Serv.	20. Occup. Series				
Dept. Usd. Frcn.	Code	CHIEF OF STATION				114	(PSS)	0136-01			
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. FST Due	26. Appropriation Number						
15	4	\$ 13,670	Mo Da Yr 08 01 54	Mo Da Yr 08 01 54	Mo Da Yr 08 01 54	24	65	24	65	24	65

ACTION

27. Nature Of Action.	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
PROMOTION (TEMPORARY) *		Mo Da Yr 07 26 67	REGULAR		

PROPOSED ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code		
33. Dept.- Field	34. Position Title				35. Position No.	36. Serv.	37. Occup. Series				
Dept. Usd. Frcn.	Code										
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. FST Due	43. Appropriation Number						
16	1	\$ 14,190	DI	Mo Da Yr 07 30 67	Mo Da Yr 07 30 67	Mo Da Yr 07 30 67	16	0135-5450-3000	16	0135-5450-3000	16

SOURCE OF REQUEST

A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)		Date Approved
	Richard Helms		
B. For Additional Information Call (Name & Telephone Ext.)	Chief of Operations, DD/P		

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board		3/10/67	D. Placement		
B. Pos. Control	R	3/10/67	E. Release		
C. Classification			F. Approved By		

Remarks

* Promotion to the grade indicated is temporary and for such duration as the Director will determine. Your permanent grade is the grade from which you are temporarily promoted.

Continued on reverse side

SECRETClassify Accrd
To Content**REQUEST FOR PERSONNEL ACTION**

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Prof.	5. Sex	6. CS - EOD	
	NOEL, James A.	Mo Da Yr 3 10 11	None-O 5 P-1 10 P-2	O N	Mo Da Yr	
7. SCD	8. CSC Refno	9. CSC Or Other Legal Authority	10. Apmt. Altidov	11. FEGLI	12. LCD	13. CSC LCO
Mo Da Yr No - 2 1	Yes - 1 Code No - 2 1		Mo Da Yr No - 2	Yes - 1 Code No - 2	Mo Da Yr	Yes - 1 Code No - 2

PREVIOUS ASSIGNMENT**UNVOCUERED**

14. Organizational Designations DDP/VH Branch II Argentina Section	Code	15. Location Of Official Station Washington, D.C.	Station Code		
16. Dept., Field (Dept. X Code) Usfld. Fran.	17. Position Title (Attache) Area Ops Officer (Br-Ch)	18. Position No. EA-160	19. Serv. (FSS) GS	20. Occup. Series 0136.01	
21. Grade & Step X-2 15-3	22. Salary Or Rate 9925 \$ 12, 150	23. SD DI	24. Date Of Grade Mo Da Yr Mo Da Yr	25. PSI Due Mo Da Yr Mo Da Yr	26. Appropriation Number B-3500-10-200

ACTION

27. Nature Of Action REASSIGNMENT	Code G9	28. Eff. Date Mo Da Yr 4 16 15	29. Type Of Employee REGULAR	Code	30. Separation Date OM
--------------------------------------	------------	--------------------------------------	---------------------------------	------	---------------------------

PRESENT ASSIGNMENT**UNVOCUERED**

31. Organizational Designations DDP/VH Branch III Havana, Cuba Station	Code d 657	32. Location Of Official Station Havana, Cuba	Station Code 17085	
33. Dept., Field (Dept. X Code) Usfld. Fran.	34. Position Title (Attache) Area Ops Officer (FSS) (HIEF OF STATION)	35. Position No. D 400-114-65	36. Serv. (FSS) D	37. Occup. Series GS
38. Grade & Step X-2 15-3	39. Salary Or Rate 40. SD \$ 10, 150	41. Date Of Grade Mo Da Yr 01 15 15	42. PSI Due Mo Da Yr 01 15 15	43. Appropriation Number B-3545-55-055

SOURCE OF REQUEST

A. Requested By (Name And Title) ROBERT S. WATTIES C/M/C Support	C. Request Approved By (Signature And Title) Sgt. Maj. R. S. Watties 27 Feb 1958				
B. For Additional Information Call (Name & Telephone Ext.) JOHN WASHINHO X 8242					
CLEARANCES					
A. Career Board	Signature JF	Date 3/18/58	C. Clearance	Signature JF	Date 1 Mar
B. Pos. Control			D. Placement		
C. Classification			E.		
Remarks	F. Approved By Robert W. Sharp				

2 copies to Security.

Sec. Con: Myself 3/24 mg 3/26

SECRET

SECRET12 Feb 1958
10-16941

12 February 1958

12 February 1958

MEMORANDUM FOR: Director of Central Intelligence
VIA: Deputy Director (Plans)
SUBJECT: Appointment of Mr. James A. NOEL, Chief of Station, Havana, Cuba

1. The appointment of Mr. Noel as Chief of Station, Havana, Cuba, effective on or about 7 September 1958, is recommended. Mr. Noel would replace Mr. William B. Caldwell whose reassignment to another field station is under active consideration.
2. Mr. Noel has been an employee of the Agency since 15 August 1944, and is presently assigned as Chief of Branch II, WH Division, Headquarters, CG-15. A biographic data sheet, including information regarding his Agency experience and training, is attached.

J C King
 J. C. KING
 Chief
 Western Hemisphere Division

1 Attachment
 Biographic information

APPROVAL RECOMMENDED:

Mr. Noel has been interviewed by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

CFC
 DDCI 10 MAR 1958

Frank Salomir 5 March 1958
 Deputy Director (Plans) (Date)

The recommendation in paragraph 1 is APPROVED:

Allen Dulles 10 MAR 1958
 Director of Central Intelligence (Date)

Very

SECRET

WORL

James

A.

12 November 57

Branx Chief

DIF/MR/H

GS-15

ooo

ooo

TDY Stand-by Status

Subject is qualified for one (3 weeks) TDY. (11/25/57)
Must be evaluated for each TDY.

WORL HAN

WORL S 00 6H,2

11/25/57 by WORL

SECRET

S-E-C-R-E-T

This Notice Expires 1 July 1958

N 20-190-139

NOTICE
No. 20-190-139PERSONNEL
2 July 1957ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS
PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

Name	Service Designation	Organizational Component
Albertsen, C. V.	DP	DDP/ME
Brent, Irl Darcy	TS	DDI/OSI
Broe, William V.	DI	DDP/FE
Buscay, Robert O.	DT	DDP/TSS
Cain, Benjamin B.	OD	DDI/OC/FDD
Caldwell, John J.	SP	DDS/OP
Christ, David L.	DT	DDP/TSS
Connor, Sydney	IB	DDI/OBI
Covell, Louis C.	C	DDI/OCR
Czajkowski, Anthony	OC	DDI/OC/C
Darling, James A.	DM	DDP/NEA
Dean, Warren L.	DI	DDP/WE
Desmond, Daniel H.	SC	DDS/OC
Dillon, Thomas P.	SL	DDS/OL
Flynn, Anthony P.	DI	DDP/CI
Ganley, Frederick W.	SF	DDS/Compt
Gause, William M.	SL	DDS/OL
Gibson, Frank E., Jr.	SM	DDS/Med
Giesecke, Fritz H.	DP	DDP/EE
Gimmell, Kermit V.	IB	DDI/OBI
Godfrey, Francis E.	C	DDI/OCR
Hall, Fred H.	SS	DDS/OS
Heimann, Peter K.	DI	DDP/EE
Henderson, Donald G.	IN	DDI/ONE
Heaney, Carlyle F.	SS	DDS/OS
Hines, Samuel M.	D	DDP/PPC

S-E-C-R-E-T

N 20-190-139

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
Johnson, Quentin C.	DI	DDP/SR
Karamessines, Thomas H.	DI	DDP/FI
Kaylor, James S.	D	DDP/I&R
Lambeth, Hugh R.	IR	DDI/ORR
Larsen, Boyd N.	SF	DDS/Compt
Lowe, Benton S.	SL	DDS/OL
Little, Harry W., Jr.	DI	DDP/FE
Lyon, N. Harris	SS	DDS/OS
MacDonald, John	SC	DDS/OC
Muthews, Charles W.	IS	DDI/CSI
McPherson, Paul S.	OB	DDI/OO/FBID
Mitchell, Michael G.	DI	DDP/FI
Noel, James A.	DI	DDP/WH
Pearson, Robert W.	SL	DDS/OL
Porter, George A.	SC	DDS/OC
Procaccino, Joseph	DI	DDP/WE
Ranlet, Robert R.	DM	DDP/PP
Reff, Joseph S.	SP	DDS/OP
Schmalbach, Stewart	SC	DDS/OC
Seely, Jay S.	IR	DDI/ORR
Shallcross, Lawrence B.	ST	DDS/OT
Shattuck, William B.	ST	DDS/OT
Shaw, J. Arnold	SA	OFF/DCI
Sherman, Katherine	DP	DDP/FE
Steege, Harold N.	SC	DDS/OC
Tenney, Calvin W.	DI	DDP/CI
Voigt, Frederick A.	IC	DDI/OCI
von Schrader, Atreus	SP	OFF/PDI
Wattles, Robert S.	SA	DDP/WI

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

H. GATES LLOYD
 Acting Deputy Director
 (Support)

DISTRIBUTION: A, plus each member
 of the Panel of Examiners

SECRET

STANDARD FORM 52 FEBRUARY 1952 DISTRIBUTED BY THE U. S. CIVIL SERVICE COMMISSION ARMED FORCES PERSONNEL GENERAL CHARTERED IN		UNVOUCHERED															
REQUEST FOR PERSONNEL ACTION																	
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.																	
1. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname) MR. James A. NOEL		2. DATE OF BIRTH 19 Mar 1911	3. REQUEST NO. 17 May 57														
4. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.). Reassignment		5. EFFECTIVE DATE A. PROPOSED (BA-51) (see encl)	6. C. S. OR OTHER LEGAL AUTHORITY DDP/MH														
B. POSITION (Specify whether establish, change grade or title, etc.) FROM - (CANNACHE) (see encl) Area Ops Officer (ba) EA-16 GS-0136.01-15 \$11,880.00 p.a. (FSS-3) \$9635.00 p.a.) DDP/MH Branch I Washington, D. C.		7. POSITION TITLE AND NUMBER TO - (CANNACHE) (see encl) Area Ops Officer (ba) EA-51 GS-0136.01-15 \$11,230.00 p.a. (FSS-3) \$9635.00 p.a.) DDP/MH Branch II ATTACHMENT SECTION Washington, D. C.	8. APPROVED: (BA-51) (see encl)														
<input checked="" type="checkbox"/>	HEADQUARTERS	<input type="checkbox"/>	FIELD OR DEPARTMENTAL														
<input checked="" type="checkbox"/>	DEPARTMENTAL	<input type="checkbox"/>	HEADQUARTERS (D)														
9. REMARKS (Use reverse if necessary) <p>Memorandum forwarded to Management on 23 May 1957 requesting that position BA-51 be converted from Headquarters Vouchered to Headquarters Unvouchered.</p>																	
D. REQUESTED BY ROBERT S. TAYLOR C/AD/CA/GET		D. REQUEST APPROVED BY Signature: Taylor 10 JUNE 57															
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): J. KOTLANOWSKI X-8212																	
13. VETERAN PREFERENCE <table border="1"> <tr> <td>HOME</td> <td>WIFE</td> <td>OTHER</td> <td>S.P.T.</td> <td>52-PART</td> </tr> <tr> <td>X</td> <td></td> <td></td> <td></td> <td>USAS: OTHER</td> </tr> </table>		HOME	WIFE	OTHER	S.P.T.	52-PART	X				USAS: OTHER	14. POSITION CLASSIFICATION ACTION <table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>I.A.</td> <td>REPL.</td> </tr> </table>		NEW	VICE	I.A.	REPL.
HOME	WIFE	OTHER	S.P.T.	52-PART													
X				USAS: OTHER													
NEW	VICE	I.A.	REPL.														
		SD-DI															
15. SEX M	16. APPROPRIATION FROM: 7-3500-10-200 TO: Surgeon		17. SUBJECT TO G. B. RETIREMENT ACT (YES-NO) Yes	18. DATE OF APPOINTMENT (ACCESSIONS ONLY) 19. LEGAL RESIDENCE CLAIMED <input checked="" type="checkbox"/> PROVED STATE:													
20. STANDARD FORM 50 REMARKS <p>Approved by C/AD/CA/GET on 23 May 1957 7-3500-10-200 7-3500-10-200</p>																	
21. CLEARANCES: A. B. CEIL. OR POS. CONTROL C. CLASSIFICATION: D. PLACEMENT OR EMPL. E.	INITIAL OR SIGNATURE <i>PJ</i> <i>22-5</i> <i>22-10-JUN-57</i>	DATE <i>12 JUN 1957</i> <i>14 June</i> <i>14 June 1957</i>	REMARKS: <i>Approved by C/AD/CA/GET on 23 May 1957 7-3500-10-200 7-3500-10-200</i>														
F. APPROVED BY <i>W Sheeley</i> <i>W Sheeley, Jr 11 June 1957</i>																	

SECRET

STANDARD FORM 52
PROVISED BY THE
U. S. GOVERNMENT PRINTING OFFICE
FOR USE IN FEDERAL AGENCIES
GENERAL CIRCULAR 14

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. James A. NOEL	19 March 1911		14 Dec 55
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE & PROPOSAL:	7. C. S. OR OTHER LEGAL AUTHORITY
		B. APPROVED:	31 Dec 1956
FROM— Area Ops Officer (S.C.), BAF-93 (Attache) GS-0136.01-15 \$11610.00 p.a. (FSS-3 \$8481.00 p.a.) DDP/WH Caracas, Venezuela		TO— Area Ops Officer (B. C.) BA-40 (Attache) GS-0136.01-15 \$11610.00 p.a. (FSS-3 \$8481.00 p.a.) DDP/WH Branch I - NWC Washington, D. C.	
<input checked="" type="checkbox"/> FIELD	DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL (PP)

A. REMARKS (Use reverse if necessary)

A memorandum has been forwarded to the Management Staff requesting that this position be converted from vouchered to unvouchered.

13. REQUESTED BY (Name and title)	14. REQUEST APPROVED BY Signature: _____ Title: _____		
James P. Bowes C/WH	Approved by CS Career Signature: _____ Title: _____		
15. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) P. O. BOWERS: X 1457			
16. VETERAN STATUS NONE <input checked="" type="checkbox"/> WWII OTHER <input checked="" type="checkbox"/> 8 PT <input type="checkbox"/> 10 POINT <input checked="" type="checkbox"/> DISAB. OTHER		17. POSITION CLASSIFICATION ACTION REV VICE I A RECL	
<input checked="" type="checkbox"/> 18. RACE FROM: 6-3588-55-066 M W TO: 6-3588-55-066		19. SUBJECT TO C. S. HEALTH INSUR ACT (YES - NO) Yes	
20. STANDARD FORM 10 REMARKS Carried by E. J. Caldwell 20 Dec 55 JRC 1/24/56		21. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CEN. OR POS. CONTROL		2 JAN 1956	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	1-1956	11-1956	
E.			
F. APPROVAL	Initials by J. J. Caldwell 19 Jan 1956		

14 00000
SECRET

26 May 1954

MEMORANDUM FOR: PERSONNEL OFFICER, PI
SUBJECT: NOEL, James A. -
Recommendation for Promotion

1. Mr. James A. Noel was born 19 March 1911, in New York City, is married and has two children. He graduated from San Diego Senior High School and entered the United States Foreign Service, where he served as consular officer in Mexico and Spain, from 1931 to 1944. He entered on duty with CIA, at CAF-11, on 15 August 1944. He served in Madrid and Barcelona and was promoted to CAF-12 in 1946. He subsequently served at Guatemala City as Chief of Station, and in March 1947, was promoted to GS-13. He was assigned to Buenos Aires as Chief of Station, and in August of 1951 was promoted to GS-14. Subject is presently Chief of Station at Caracas, Venezuela.

2. Mr. Noel has been rated Excellent to Outstanding as Chief of Station. His last efficiency report in June 1953 reflected a lower rating due to a difficult personnel situation and hospitalization. However, this situation has been resolved, and it is felt that Mr. Noel has earned his promotion to GS-15.

3. Your approval is requested.

J. Caldwell King
J. Caldwell King
Chief, WH

SECRET

14 00000

SECRET

21 January 1954

MEMORANDUM FOR: CWH

SUBJECT : Reference to James A. Noel by William I. Clark,
Assistant Director U.S.I.A. for Latin America.

During the briefing of CIA personnel conducted by William I. Clark, Assistant Director of U.S.I.A. for Latin America, on 16 January 1954, he twice referred to the excellent cooperation between our Chief of Mission at Caracas, James A. Noel and the P.A.O., which he characterized as exemplary and a model for all other stations.

CPP/WH

Distribution:

Original and 1: Addressees

BURKH
LEB 1 3216H.24
БЕВОННЕГ

SLUGGED

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

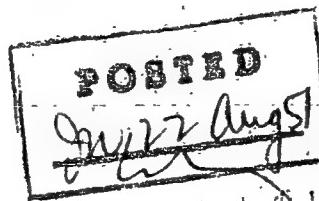
12951

NAME		DATE
NATURE OF ACTION BOF, JAMES A.		INFFECTIVE DATE 12 March 1952
REASSESSMENT Reassignment FROM		27 April 1952
TITLE	<i>Detell Off</i>	<i>Detell Off</i>
GRADE AND SALARY	Chief of Station, GS-14	Chief of Station, GS-14
OFFICE	GS-14, \$9600.00 per annum	GS-14, \$9600.00 per annum
DIVISION	DCI	
BRANCH	SAC	WFO
OFFICIAL STATION	Buenos Aires, Argentina (73510)	Caracas, Venezuela (73529)
QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	<i>AM Tugs 4-24-52</i> <i>Liaison</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON <u>MAR 20 1952</u>		
SECURITY CLEARED ON <u>12 March 1952</u>		
OVERSEAS AGREEMENT SIGNED <u>12 March 1952</u>		
ENTERED ON DUTY <u>12 March 1952</u>		
(SIGNATURE OF AUTHENTICATING OFFICER)		
REMARKS: <i>-11.</i>		
12 March 1952		

SECRET

MRT-CFD

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BOEFL, James A.		DATE 16 JULY 1951 EXPIRATION DATE CALIFORNIA 1951
NATURE OF ACTION Promotion		FROM <i>(Intelligence officer)</i>
TITLE GRADE AND SALARY OFFICE DIVISION BRANCH OFFICIAL STATION	Chief of Station, OS-13 GS-13, \$7000.00 PER MONTH	Chief of Station, OS-14 GS-14, \$8000.00 PER MONTH
	OSO	OSO
	BIV	BIV
	ED	EC
	Bureau of Alcohol, Tobacco and Firearms	Bureau of Alcohol, Tobacco and Firearms
	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION PERSONNEL OFFICER		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DRAFT OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
REMARKS: Slot # 87		SIGNATURE OF AUTHENTICATING OFFICER
 <i>J.W. Aug 22</i>		<i>J.C.</i>

14 00000
SECRET

FROM: BUENOS AIRES ROUTINE
TO: SPECIAL OPERATIONS 22 DEC 49
ACTION: PDT (1-2) IN 12169
INFOREATION: ADSO (3-4), SED (5), CFD (6), COMMO (7-8), IID (9)

BUEN 818

TO: WASH CITE: BUEN
RE: WASH 4980 (OUT 95043)
RECKER DEPARTED FOR URUGUAY 22 DECEMBER. [REDACTED] IN CHARGE.

James Noel

SECRET

TOR: 19222 22 DEC 49

Copy No. 5

- SECRET
- 2 -
- C. To be able to plan my travel and leave, it is important that I know the approximate duration of TDU.
 - D. Would it be possible to postpone the date of my arrival at my new post until 15 June? This would be a great convenience to me, and I would appreciate any consideration which Headquarters may be able to give to this request.

Chief of Station

Mr. Robert Cunningham.

-3-

16 February 1948.

close relation to the job he is doing. Since this job is directly concerned with national security and the national interest, and has been consistently well done, I believe that Mr. Noel can be said with sincerity to be an employee of unquestionable loyalty and integrity.

5. The same beliefs of the writer pertain to Mr. Noel's wife, whom I have met on many occasions and found to share his attitudes and feelings completely. She, too, is strongly interested in the work Mr. Noel is engaged in and has few, if any, outside interests. Their home life is happy and wholesome and their social activities appear strictly restricted to the business of the day.
6. In this respect, I believe that both Mr. Noel and his wife are, by training and personality, security-conscious people who are quite happy to devote themselves to the success of the career in intelligence which Mr. Noel has selected.

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FEB 26 1948 JS AS

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EX-20-172-2

Office Memorandum • UNITED STATES GOVERNMENT (1)

TO : Miss K. Haller, X-2
FROM : OSS Draft Deferment Committee
SUBJECT:

DATE: 21 August 1945

The local Board has notified us as follows:

James Arthur Noel Class 2-A Eff. Aug. 1, 1945 until Indefinitely.

file

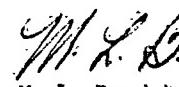
Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. William Sherwood
FROM : M. L. Brockdorff
SUBJECT: Mr. James Arthur Noel

DATE: 17 October 1944

(1)

This office is in receipt of advice from Mr. Noel's Local Board, dated 12 October 1944, that he has been classified II-A until 9 April 1945. The Local Board also stated that their records show that the registrant was never ordered for a pre-induction physical examination by that Board.


M. L. Brockdorff
Administrative Assistant

SECRET**REPRODUCTION MASTERS**

REF ID: A6510

BIOGRAPHIC PROFILE**H a n d l e W i t h C a r e****SECRET**

LIMITED OFFICIAL USE (When Completed) SECRET



CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency; retains one copy.)

OFFICER BEING RATED Chief, CAS <i>Chief, Liaison Section</i>	POST Madrid, Spain	
POSITION Chief, Liaison Section	GRADE FSR-2	AGENCY CAS
RATING PERIOD 9/4/64 to 10/31/65	DATE OF REPORT December 15, 1965	
SIGNATURE OF REPORTING OFFICER <i>Angier Biddle Duke</i>	TITLE Ambassador	
SIGNATURE OF REVIEWING OFFICER	TITLE	
EVALUATION OF PERFORMANCE		
<input checked="" type="checkbox"/> Outstanding <input type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory		
II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (If no, explain in detail below.)		
Has he seen this report? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
NARRATIVE COMMENTS		
<small>(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)</small> <p>Chief, CAS is one of the ablest members of my Country Team. He has a profound knowledge and understanding of the complex Spanish political scene, and scores of valuable contacts. I have a healthy respect for his judgment, and frequently seek his advice and counsel.</p> <p>He manages his staff effectively and enjoys their respect and confidence. Popular and well liked by his colleagues in the Embassy and the Spanish Government, Chief, CAS is an excellent representative of our Government.</p> <p>Chief, CAS is prudent and discreet, and I have complete confidence in him. He is a man of few words but when he expresses himself, he does so in a meaningful way.</p> <p>A gifted analyst with an incredibly deep grasp of the complicated Spanish mentality, Chief, CAS' assessment and opinions are highly valued by me and the members of my Country Team.</p> <p>Chief, CAS and his associates have been most cooperative at all times, and have provided me with excellent support. I regard their operation superior in every respect which is a compliment to Chief, CAS' skillful leadership and direction.</p> <p>Chief, CAS' wife is an attractive American lady who is an asset to her husband. She takes an active part in community affairs.</p>		

THIS DOCUMENT CONSISTS OF ONE PAGE. COPY NUMBER 1 OF TWO COPIES, SERIES A

FORM 4-65 FS-572

LIMITED OFFICIAL USE (When Completed) SECRET

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND
EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT
OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	GRN, FUNDS	GR-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A	055292	43	500	GS 16-6	\$26,477 \$26,640

SECRET

NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP		DATE 22 July 1966
TO: (each)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	NOEL, James A.
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) DOD	
ATTN: Personnel	FILE NO. 233	
REF: Verbal Request	ID CARD NO.	
SPECIAL COVER BACKSTOP ESTABLISHED OS, Evaluation Office (SAN FRANCISCO, CALIF)		

KEEP ON TOP OF FILE WHILE COVER IN EFFECT Block Records:
(Form 640-20-800-21)

a. Temporarily for _____ days, effective _____

EOD

b. Continuing, effective _____

 Submit Form 642 to change limitation category.
(HNB 20-2) Ascertain that Army W-2 being issued.
(HNB 20-682-1) Submit Form 1322 to change affecting this cover.
(R 280-258) Submit Form 1323 to transfer cover responsibility.
(R 280-258)**THIS MEMO MUST REMAIN
ON TOP OF FILE** Remarks:

1944-1947 OSS/CIG
 1947-1949 St Int/Guatemala
 1949-1951 St Int/Argentina
 1951-1955 St Int/Venezuela
 1956-1958 St Int/Hdqs
 1959-1961 St Int/ Cuba
 1961-1961 St Int/Hdqs
 1961-1966 St Int/Madrid Spain

Blair

CD/nz

CHIEF, OFFICIAL COVER CCS

DISTRIBUTION: Copy 1-POD, Copy 2-Operating Component, Copy 3-OS D'OS, Copy 4-OL/TELSVC, Copy 5-PSD/OS,
Copy 6-OCS/OPS, Copy 7-FileFORM 11-65-1551 USE PREVIOUS
EDITION

SECRET

(13-20-43)

PLW: 15 AUG 68

SECRET
(When F-100 b)

NOTIFICATION OF PERSONNEL ACTION

REF:		NOTIFICATION OF PERSONNEL ACTION					
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)						
055232	NOEL JAMES A						
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
RESIGNATION		05	06	08	03	69	REGULAR
6. FUNDS	V TO V	V TO CP	7. PAYMASTER ANALYST NO. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY		
	CP TO V	X	S 129 0256 0000				
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION					
DDP/DOD US FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE		SAN FRANCISCO, CALIFORNIA					
11. POSITION NUMBER		12. POSITION NUMBER		13. SERVICE DESIGNATION			
14. LAST NAME		15. FIRST NAME		16. MIDDLE NAME		17. TOTAL SERVICE FOR LEAVE	
Noel		James		A.		Total no. of days of separation	
4. DATE AND NATURE OF SEPARATION		Subject to Sec. 203(d) 1953Leave Act					
Retirement: 3/31/71		Years Months Days					
5. Annual leave balance		More than 15 years					
6. Current leave year accrual through		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					
7. Total		<input type="checkbox"/> Coupled to be subject to Sec. 203(d)- Annual leave bal					
8. Reduction in credits, if any, (current year)							
9. Total leave taken							
10. Balance							
11. Total hours paid in lump sum		SUMMARY OF ANNUAL AND SICK LEAVE					
12. Salary rates		SUMMARY OF HOME LEAVE					
13. Lump sum leave taken		(DAYS)					
From 6/1/71 to 6/24/71		(DAYS)					
14. Current annual accrual rate		14. Date annual abroad for HN purposes					
15. Total sick leave taken		15. Current balance as of _____/_____/_____ 19_____ None					
16. Total sick leave taken		16. 12 month accrual rate					
17. Total annual leave taken		17. Dates basic used, prior 24 months					
18. Total annual leave taken		18. Monthly accrual date					
19. Total annual leave taken		19. Calendar days credit for next accrual date					
20. Total annual leave taken		20. Date basic service period completed					
21. Dates during current calendar yr		MILITARY LEAVE					
22. Dates during preceding calendar yr							
23. During leave year in which separated		ABSENCE WITHOUT PAY					
24. During leap year in which separated		(WEEKS OR AWOL OR Non-Fulltime Suspension (Hours))					
From 10/5/69 to 10/5/69		0 0					
25. During 12 month HN accrual period (dates)		0 0					
26. C-1 <i>J. F. J. M. McLean</i> (Signature) Auth. Cert. Officer (Title)							
		(Date) (Telephone)					

Mandarin Fosin 31.56
November 1963.

RECORD OF LEAVE DATA TRANSFERRED

U.S. CIVIL SERVICE COMMISSION
PPM SUPPLEMENTS 1963-31 AND 1964

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[Use Previous Edition](#)

SECRET

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בְּרוּךְ הוּא

100

JLB 14 MAY 68

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT				
055292	NOEL JAMES A		MO DA YE	05 05 68 REGULAR				
3. NATURE OF PERSONNEL ACTION REMOVAL FROM CIA RETIREMENT AND DISABILITY SYSTEM-VOLUNTARY			7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY				
6. FUNDS ➤	V TO V	V TO CF		8129 0256 0000 PL 88-643 SECT. 203				
9. ORGANIZATIONAL DESIGNATIONS DDP/DOD			10. LOCATION OF OFFICIAL STATION SAN FRANCISCO, CALIFORNIA					
11. POSITION/TITLE			12. POSITION NUMBER	13. SERVICE DESIGNATION D				
14. CLASSIFICATION SCHEDULE (SSC/LC/RC)			15. OCCUPATIONAL SERIES	16. GRADE AND STEP 1.6	17. SALARY OR RATES			
18. REMARKS								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. EMPLOY. CODE	21. SOURCE CODING	22. STATION CODE	23. INTELLIGENCE CODE	24. HAZARD CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEA.
		ARMED FORCES	ARMED FORCES	COMINT	COMINT	MO DA YE	MO DA YE	MO DA YE
28. INJE. EXPIRES	29. SPECIAL INSURANCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION / CONSTITUTION DATA		33. SECURITY REG. NO.	34. SSN
MO DA YE		1. CSC 2. CSA 3. DOD		1. CSC 2. CSA 3. DOD	MO DA YE			
35. VET. PREFERENCE		36. INJ. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORIES	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.		
CODE	0. NONE 1. 5 PT. 2. 10 PT.	MO DA YE	MO DA YE	1. CAR PROV YEAR	1. FEGLI CODE 2. WORK CODE 3. HHS	1. WORK CODE 2. FEGLI CODE 3. HHS	1. CSC 2. NO	1. CSC 2. NO
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA				
CODE	0. NO PREVIOUS SERVICE 1. NO RETAIN. GRANT 2. RETAIN IN SERVICE (LESS THAN 3 yrs.) 3. DOD IN SERVICE (MORE THAN 3 yrs.)	1. NOT 2. NOT	1. FORM EXECUTED 2. FORM 3. FORM 4. FORM 5. FORM 6. FORM 7. FORM 8. FORM 9. FORM 10. FORM 11. FORM 12. FORM 13. FORM 14. FORM 15. FORM 16. FORM 17. FORM 18. FORM 19. FORM 20. FORM 21. FORM 22. FORM 23. FORM 24. FORM 25. FORM 26. FORM 27. FORM 28. FORM 29. FORM 30. FORM 31. FORM 32. FORM 33. FORM 34. FORM 35. FORM 36. FORM 37. FORM 38. FORM 39. FORM 40. FORM 41. FORM 42. FORM 43. FORM 44. FORM 45. FORM 46. FORM 47. FORM 48. FORM 49. FORM 50. FORM 51. FORM 52. FORM 53. FORM 54. FORM 55. FORM 56. FORM 57. FORM 58. FORM 59. FORM 60. FORM 61. FORM 62. FORM 63. FORM 64. FORM 65. FORM 66. FORM 67. FORM 68. FORM 69. FORM 70. FORM 71. FORM 72. FORM 73. FORM 74. FORM 75. FORM 76. FORM 77. FORM 78. FORM 79. FORM 80. FORM 81. FORM 82. FORM 83. FORM 84. FORM 85. FORM 86. FORM 87. FORM 88. FORM 89. FORM 90. FORM 91. FORM 92. FORM 93. FORM 94. FORM 95. FORM 96. 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FORM 997. FORM 998. FORM 999. FORM 1000. FORM 1001. FORM 1002. FORM 1003. FORM 1004. FORM 1005. FORM 1006. FORM 1007. FORM 1008. FORM 1009. FORM 1010. FORM 1011. FORM 1012. FORM 1013. FORM 1014. FORM 1015. FORM 1016. FORM 1017. FORM 1018. FORM 1019. FORM 1020. FORM 1021. FORM 1022. FORM 1023. FORM 1024. FORM 1025. FORM 1026. FORM 1027. FORM 1028. FORM 1029. FORM 1030. FORM 1031. FORM 1032. FORM 1033. FORM 1034. FORM 1035. FORM 1036. FORM 1037. FORM 1038. FORM 1039. FORM 1040. FORM 1041. FORM 1042. FORM 1043. FORM 1044. FORM 1045. FORM 1046. FORM 1047. FORM 1048. FORM 1049. FORM 1050. FORM 1051. FORM 1052. FORM 1053. FORM 1054. FORM 1055. FORM 1056. FORM 1057. FORM 1058. FORM 1059. FORM 1060. FORM 1061. FORM 1062. FORM 1063. FORM 1064. FORM 1065. FORM 1066. FORM 1067. FORM 1068. FORM 1069. FORM 1070. FORM 1071. FORM 1072. FORM 1073. FORM 1074. FORM 1075. FORM 1076. FORM 1077. FORM 1078. FORM 1079. FORM 1080. FORM 1081. FORM 1082. FORM 1083. FORM 1084. FORM 1085. FORM 1086. FORM 1087. FORM 1088. FORM 1089. FORM 1090. FORM 1091. FORM 1092. FORM 1093. FORM 1094. FORM 1095. FORM 1096. FORM 1097. FORM 1098. FORM 1099. FORM 1100. FORM 1101. FORM 1102. FORM 1103. FORM 1104. FORM 1105. FORM 1106. FORM 1107. FORM 1108. FORM 1109. FORM 1110. FORM 1111. FORM 1112. FORM 1113. FORM 1114. FORM 1115. FORM 1116. FORM 1117. FORM 1118. FORM 1119. FORM 1120. FORM 1121. FORM 1122. FORM 1123. FORM 1124. FORM 1125. FORM 1126. FORM 1127. FORM 1128. FORM 1129. FORM 1130. FORM 1131. FORM 1132. FORM 1133. FORM 1134. FORM 1135. FORM 1136. FORM 1137. FORM 1138. FORM 1139. FORM 1140. FORM 1141. FORM 1142. FORM 1143. FORM 1144. FORM 1145. FORM 1146. FORM 1147. FORM 1148. FORM 1149. FORM 1150. FORM 1151. FORM 1152. FORM 1153. FORM 1154. FORM 1155. FORM 1156. FORM 1157. FORM 1158. FORM 1159. FORM 1160. FORM 1161. FORM 1162. FORM 1163. FORM 1164. FORM 1165. FORM 1166. FORM 1167. FORM 1168. FORM 1169. FORM 1170. FORM 1171. FORM 1172. FORM 1173. FORM 1174. FORM 1175. FORM 1176. FORM 1177. FORM 1178. FORM 1179. FORM 1180. FORM 1181. FORM 1182. FORM 1183. FORM 1184. FORM 1185. FORM 1186. FORM 1187. FORM 1188. FORM 1189. FORM 1190. FORM 1191. FORM 1192. FORM 1193. FORM 1194. FORM 1195. FORM 1196. FORM 1197. FORM 1198. FORM 1199. FORM 1200. FORM 1201. FORM 1202. FORM 1203. FORM 1204. FORM 1205. FORM 1206. FORM 1207. FORM 1208. FORM 1209. FORM 1210. FORM 1211. FORM 1212. FORM 1213. FORM 1214. FORM 1215. FORM 1216. FORM 1217. FORM 1218. FORM 1219. FORM 1220. FORM 1221. FORM 1222. FORM 1223. FORM 1224. FORM 1225. FORM 1226. FORM 1227. FORM 1228. FORM 1229. FORM 1230. FORM 1231. FORM 1232. FORM 1233. FORM 1234. FORM 1235. FORM 1236. FORM 1237. FORM 1238. FORM 1239. FORM 1240. FORM 1241. FORM 1242. FORM 1243. FORM 1244. FORM 1245. FORM 1246. FORM 1247. FORM 1248. FORM 1249. FORM 1250. FORM 1251. FORM 1252. FORM 1253. FORM 1254. FORM 1255. FORM 1256. FORM 1257. FORM 1258. FORM 1259. FORM 1260. FORM 1261. FORM 1262. FORM 1263. FORM 1264. FORM 1265. FORM 1266. FORM 1267. FORM 1268. FORM 1269. FORM 1270. FORM 1271. FORM 1272. FORM 1273. FORM 1274. FORM 1275. FORM 1276. FORM 1277. FORM 1278. FORM 1279. FORM 1280. FORM 1281. FORM 1282. FORM 1283. FORM 1284. FORM 1285. FORM 1286. FORM 1287. FORM 1288. FORM 1289. FORM 1290. FORM 1291. FORM 1292. FORM 1293. FORM 1294. FORM 1295. FORM 1296. FORM 1297. FORM 1298. FORM 1299. FORM 1300. FORM 1301. FORM 1302. FORM 1303. FORM 1304. FORM 1305. FORM 1306. FORM 1307. FORM 1308. FORM 1309. FORM 1310. FORM 1311. FORM 1312. FORM 1313. FORM 1314. FORM 1315. FORM 1316. FORM 1317. FORM 1318. FORM 1319. FORM 1320. FORM 1321. FORM 1322. FORM 1323. FORM 1324. FORM 1325. FORM 1326. FORM 1327. FORM 1328. FORM 1329. FORM 1330. FORM 1331. FORM 1332. FORM 1333. FORM 1334. FORM 1335. FORM 1336. FORM 1337. FORM 1338. FORM 1339. FORM 1340. FORM 1341. FORM 1342. FORM 1343. FORM 1344. FORM 1345. FORM 1346. FORM 1347. FORM 1348. FORM 1349. FORM 1350. FORM 1351. FORM 1352. FORM 1353. FORM 1354. FORM 1355. FORM 1356. FORM 1357. FORM 1358. FORM 1359. FORM 1360. FORM 1361. FORM 1362. FORM 1363. FORM 1364. FORM 1365. FORM 1366. FORM 1367. FORM 1368. FORM 1369. FORM 1370. FORM 1371. FORM 1372. FORM 1373. FORM 1374. FORM 1375. FORM 1376. FORM 1377. FORM 1378. FORM 1379. FORM 1380. FORM 1381. FORM 1382. FORM 1383. FORM 1384. FORM 1385. FORM 1386. FORM 1387. FORM 1388. FORM 1389. FORM 1390. FORM 1391. FORM 1392. FORM 1393. FORM 1394. FORM 1395. FORM 1396. FORM 1397. FORM 1398. FORM 1399. FORM 1400. FORM 1401. FORM 1402. FORM 1403. FORM 1404. FORM 1405. FORM 1406. FORM 1407. FORM 1408. FORM 1409. FORM 1410. FORM 1411. FORM 1412. FORM 1413. FORM 1414. FORM 1415. FORM 1416. FORM 1417. FORM 1418. FORM 1419. FORM 1420. FORM 1421. FORM 1422. FORM 1423. FORM 1424. FORM 1425. FORM 1426. FORM 1427. FORM 1428. FORM 1429. FORM 					

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUND	GR-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A.	55292	43 500	CF	GS 16 5	\$22,753	\$23,776

SECRET
(When Filled In)

MAH: 25 OCT 57

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)					
055292		NOEL JAMES A.					
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE					
REASSIGNMENT		10-108-67					
5. FUNDS		V TO V	V TO C				
		C TO V	X C TO C				
6. ORGANIZATIONAL DESIGNATIONS		7. Financial Analysis No. Changeable					
DDP/DOD U.S. FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE		8. CSC OR OTHER LEGAL AUTHORITY					
8. POSITION TITLE		9. LOCATION OF OFFICIAL STATION					
CHIEF OF BASE		SAN FRANCISCO, CALIFORNIA					
10. CLASSIFICATION SCHEDULE (16, 48)		11. OCCUPATIONAL SERIES					
GS		0136.08					
12. GRADE AND LEAD		13. SALARY OR RATE					
16. 6		23425					
16. REMARKS							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
17. ACTION NO. CODE	18. OFFICE CODING	19. STATION CODE	20. INTEGRITY CODE	21. MONTH	22. DATE OF BIRTH	23. DATE OF GRADE	24. DATE OF LES
37 10	43500 DOD	75007	2	03	1961-11	NO. DA. YR.	NO. DA. YR.
25. HIRE DATES	26. SPECIAL REFERENCE	27. RETIREMENT DATA	28. SEPARATION DATA	29. CORRECTION/CANCELLATION DATA		30. SECURITY REG. NO.	31. SEA REG. NO.
MO. DA. YR.		YRS. MO. DA. YR.	CODE	TYPE	NO. DA. YR.		
32. VET. PREFERENCE	33. SERV. COMB. DATE	34. LONG. COMB. DATE	35. CAREER CATEGORY	36. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.		
CODE	MO. DA. YR.	MO. DA. YR.	CODE	CODE	0 - MAILED	1 - YES	HEALTH INS. CODE
0 - NONE 1 - ONE 2 - TWO			CAN. PROV.	CODE			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT.	43. FEDERAL TAX DATA	44. STATE TAX DATA				
CODE	CODE	FORM EXECUTED	FORM EXECUTED	NO. TAX EXEMPTIONS	CODE	CODE	STATE CODE
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 yrs. 3 - BREAK IN SERVICE MORE THAN 3 yrs.		1 - YES 2 - NO			1 - YES 2 - NO		
SIGNATURE OR OTHER AUTHENTICATION				POSTED R.S. 10-25-67			

D-25

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS	
095292	NOEL JAMES A	43 620	CF		
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade Step Salary Effective Date SI ADJ.	
GS 10	9	322,755	10/10/69	GS 10 8 323,425 10/09/67	
CERTIFICATION AND AUTHENTICATION					
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.					
SIGNATURE			DATE		
<i>Stanley Barnes</i>			11 Aug 67		
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD					
CLERK'S INITIALS APPROVED BY					
FORM 7-50 500-E Use previous editions PAY CHANGE NOTIFICATION (4-61) RL					

SECRET
(When Filled In)

FMT 20 NOV 65

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)		3. EFFECTIVE DATE		4. CATEGORY OF EMPLOYMENT		
055292		MINTEL JAMES A.		08 14 66		REGULAR		
5. NATURE OF PERSONNEL ACTION				6. FUNDING		7. Financial Analysis No. Category		
REASSIGNMENT - CORRECTION				V TO V	V TO CP	7129 0256 0000	8. CSC OR OTHER LEGAL AUTHORITY	
8. ORGANIZATIONAL DESIGNATIONS				9. LOCATION OF OFFICIAL STATION				
DDP/DOD US FIELD UNITED STATES STATION SAN FRANCISCO BASE OFFICE OF THE CHIEF				SAN FRANCISCO, CALIFORNIA				
10. POSITION TITLE		11. POSITION NUMBER		12. SERVICE DESIGNATION				
CHIEF OF BASE		0150		O				
13. CLASSIFICATION/SERIAL NO. (O, GS, LS, etc.)		14. OCCUPATIONAL SERIES		15. GRADE AND STEP		16. SALARY OR RATE		
GS		0135.02		16 5		22755		
17. REMARKS THIS ACTION CORRECTS FORM 1150 TO CHANGE EFFECTIVE DATE WHICH READ 08/10/66 TO READ 08/14/66.								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
18. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGEE CODE	24. Height Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF E&I
		NUMERIC ALPHABETIC			W H D M A T	W O D M A T	W O D M A T	W O D M A T
28. HIE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE	33. SECURITY REG NO.	34. SEC REG NO.		
NO. DA	NO. DA	CODE		NO. DA				
35. VET. PREFERENCE	36. SERV. TOMP. DATE	37. LONG TOMP. DATE	38. CAREER CATEGORY	39. FECSI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.			
CODE	W H D M A T	W H D M A T	CODE	CODE	W H D M A T			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE		FORM EXECUTED CODE	FORM EXECUTED	CODE	NO TAX EXEMPT	STATE CODE		
0. NO PREVIOUS SERVICE		1. YES	1. YES		2. NO			
1. ONE BREAK IN SERVICE		2. NO						
2. BREAK IN SERVICE (LESS THAN 3 YEARS)								
3. BREAK IN SERVICE (MORE THAN 3 YEARS)								
SIGNATURE OR OTHER AUTHENTICATION								
POSTED 11-30-66 AS								

FORM 5 66 1150

Use Previous Edition

SECRET

EFFECTIVE 1
EXCLUDED FROM AUTOMATIC
GENERALIZABLE AND
EXCLUSIVELY

14-51

(When Filled In)

RZF 1 2 AUG 66

SECRET
(When Filled In)

OCCF		NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)												
055292	NOEL JAMES A												
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT								
CONVERSION FROM FSR STATUS				MO COB YR 08 13 66	REGULAR								
6. FUNDS				V TO V	V TO CF	7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY					
				CP TO V	X CP TO CF	7136 1347 0000		50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION									
DOP/ME FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF				MADRID, SPAIN									
11. POSITION TITLE				12. POSITION NUMBER	13. SERVICE DESIGNATION								
CHIEF OF STATION				0399	D								
14. CLASSIFICATION SCHEDULE (GS-10, GS-11)				15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE							
GS				0136.05	16 5	22755							
18. REMARKS: MADRID, SPAIN													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGEE' CODE	24. HGT/STL CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI					
56	10	50660 WE	67033	3	03	19 11							
28. NTC EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA				33. SECURITY REG. NO.	34. SEX			
MO DA YR			1. CSC 2. PICA 3. "NONE"	CODE	TYPE	MO. DA. YR.	EOD DATA						
35. VET. PREFERENCE		36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.							
CODE		MO. DA. YR.	MO. DA. YR.	CAR RESV PROV TEMP	CODE	CODE	0 - WAIVER 1 - YES	HEALTHRS. CODE					
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA									
CODE			FORM EXECUTED 1 - YES 2 - NO	CODE	NO TAX EXEMPTIONS	FORM EXECUTED	CODE	NO TAX EXEMPT	STATE CODE				
SIGNATURE OR OTHER AUTHENTICATION													
0803 6671													

PJH: 10 AUG 66

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
OCC											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
055292		NOEL JAMES A									
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT							
REASSIGNMENT		NO DA TO TO		REGULAR							
6. FUNDS		V TO V	V TO C	7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY					
		CP TO V	X	7129 0256 0000		50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION									
DDP/DOD U.S. FIELD UNITED STATES STATION SAN FRANCISCO BASE OFFICE OF THE CHIEF		SAN FRANCISCO, CALIFORNIA									
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION							
CHIEF OF BASE		0150		D							
14. CLASSIFICATION SCHEDULE (GS, LS, OR.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
GS		0136.08		16 5		22755					
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. Employ. Code	21. OFFICE CODING	22. STATION CODE	23. INTEGEE CODE	24. HODIN CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI			
37	10	43620	DOD	75007	2	03-19-11					
28. RTE. EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA					33. SECURITY	34. SEX	
MO. DA YR		1 - CSC 2 - FICA 3 - NONE	CODE	TYPE	MO. DA YR	EOD DATA →			REG. NO.		
35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGL / HEALTH INSURANCE	40. SOCIAL SECURITY NO.						
CODE 0 - NONE 1 - B.R. 2 - 10 PT.	MO. DA YR	MO. DA YR	CAP. REG. CODE PARTY TEMP	CODE 0 - WAIVES 1 - YES	HEALTH/JOBS CODE:						
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA								
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 yrs 3 - BREAK IN SERVICE MORE THAN 3 yrs		FORM EXECUTED CODE 1 - YES 2 - NO	NO TAX EXEMPTIONS	FORM EXECUTED CODE 1 - YES 2 - NO	NO TAX EXEMPT STATE CODE						
SIGNATURE OR OTHER AUTHENTICATION											
FROM: WE						deB 8/11/66					

FORM 1150
11-62Use Previous
Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(14-51)

(When Filled In)

14 00000
"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A	033292	50 660	CF	GS 16.5	\$22,331	\$22,755

PJH: 17 JAN 66

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																											
O&F		NOTIFICATION OF PERSONNEL ACTION																									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)																									
055292		NOEL JAMES A																									
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE																									
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM		01 16 66																									
5. FUND		V 10 V	V 10 G	6. COST CENTER NO. CHARGEABLE		7. CSC OR OTHER LEGAL AUTHORITY																					
P		X	X	6136 1347 0000		SECTION 203 P.L.88-643																					
9. ORGANISATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION																									
DDP/AE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF		MADRID, SPAIN																									
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION																							
ATTACHE CHIEF OF STATION		0399		D																							
14. CLASSIFICATION SCHEDULE (10, 18, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE																					
FSR GS		0136.05		02 1 16 5		20928 22331																					
18. REMARKS: EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.																											
MADRID, SPAIN																											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																											
19. ACTION CODE		20. EMPLOY. CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGEE CODE		24. HOURS CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI											
28		10		50660 WE		67033		1		3		03 19 11		03 20 60		10 10 65											
28. HIRE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA		32. CORRECTION/CANCELLATION DATA		33. SECURITY REG. NO.		34. SEX		35. VET PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO			
NO. DA YR		CODE		1. CSC 2. FICA 3. NONE		DATA CODE		TYPE		NO. DA YR		NO. DA YR		NO. DA YR		CODE		NO. DA YR		CODE		NO. DA YR		CODE		NO. DA YR	
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA		45. FORM EXECUTED		46. FORM EXECUTED		47. NO TAX EXEMPTIONS		48. FORM EXECUTED		49. FORM EXECUTED		50. NO TAX EXEMPT		51. STATE CODE							
CODE		0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 yrs) 3 - BREAK IN SERVICE (MORE THAN 3 yrs)		CODE		FORM EXECUTED 1 - YES 2 - NO		CODE		FORM EXECUTED 1 - YES 2 - NO		CODE		FORM EXECUTED 1 - YES 2 - NO		CODE		FORM EXECUTED 1 - YES 2 - NO		CODE							
SIGNATURE OR OTHER AUTHENTICATION												POSTED <i>clb 1-15-66</i>															

14 00000
"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
PURSUANT TO AUTHORITY OF HGT AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND ADPCT POLICY EFFECTIVE DATES 1 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A	055292	50 660	CF	GS 16 5	\$21,555	\$22,331

F57

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP MONTHS							
055292	NOEL JAMES A	50 660 CF								
5. OLD SALARY RATE	6. NEW SALARY RATE			7. TYPE ACTION						
Grade	Step	Salary	Last EN. Date	Grade	Step	Salary	Effective Date	PSH	LSD	ADJ
GS 16	4	\$20,900	10/13/63	GS 16	5	\$21,555	10/10/65			
8. Remarks and Authentication										
✓ NO EXCESS LWOP ✓ IN PAY STATUS AT END OF WAITING PERIOD ✓ LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS: AUDITED BY: 01 663 8/27										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: W. J. P. DRSE 20 Aug 1965										
PAY CHANGE NOTIFICATION										

SECRET
(When filled in)

57

NOTIFICATION OF PERSONNEL ACTION									
DCA 06/16/69		NOTIFICATION OF PERSONNEL ACTION							
1 SERIAL NUMBER	2 NAME (LAST-FIRST MIDDLE)								
095292	NOEL JAMES A								
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT			
SERIES CODE ADJUSTMENT					06 07 65				
6 FUNDING	V 10 V		V 10 U		7 COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY			
	X 10 V		X 10 U		9136 1347 0000				
9. ORGANIZATIONAL DESIGNATIONS DDP/WE DIVISION					10. LOCATION OF OFFICIAL STATION MADRID, SPAIN				
11. TYPE OF STATION					12. POSITION NUMBER 0399	13. CAREER SERVICE DESIGNATION U			
14. CLASSIFICATION SCHEDULE (GS-LB-WK)		15. OCCUPATIONAL SERIES 0136.05		16. GRADE AND STEP 16		17. SALARY OR RATE			
18. REMARKS									
POSTED Jun 6-71-65									
SIGNATURE OR OTHER AUTHENTICATION									

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE
AND STEP AS INDICATED IN CHART BELOW.**

GENERAL SCHEDULE RATES
Federal Employees Salary Act of 1964

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-679² AND
CCD MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS:
EFFECTIVE 16 OCTOBER 1952.

NAME	SERIAL	ORGN	OLD	OLD	NEW	NEW
			FUNDS	GRST SALARY	GRST	SALARY
NOEL JAMES A	795292	62660	CF 16 2	\$15515	16 2	316500

SECRET
(When Filled In)

1. Serial No	2. Name			3. Cost Center Number			4. LWOP Hours			
055292	NOEL JAMES A			62 660			CF 14			
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Effective Date	Grade	Step	Salary	Effective Date	PS	LSF	ADJ
GS 10	3	\$17,000	10/14/62	GS 10	4	\$17,500	10/13/63			
8. Remarks and Authorization										
<input checked="" type="checkbox"/> / NO EXCESS LWOP <input checked="" type="checkbox"/> / IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> / LWOP STATUS AT END OF WAITING PERIOD CLEHKS INITIALS AUDITED BY <u>663</u>										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. <u>Ag</u> <u>Reb 10/13/63/6</u>										
SIGNATURE: 				DATE <u>Aug 26, 1963</u>						
9. PAY CHANGE NOTIFICATION										

SECRET
(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
55292		NOEL JAMES A		DDP/WH		9	UV
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 16	1	\$15,255	03/20/60	16	2	\$15,515	09/17/61
7. TYPE ACTION							
8. Remarks and Authentication							
<ul style="list-style-type: none"> ✓ NO EXCESS LWOP ✓ IN PAY STATUS AT END OF WAITING PERIOD ✓ IN LWOP STATUS AT END OF WAITING PERIOD 							
PAY CHANGE NOTIFICATION							

AES: 26 JULY 61

SECRET
(When Filled In)

ODI		NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)										
055292	NOEL JAMES A										
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT					MO DA YR	07 23 61	REGULAR				
6. POUNDS		V TO V	V TO C			7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
		0 10 V	X	0 10 C		2135 1990 1000		50 USC 403 d			
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION						
CS/CS DEV COMP DOP WH DIVISION					HAVANA, CUBA						
11. POSITION TITLE					12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION				
ATTACHE CHIEF OF STATION					9997		D				
14. CLASSIFICATION SCHEDULE (GS, WB, MC)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
FSR GS			0136.01		03 0		13600 15255				
18. REMARKS RETRUNEE CASUAL											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. Employer Code	21. OFFICE CODING		22. STATION CODE	23. INTEGRATE CODE	24. Height Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI		
37	14	NUMERIC	ALPHABETIC	17085	1	3	03 19 11				
28. HTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY EOD NO	34. SEX	
MO DA YR				1 - CSC 2 - FRS 3 - GS/CS		CCUE	TYPE		MO DA YR	EOD DATA →	
35. VET. PREFERENCE		36. SERV. COMB. DATE		37. LONG. COMP. DATE		38. MIL. SERV. CREDITED	39. FEGL / HEALTH INSURANCE		40. SOCIAL SECURITY NO.		
CODE		MO DA YR		MO DA YR		1 - YES	CODE	CODE	0 WAIVER	HEALTH INS CODE	
0 - NO 1 - 5 PT 2 - 10 PT						2 - NO		1 - YES			
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA		
CODE				0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)		FORM EXECUTED CODE			NO TAX EXEMPTIONS		
						1 - YES 2 - NO					
SIGNATURE OR OTHER AUTHENTICATION											
EOD DATA →											
248/61 RPT											

248/7/27/61

SECRET
(When Filled In)

PSC: 7 SEPT 1961

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST-MIDDLE)		3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
055292		NOEL JAMES A		REASSIGNMENT		08 1 20 61		REGULAR	
6. FUNDS		V TO V	V TO EP			7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
		<input checked="" type="checkbox"/>	<input type="checkbox"/>			2136 6400 1017		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION							
DDP WE MADRID STATION OFFICE OF THE CHIEF		MADRID, SPAIN							
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION					
ATTACHE CHIEF OF STATION		0399		D					
14. CLASSIFICATION SCHEDULE (GS, NC, NC, NC)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS		0136.01		03 0		13600 15255			
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. Employ. Code	21. OFFICE CODING:	22. STATION NUMERIC	23. INTEGRITY CODE	24. HQTR. CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LES	
37	10	62660	WE	67033	I	3	03 1 19 11		
28. NTC EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE	MO. DA. YR	MO. DA. YR	MO. DA. YR	33. SECURITY REG NO.
35. VET. PREFERENCE		36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. MIL. SERV. CREDIT/LCD.	39. FEGL / HEALTH INSURANCE	40. SOCIAL SECURITY B&T			
CODE		MO. DA. YR	MO. DA. YR	CODE	CODE	O. WAIVER	HEALTH INS. CODE		
0 - NONE 1 - SPT. 2 - 10 PT.				1 - YES 2 - NO		1 - YES 2 - YES			
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE			FORM EXECUTED	CODE	NO TAX EXEMPTIONS	FORM EXECUTED	CODE	NO TAX EXEMPT	STATE CODE
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)			1 - YES 2 - NO			1 - YES 2 - NO			
SIGNATURE OR OTHER AUTHENTICATION									
9-11-61 (JW)									

AES: 6 APRIL 61

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
055292		NOEL JAMES A									
3. NATURE OF PERSONNEL ACTION											
CONVERSION TO PERMANENT SUPERGRADE RANK*											
4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT									
DD 06 61		REGULAR									
6. FUNDS		V TO V		V TO CP		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
				X				50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP MH BRANCH HAVANA CUBA STATION						HAVANA CUBA					
11. POSITION/TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
ATTACHE CHIEF OF STATION						0114		D			
14. CLASSIFICATION SCHEDULE (GS, GS-10, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. PAY RATE					
FSS		0136.01		02 0		11740					
GS				16 1		15255					
18. REMARKS											
*THE DIRECTOR OF CENTRAL INTELLIGENCE ON 6 APRIL 1961 APPROVED YOUR PERMANENT GRADE AS GS 16.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGEE CODE	24. HOURS	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF SEI			
		NUMERIC	ALPHABETIC		CODE	MO DA YR	MO DA YR	MO DA YR			
28. OTC EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA	32. CORRECTION/CANCELLATION DATA					33. SECURITY DATA	34. SELB. NO.	
02 01 YR		1 - CSC 2 - PICA 3 - NONE		TYPE	00 00 00 00				REF. NO.		
35. OTC PREFERENCE	36. SERV. COMP. DATE	37. LONG CROP. DATE	38. MIL. SERV. CREDIT/CD	39. FEGI / HEALTH INSURANCE					40. SOCIAL SECURITY NO.		
CODE	MO DA YR	MO DA YR	CODE	CODE	0 - NO 1 - YES	CODE	0 - WAIVER 1 - YES	CODE			
42. PREVIOUS GOVERNMENT SERVICE DATA	43. LEAVE CASH CODE	44. FEDERAL TAX DATA	45. STATE TAX DATA								
CODE		FORM EXECUTED CODE	46. FEE EXEMPTIONS	FORM EXECUTED	CODE	47. FEE STATE CODE					
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 12 MOS. 3 - BREAK IN SERVICE MORE THAN 12 MOS.		0 - YES 1 - NO		0 - YES 1 - NO							
SIGNATURE OR OTHER AUTHENTICATION											
10 4-27-61 CWT											

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	NOEL JAMES A	555292	46 52	GS-16 1	\$14,190	\$15,235

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

PAS: 11 MARCH 1960

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Var. Prof.	5. Sex	6. CS - EOD
555292	NOEL JAMES A			Mo. Da. Yr.	None-0 5 Pt-1 10 Pt-2	Code O	Mo. Da. Yr.
	03	19	11			M 1	09 18 47
7. SCD	8 CSC Retmt	9 CSC Or Other Legal Authority	10. Apmt. Altday.	11. FEGLI	12. LCD	13. Min Serv. Credited	
Mo. Da. Yr.	Yes - 1 No - 2	Code	Mo. Da. Yr.	Yes - 1 No - 2	Code	Mo. Da. Yr.	Yes - 1 No - 2
01 26 31	1	50 USC A 103	09	18	47	01 36 01	1

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code	
DDP WH BRANCH 111 HAVANA CUBA STATION		4652 HAVANA CUBA	17085	
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv. 20. Occup. Series	
Dept - 1 USM - 3 Fign - 5	Code ATTACHE CHIEF OF STATION	0114	FSS GS 0136.01	
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade 25. PSI Due	26. Appropriation Number
02 15 4	\$ 10920 13670	D	Mo. Da. Yr. Mo. Da. Yr.	01 25 59 8 3845 55 055

ACTION:

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
PROMOTION (TEMPORARY)*	30	03 20 60	REGULAR	0M	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code	
DDP WH BRANCH 111 HAVANA CUBA STATION		4652 HAVANA CUBA	17085	
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv. 37. Occup. Series	
Dept - 1 USM - 3 Fign - 5	Code ATTACHE CHIEF OF STATION	0114	FSS GS 0136.01	
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade 42. PSI Due	43. Appropriation Number
02 16 1	\$ 10920 14190	D	Mo. Da. Yr. Mo. Da. Yr.	03 20 60 09 17 61 0135 5450 3000

44. Remarks

* PROMOTION TO THE GRADE INDICATED IS TEMPORARY AND FOR SUCH DURATION AS THE DIRECTOR WILL DETERMINE. YOUR PERMANENT GRADE IS THE GRADE FROM WHICH YOU ARE TEMPORARILY PROMOTED.

POBHD

C-1-60

GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			NO.	DA.	YR.				NO.	DA.	YR.
GS 15	3	\$13,370	07	28	57	GS 15	4	\$13,670	01	25	59

REMARKS

CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

TYPED OR PRINTED NAME OF SUPERVISOR

ROBERT N. DAHLGREN

DATE

11 Dec. 1958

SIGNATURE OF SUPERVISOR

Robert N. Dahlgren

PERIODIC STEP INCREASE - CERTIFICATION

FORM NO. 1 MAR. 58 560

SECRET

PERSONNEL FOLDER

(4)

SECRET

(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT									
555292	NOEL JAMES A.	DDP/WH	UV										
6. OLD SALARY RATE			7. NEW SALARY RATE										
GRADE	STEP	SALARY	LAST EFFECTIVE DATE	GRADE	STEP	SALARY	EFFECTIVE DATE						
NO.	DA.	YR.	NO.	DA.	YR.								
GS 15	3	\$13,370	07	28	57	GS 15	4	\$13,670	01	25	59		
TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER													
9. CHECK ONE: <input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP				10. NUMBER OF HOURS LWOP									
IF EXCESS LWOP, CHECK FOLLOWING:													
<input checked="" type="checkbox"/> PAY STATUS AT END OF WAITING PERIOD				11. INITIALS OF CLERK									
<input type="checkbox"/> PAY STATUS AT END OF WAITING PERIOD				12. AUDITED BY									
TO BE COMPLETED BY THE OFFICE OF PERSONNEL													
12. PROJECTED SALARY RATE AND EFFECTIVE DATE				13. REMARKS									
GRADE	STEP	SALARY	NO.	DA.	YR.								
14. AUTHENTICATION													

C
J
M
110

FORM NO. 1 MAR. 58 560

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE

12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI

DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

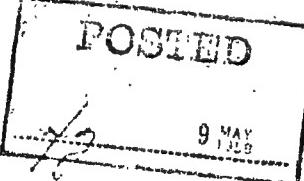
NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A.	555292	GS-15-3	\$12,150	\$13,370

GORDON W. STEWART
/S/ DIRECTOR OF PERSONNEL

SECRET

SECRET

(Other Information)

NOTIFICATION OF PERSONNEL ACTION													
DMG 4 APR 58													
1. Serial No.		2. Name (Last-First-Middle)			3. Date Of Birth		4. Vet. Prof.		5. Sex		6. CS - EOD		
555292		NOEL JAMES A			Mo. 03	Da. 19	Yr. 11	None-0 5 Pt-1 10 Pt-9	O	M. 1	Mo. 09	Da. 18	Yr. 47
7. SCD		8. CSC Reinst. 9. CSC Or Other Legal Authority			10. Appt. Affidav.		11. FEGLI		12. LCD		13. Mil. Serv. LGA		
Mo. 01	Da. 26	Yr. 31	Yes - 1 No - 2	Code 1	50 USCA 403		Mo. 09	Da. 18	Yr. 47	Yes - 1 No - 2	Code 1		
PREVIOUS ASSIGNMENT													
14. Organizational Designations				Code		15. Location Of Official Station				Station Code			
DOP WH BRANCH III ARGENTINA SECTION						WASH. D.C.							
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series			
Dept. - 1 USId - 3 Fign - 5	Code 1	ATTACHE				0460		FSS GS		0136.01			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. Pst Due		26. Appropriation Number			
02 15 3		\$9925 \$12150		DI		Mo. 03	Da. 01	Yr. 58	Mo. 01	Da. 125	Yr. 59	8 3500 10 200	
ACTION													
27. Nature Of Action				Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Date	
REASSIGNMENT						Mo. 07	Da. 04	Yr. 06	REGULAR			OM	
PRESENT ASSIGNMENT													
31. Organizational Designations				Code		32. Location Of Official Station				Station Code			
DOP WH BRANCH III HAVANA CUBA STATION				4652		HAVANA CUBA				17025			
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series			
Dept. - 1 USId - 3 Fign - 5	Code 1	ATTACHE CHIEF OF STATION				0114		FSS GS		0136.01			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. Pst Due		43. Appropriation Number			
02 15 3		\$9925 \$12150		DI		Mo. 03	Da. 01	Yr. 54	Mo. 01	Da. 125	Yr. 59	8 3545 55 055	
44. Remarks													
 <i>JL</i> 9 MAY 1968													

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME			3. ASSIGNED ORGAN.			4. FUNDS	5. ALLOTMENT			
555292	NOEL JAMES A.			DDP/WH -3-			UV				
6. OLD SALARY RATE				7. NEW SALARY RATE							
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
15	2	\$11,880	01	29	56	15	3	\$12,150	07	28	57
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED OR PRINTED NAME OF SUPERVISOR		DATE		SIGNATURE OF SUPERVISOR							
J.C. KING		16 July 57		JCKing							
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
1 MAR. 58

SECRET

PERSONNEL FOLDER (4)

1. EMP. SERIAL NO.	2. NAME			3. ASSIGNED ORGAN.			4. FUNDS	5. ALLOTMENT				
555292	NOEL JAMES A.			DDP/WH			UV					
6. OLD SALARY RATE				7. NEW SALARY RATE								
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE			
			MO.	DA.	YR.				MO.	DA.	YR.	
15	2	\$11,880	01	29	56	15	3	\$12,150	07	28	57	
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER												
8. CHECK ONE: IF EXCESS LEAVE LWOP, CHECK FOLLOWING:				9. NUMBER OF HOURS LWOP								
<input type="checkbox"/> NO EXCESS LWOP	<input type="checkbox"/> EXCESS LWOP	<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD	<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD									
10. INITIALS OF CLERK												
11. AUDITED BY												
12. TO BE COMPLETED BY THE OFFICE OF PERSONNEL												
PROJECTED SALARY RATE AND EFFECTIVE DATE				13. REMARKS								
GRADE	STEP	SALARY	MO.	DA.	YR.							
14. AUTHENTICATION												
PERIODIC STEP INCREASE - AUTHENTICATION												

FORM NO.
1 MAR. 58
560a

SECRET

PERSONNEL FOLDER (4)

STANDARD FORM 50 (7 PARTS)
REV. APRIL 1957
PROLIFERATED BY
U.S. CIVIL SERVICE COMMISSION
CHAPTER XI, FEDERAL PERSONNEL MANUAL

SECRET
(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION

2. NAME (ONE - FIVE-WORD ONE-GIVEN NAME, INITIALS AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. JAMES A. NOEL	555292	19 Mar 1911	28 Jun 1957
This is to notify you of the following action affecting your employment:			
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
REASSIGNMENT	56	20 Jun 1957	50 USC 403
FROM		TO	
BA-40	8. POSITION TITLE	Area Ops Officer (Br Ch) BA-460 (Attache)	
Branch I	9. SERVICE SERIES, GRADE, SALARY	GS-0136.01-15 \$11,880.00 per annum (FSS-2 \$9635.00 per annum)	
	10. OCCUPATIONAL DESIGNATIONS	DDP/MH Branch II Argentine Section	
	11. HEADQUARTERS	Washington, D. C.	
FIELD	DEPARTMENTAL	FIELD	DEPARTMENTAL
12. VETERAN'S PREFERENCE		13. POSITION CLASSIFICATION ACTION	
NON-VET 0	10-POINT SYSTEM OTHER	NEW	VICE I. A. REA
<input checked="" type="checkbox"/>			SD/DI
14. APPROPRIATION SEX: M FROM: 7-3500-10-200 W TO: SAME		15. SUBJECT TO C. S. RETIREMENT ACT (7-58-501) Yes	
		16. DATE OF APPOINT- MENT AFFORADS EXCESSIONS ONLY STATE:	
20. REMARKS: 3 EOD 09/18/47 POSTED 3 JUL 1957 RW			
ENTRANCE PERFORMANCE RATING: Director of Personnel			
21. SIGNATURE OR OTHER AUTHENTICATION			

SECRET

1. EMPLOYEE COPY

JUL 21 1957

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL
Dkt. Filed 6/1

U S GOVERNMENT PRINTING OFFICE. 1954-220030

1. Agency and organizational designations							2. Payroll period	3. Accts No.	4. Slip No.				
5. Employee's name (and social security account number when appropriate)							6. Grade and salary						
MORTON J. KELLY W-15151-15151							GS-15 \$11,510						
PAYROLL CHANGE DATA													
7. Previous normal	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F.L.C.A.	STATE TAX	GROUP LIFE INS.			NET PAY	
8. New normal													
9. Pay rate period													
10. Remarks	HOLIDAY PAY										11. Appropriation(s)	12. Prepared by	
										111-71		111-5	13. Audited by
												13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increases	<input type="checkbox"/> Pay adjustments	<input type="checkbox"/> Other step-increases	0		0								
14. Effective date	15. Date last equivalent increased	16. Old salary rate	17. New salary rate	18. Performance rating, if satisfactory or unsatisfactory SERVICE AND CONSISTENT ARE SATISFACTORY									
29 Jan 1955		\$11,510	\$11,510										
19. LWOP data (fill in appropriate spaces covering LWOP during following periods) Periods:										(Signature or other authentication)			
<input type="checkbox"/> No excess LWOP. Total excess LWOP										<input type="checkbox"/> Check applicable box in case of excess LWOP <input type="checkbox"/> In part status at end of working period. <input type="checkbox"/> In LWOP status at end of working period.			
										Initials of Clerk			

STANDARD FORM 50 (7 PART)
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER III. FEDERAL PERSONNEL MANUAL

SECRET
WHEN FILLED IN

NOTIFICATION OF PERSONNEL ACTION

三

1. NAME (MR., MRS., MS., ONE GIVEN NAME, INITIAL(S), AND SURNAME) MR. JAMES A. HOEL	2. DATE OF BIRTH 19 Mar 1911	3. JOURNAL OR ACTION NO.	4. DATE 25 Jan 1956
This is to notify you of the following action affecting your employment:			
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) REASSIGNMENT	6. EFFECTIVE DATE 29 Jan 1956	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCAB 403 J	
FROM		TO	
Area Ops Off (Sta Ch) BAF-93 (Attache)	Area Ops Officer (B. O.) BA-40 (Attache)		
GS-0136.01-15 \$11,610.00 per annum (PBB-3 \$9120.00 per annum)	GS-0136.01-15 \$11,610.00 per annum (PBB-3 \$9120.00 per annum)		
DDP/WK		DDP/WK	
Caracas, Venezuela		Branch I - INC	
<input checked="" type="checkbox"/> FIELD	DEPARTMENTAL	12. FIELD OR DEPT'L	<input checked="" type="checkbox"/> FIELD
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION	
<input type="checkbox"/> NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input checked="" type="checkbox"/> DEAD <input type="checkbox"/> OTHER		<input type="checkbox"/> NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL	
15. SEX M		16. RACE W	
17. APPROPRIATION PROB: 6-3588-55-066 TO: 6-3580-10-200		18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO) Yes	
21. REMARKS		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) STATE: Calif.	
<div style="text-align: right; margin-right: 100px;"> POSTED 26 JAN 1956 </div>			
ENTRANCE PERFORMANCE RATING: Director of Personnel			
22. SIGNATURE OR OTHER AUTHENTICATION			

**ENTRANCE PERFORMANCE RATING:
Director of Personnel**

22. SIGNATURE OR OTHER AUTHENTICATION

SECRET

1. EMPLOYEE COPY

STANDARD FORM 52
FEBRUARY 1952
U. S. GOVERNMENT PRINTING OFFICE
1952 100-1074-1
REvised, Chapter IV

SECRET

7/23/54
7/23/54
Sear

CONFIDENTIAL FUNDS

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, check resignation and fill in separation data on reverse.

1. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
MR. JAMES A. NOEL	19 Mar. 1911	-	26 May 54
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) PROMOTION			
B. POSITION (Specify whether establish, change grade or rate, etc.)			
FROM AREA OPS OP (STA CH), BAF-93-1b (Attache, PSS-4) GS-0136.01-14, \$9800.00 p.s. (PSS-4, \$7929.00 p.s.) DDP/MH		TO AREA OPS OP (STA CH), BAF-93 (Attache, PSS-4) GS-0136.01-15, \$10,800.00 p.s. (PSS-4, \$7929.00 p.s.) DDP/MH	
CARACAS, VENEZUELA		CARACAS, VENEZUELA	
5. FIELD	DEPARTMENTAL	6. FIELD OR DEPARTMENTAL	7. FIELD
A. REMARKS (Use reverse if necessary) BAF-93			
PERIODIC STEP INCREASE DUE TO TO SALARY \$10,000.00			
B. REQUESTED BY (Name and rank) J. Lynch		C/NR Signature: J. Lynch Title: WD/P Admin	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) V. C. LYNCH, X-4457		D. REQUEST APPROVED BY Signature: J. Lynch Title: WD/P Admin	
13. VETERAN PREFERENCE			
NONE / WWII OTHER: 14. PLACEMENT M / W		15. POSITION CLASSIFICATION ACTION NEW VICE L.A. REAL GD: VI	
15. SEX	16. RACE	17. APPROPRIATION FROM: 4-3588-55-066 TO: 88010	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)
19. DATE OF APPOINTMENT AFFILIATION (ACCESSIONS ONLY)			
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED OR APPROVED STATE: CALIFORNIA			
21. STANDARD FORM 50 REMARKS			
22. CLEARANCES		INITIAL OR SIGNATURE	DATE
A.			
B. CEIL. OR POS CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			
F. APPROVED BY		APPROVED BY F1 CAREER SERVICE BOARD DATE: JUN 23 1954	

Joseph B. Regan
July 22, 1954. San Antonio, Texas

16-37328-2

SECRET

UNVOLUNTARY

4617-A/R
2/23/54
JH

STANDARD FORM 52 FEBRUARY 1952 U. S. CIVIL SERVICE COMMISSION GENERAL REGULATIONS, PERSONNEL REGIMENT OF FEDERAL PERSONNEL MANUAL CHAPTER II																							
REQUEST FOR PERSONNEL ACTION																							
REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.																							
1. NAME (Mr., Miss, Mrs.—One given name, initial(s), and surname) Mr. James A. NOEL		2. DATE OF BIRTH 19 Mar. 1911	3. REQUEST NO. -																				
4. DATE OF REQUEST 16 Feb. 54		5. EFFECTIVE DATE & PROPOSED 28 Feb. 54																					
6. POSITION (Specify whether establish, change grade or title, etc.) Reassignment		7. C. S. OR OTHER LEGAL AUTHORITY DDP/MH																					
8. FIELD DEPARTMENT		12. FIELD OR DEPARTMENTAL X FIELD	DEPARTMENTAL																				
A. REMARKS (Turn reverse if necessary) BAP-93																							
B. REQUESTED BY (Name and title) J. C. Taylor		C. REQUEST APPROVED BY C/NH Signature Title																					
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) V. G. LYNCH x-1157																							
D. VETERAN PREFERENCE <table border="1"> <tr> <td>NON</td> <td>WWII OTHER</td> <td>S-PY</td> <td>T-POW</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td>DISAB. OTHER</td> </tr> </table>		NON	WWII OTHER	S-PY	T-POW								DISAB. OTHER	E. POSITION CLASSIFICATION ACTION <table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>I. A.</td> <td>REAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>		NEW	VICE	I. A.	REAL				
NON	WWII OTHER	S-PY	T-POW																				
			DISAB. OTHER																				
NEW	VICE	I. A.	REAL																				
F. SEX M		G. RACE W		H. APPROPRIATION FROM: 4-3588-55-066 TO: same		I. SUBJECT TO C. S. RETIREMENT ACT (YES—NO) NO	J. DATE OF APPOINTMENT AFFIDAVITS (ACCESSORIES ONLY) 13 Feb. 54	K. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE															
L. STANDARD FORM 50 REMARKS <i>9/6/26/54</i>																							
M. CLEARANCES A		N. INITIAL OR SIGNATURE ICW		O. DATE 2/19	P. REMARKS <i>1/12/54</i>																		
Q. CEIL OR POS CONTROL R. CLASSIFICATION S. PLACEMENT OR EMPL. T. APPROVED BY		U. APPROVED BY <i>C Taylor 19 Feb 54</i>																					

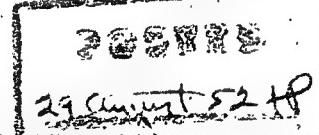
1. Agency and organizational designation							2. Pay roll	3. Check No.	4. Slip No.
5. Employee's name (and social security account number when appropriate) SOLI, J D 200 A.							6. Grade and salary GS - 14 38 \$9600		UV
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BOND	F.I.C.A.		NET PAY
7. Previous normal									
8. New normal									
9. Pay this period									
10. Remarks							11. Appropriation(s)	12. Prepared by BB 2/17/53	
								13. Audited by	
<input checked="" type="checkbox"/> Periodic step increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step increase 14. Effective date 15. Old base rate 16. Old salary rate 17. New salary rate 18. Performance rating is satisfactory or better. 15 Feb 53 19 Aug 53 \$9600 \$9800									
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): <input type="checkbox"/> No excess LWOP Total excess LWOP									
(Check applicable box in case of excess LWOP) <input type="checkbox"/> (Pay status) and <input type="checkbox"/> (Leave period) <input type="checkbox"/> LWOP status and <input type="checkbox"/> (Leave period)									
STANDARD FORM NO. 1126-Rev. 1 Form prescribed by Compt. Gen. U. S. Nov. 8, 1952. General Instructions No. 102									
PAY ROLL CHANGE SLIP — PERSONNEL COPY									

<small>STANDARD FORM 52 RECORDED DATE OF REC'D. U. S. GOVT. PRINTING OFFICE 1948 ADAPTED FOR PERSONNEL PURPOSES REvised 10-1948</small>				SECRET	SECURITY INFORMATION UNVOUCHERED											
REQUEST FOR PERSONNEL ACTION																
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.																
L. NAME (Mr - Mrs - Mrs - One given name, initial(s), and surname)		2. DATE OF BIRTH <i>19 Mar. 1911</i>	3. REQUEST NO. <i>-</i>	4. DATE OF REQUEST <i>7 Mar. 53</i>												
B. NATURE OF ACTION REQUESTED: <i>A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)</i> <i>Reassignment</i>		5. EFFECTIVE DATE A. PROPOSED: <i>29 Mar. 53</i>	7. C. S. OR OTHER LEGAL AUTHORITY: <i>DDP (PGG-4, 87689)</i>													
C. POSITION (Specify whether establish, change grade or title, etc.)		8. APPROVED: <i>29 Mar. 53</i>														
<i>Name: TUTTLE, OFF (Chief of Station) GS-11 (Attache - Economic Ofcr) GS-11, \$7689.00 p.a. \$7689 DDP (PGG-4, 87689) WH I Caracas, Venezuela</i>		9. POSITION TITLE AND NUMBER: <i>OPB 07 (CHIEF) BA-121-14 (Attache - Economic Ofcr) GS-11, \$7689.00 p.a. (PGG-4, 87689) \$7689</i>	10. FIELD OR DEPARTMENTAL <i>C/WH</i>	11. ORGANIZATION OR DESIGNATION: <i>DDP WH I Caracas, Venezuela</i>												
<input type="checkbox"/> FIELD <i>BA-121</i>	<input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <i>C/WH</i>	<input type="checkbox"/> DEPARTMENTAL	12. HEADQUARTERS: <i>Caracas, Venezuela</i>												
A. REMARKS (Use reverse if necessary)																
APPROVED BY: F) CAREER SERVICE BOARD <i>Edward C. McNamee</i> <i>Date: 11 March 53</i>																
B. REQUESTED BY (Name and title)		D. REQUEST APPROVED BY (Name and title)														
<i>John L. Phobie</i>		<i>Edward C. McNamee</i>														
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <i>V. C. LTBH, X-157</i>																
13. VETERAN PREFERENCE <table border="1"> <tr> <td rowspan="2">NONE</td> <td rowspan="2">WORLD WAR II KOREA VIETNAM</td> <td rowspan="2">10 POINT DISAB. OTHER</td> <td colspan="4">C/WH</td> </tr> <tr> <td>REGULAR</td> <td>RESERVE</td> <td>ARMED FORCES</td> <td>NON-REGULAR</td> </tr> </table>						NONE	WORLD WAR II KOREA VIETNAM	10 POINT DISAB. OTHER	C/WH				REGULAR	RESERVE	ARMED FORCES	NON-REGULAR
NONE	WORLD WAR II KOREA VIETNAM	10 POINT DISAB. OTHER	C/WH													
			REGULAR	RESERVE	ARMED FORCES	NON-REGULAR										
14. POSITION CLASSIFICATION/ ACTION																
15. SEX <i>M</i>	16. RACE <i>White</i>	17. ASSIGNMENT <i>Paras: 3529 T-2: 3529</i>	18. SUBJECT TO C. S. RETIREMENT ACT (VOL-NO)	19. DATE OF APPOINTMENT HELT, AFFIDAVITS (EXCESSIONS ONLY)	20. LEGAL RESIDENCE CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/> STATE:											
21. STANDARD FORM 50 REMARKS <i>POSTED</i> <i>AK 26 Mar</i>																
22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:													
A. <i> </i>	<i> </i>	<i> </i>														
B. CECIL OR POS CONTROL	<i> </i>	<i> </i>														
C. CLASSIFICATION	<i> </i>	<i> </i>														
D. PLACEMENT OR EXPL.	<i> </i>	<i> </i>														
E. <i> </i>	<i> </i>	<i> </i>														
F. APPROVED BY <i>John L. Phobie 3/23/53</i>																

<small>STANDARD FORM 52 PRODUCED BY THE U. S. GOVERNMENT PRINTING OFFICE 1954 EDITION - FEBRUARY 1954 GSA GEN. REG. NO. 27</small> REQUEST FOR PERSONNEL ACTION				UNVouchered			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.							
1. NAME (Mr. - Miss - Mrs. - One given name, middle initial, and surname) Mr. James A. NOEL		2. DATE OF BIRTH 5-55 292 19 Mar 1911		3. REQUEST NO. 7 May 56		4. DATE OF REQUEST 7 May 56	
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment				6. EFFECTIVE DATE & PROPOSAL 20 MAY 2015		7. C. S. OR OTHER LEGAL AUTHORITY DDP/WH	
8. POSITION (Specify whether establish, change grade or title, etc.) Area Ops Officer (Br Ch) BA-10							
9. FIELD <input type="checkbox"/>		DEPARTMENTAL <input type="checkbox"/>		10. FIELD OR DEPARTMENTAL <input type="checkbox"/>		DEPARTMENTAL <input checked="" type="checkbox"/>	
A. REMARKS (Use reverse if necessary) New T/O.							
11. USED IN LIEU OF SF50 NOTIFICATION OF PERSONNEL ACTION							
B. REQUESTED BY (Name and title) <i>Robert C. Stevens</i> for C/WH				D. REQUEST APPROVED BY Signature: _____ Title: _____			
E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) J. KOPLANOVICH X4457							
13. VETERAN PREFERENCE NONE WWII OTHER S.P. 10 POINT <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>				14. POSITION CLASSIFICATION ACTION NEW VICE R.A. REPL SD-CI			
15. SEX M				16. APPROPRIATION FROM 6-3500-10-200 to Same		17. SUBJECT TO C. S. RETIREMENT ACT (YES - NO) Yes	
20. STANDARD FORM 50 REMARKS APPROVED BY FI CAREER SERVICE BOARD DATE: 14 May 56				18. DATE OF APPOINTMENT ATTACHMENTS (ACKNOWLEDGING ONLY) 19. LEGAL RESIDENCE STATE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED			
				POSTED <i>SD 8-24-56</i>			
21. CLEARANCES A.		INITIAL OR SIGNATURE <i>RP/18</i>		DATE <i>16 May 56</i>		REMARKS	
B. CEIL OR POS CONTROL C. CLASSIFICATION D. PLACEMENT OR EMPL. E.							
F. APPROVED BY <i>Robert C. Stevens for John J. Callahan 16 May 56</i>							

14-00000
SECRET*DR + MR*CONFIDENTIAL FUNDS PERSONNEL ACTION *21 Aug 52*

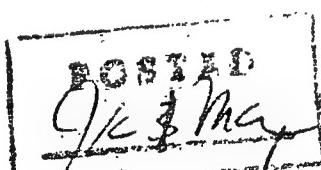
NAME NOEL, James A.		DATE 14 August 1952
NATURE OF ACTION Integration		EFFECTIVE DATE 15 August 1952
		FROM: _____ TO: _____
TITLE GRADE AND SALARY OFFICE DIVISION BRANCH	Intell. Off. (Chief)	Attaché (Econ. Off.)
	GS-14, \$9600	PSS-4, \$7689.
	WBI	WBI
	1	1
OFFICIAL STATION Caracas, Venezuela		Caracas, Venezuela
APPROVAL		
QUALIFICATIONS	FOR ASSISTANT INSPECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	
<i>J. C. Clark</i>		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
OATH OF OFFICE AND NO-STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHENTICATING OFFICER)		
REMARKS: Subject integrated into the Department of State with a PSS-4, \$7689. Subject is to be paid the difference between CIA salary of \$9600. and salary of \$7689 to be paid by the Department of State in accordance with his instructions therewith. Sick and annual leave are to be held in escrow until subject reverts back to GS status.		



SECRET

F O X M R
30 Apr 52 T.H.

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME		DATE
NOEL, James A.		12 March 1952
NATURE OF ACTION		EFFECTIVE DATE
X Reassignment		27 April 1952
TITLE	Dutell off Chief of Station, GS-14	Dutell off Chief of Station, GS-14
GRADE AND SALARY	GS-14, \$9600.00 per annum	GS-14, \$9600.00 per annum
OFFICE	OSO	
DIVISION	IDT	WII
BRANCH	EC	Branch I
OFFICIAL STATION	Buenos Aires, Argentina (#3510)	Caracas, Venezuela (#3529)
QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
C-27744-4-24-52	<i>Approved</i>	
CLASSIFICATION	15801	PERSONNEL OFFICER
Post Different from Authorized in accordance with Agency Regulations		
YES <input type="checkbox"/> NO <input type="checkbox"/>		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON		
SECURITY CLEARED ON		
OVERSEAS AGREEMENT SIGNED		
ENTERED ON DUTY		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: S-#1.		
<div style="text-align: right;">132</div> <div style="text-align: center;">  </div>		
<i>12 March 1952</i> <i>J. C. McMillan</i> <i>ACM</i>		

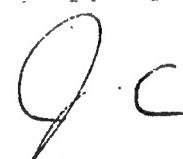
FORM NO. 27-1
NOV 1949

GPG 83-100339

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME NORL, James A.		DATE 16 July 1951
NATURE OF ACTION Promotion		EFFECTIVE DATE 19 August 1951
TITLE Chief of Station, GS-13		FROM <i>(Intelligence Officer)</i>
GRADE AND SALARY GS-13, \$7800.00 per annum		Chief of Station, GS-14
OFFICE OSO		GS-14, \$8800.00 per annum
DIVISION FDI		OSO
BRANCH EO		FDI
OFFICIAL STATION Buenos Aires, Argentina		Buenos Aires, Argentina
QUALIFICATIONS <i>R. J. Goodhart</i>		APPROVAL FOR ASSISTANT DIRECTOR
CLASSIFICATION F-64E		PERSONNEL OFFICER
<i>R. J. Goodhart</i>		<i>A. E. Clark</i> 8/1/51
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/> 5:130
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON		
SECURITY CLEARED ON		
OVERSEAS AGREEMENT SIGNED		PURSUANT TO DCT DIRECTIVE
ENTERED ON DUTY		11 FIVE 24 OCT 1951
		SALARY ADJUSTED TO \$ 9600
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: Slot # 87.		
 - Chief, FDI		
		
<i>COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH</i>		

SECRET

SECRET

Saymon

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME		DATE
NOLL, James A.		19 September 1950
NATURE OF ACTION		EFFECTIVE DATE
Periodic Pay Increase		17 September 1950
FROM		TO
TITLE		Intelligence Officer (Staff)
GRADE AND SALARY		GS-13 \$7600.00
OFFICE		OSO
DIVISION		FDT
BRANCH		
OFFICIAL STATION		Buenos Aires
APPROVAL		
QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
<i>Wm G. Tharp</i>		
CLASSIFICATION		PERSONNEL OFFICER <i>Robert W. Morris</i>
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
REMARKS:		SIGNATURE OF AUTHENTICATING OFFICER
L.S.I. 7 March 1949. This is to certify that the conduct and services of the employee during this period were satisfactory in all respects.		<i>John G. Whalen</i> BUREAU CHIEF
<div style="border: 1px solid black; padding: 5px; text-align: center;"> POSTED <i>On 25 Sept</i> </div>		<i>J. G. Whalen</i> BUREAU CHIEF

FORM NO. 37-1
NOV 1949

SECRET

GPO OSG 50-284

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	DATE	
HOHL, James A.	10 November 1949	
NATURE OF ACTION	EFFECTIVE DATE	
Conversion - Classification Act of 1949*	30 October 1949	
	FROM	TO
TITLE	Intelligence Officer (Staff)	
GRADE AND SALARY	CAF-16 \$7432.20	
OFFICE	OSO	
BRANCH	FBI	
DIVISION		
OFFICIAL STATION	Buenos Aires	
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER <i>R. J. Hahn</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: * Per authority contained in ltr DCI - 28 October 1949		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME James A. Noel		DATE 28 June 1949
RESIDENCE AT TIME OF EMPLOYMENT		
LOCAL ADDRESS		
CITIZENSHIP U.S.	SEX Male	DATE OF BIRTH 19 March 1911
MARITAL STATUS Married		NO. OF DEPENDENTS
NATURE OF ACTION Transfer and Reassignment		EFFECTIVE DATE 24 July 1949
FROM		TO
TITLE GRADE AND SALARY OFFICE BRANCH DIVISION OFFICIAL STATION	Chief	
	Intelligence Officer (Staff)	
	CAF-13, \$7432.20	
	CAF-13, \$7432.20	
	OSO	
	FBI	
Guatemala City		Buenos Aires
APPROVAL		
FIELD		HEADQUARTERS
CHIEF OF STATION <i>Wm G. Zhang</i>		FOR THE ASSISTANT DIRECTOR
PERSONNEL OFFICER		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
AUTHENTICATED BY _____		
REMARKS S-2 Subject is replacement for Vernon L. Gresham who is leaving that slot.		

FORM NO. 57-1 - PREVIOUS EDITIONS ARE NOT TO BE USED.
FEB 1949

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

(Signature)

NAME NOEL, James Arthur				DATE 25 February 1949	
RESIDENCE AT TIME OF EMPLOYMENT					
LOCAL ADDRESS					
CITIZENSHIP USA	SEX M	DATE OF BIRTH 19 March 1911	MARITAL STATUS Married	NO. OF DEPENDENTS	DATE OF APPOINTMENT
NATURE OF ACTION Promotion				EFFECTIVE DATE 7 March 1949	
				FROM	TO
TITLE		Chief of Station		Chief of Station	
GRADE AND SALARY		CAF-12 8674.00		CAF-13 87432.20	
OFFICE		OSO - FBT		OSO - FBT	
BRANCH					
DIVISION					
OFFICIAL STATION		Guatemala City		Guatemala City	
APPROVAL					
FIELD			HEADQUARTERS		
CHIEF OF STATION			FOR THE ASSISTANT DIRECTOR		
			PERSONNEL OFFICER <i>George E. Miller</i> 2-28-49		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO					
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____					
SECURITY CLEARED ON _____					
OVERSEAS AGREEMENT SIGNED _____					
ENTERED ON DUTY _____					
AUTENTICATED BY <i>EE 3/31/49 Jef</i>					
REMARKS Subject has been in grade since 20 October 1946.					

FORM NO. 37-1 PREVIOUS EDITIONS ARE NOT TO BE USED.
6 1948

SECRET

CONFIDENTIAL FUNDS BRANCH
CIVILIAN PERSONNEL SECTION

SECRET**PERSONNEL ACTION REQUEST
SPECIAL FUNDS***RB*

NOTE: See Instructions on reverse side.

NAME	James Arthur BURL			DATE	12 October 1948
LEGAL ADDRESS	California			HUSBAND STATUS	Married
LOCAL ADDRESS				NUMBER OF DEPENDENTS	
TELEPHONE	CITIZENSHIP	USA	SEX	AGE	37
NATURE OF ACTION	Periodic Pay Increase			DATE	
				17 October 1948	
Title Grade and Salary Office - Branch Division Section Official Station	FROM			TO	
	Chief of Station			Chief of Station	
	CAF-12 \$6474.60			CAF-12 \$6714.00	
	OSO - FBI			CBO - FBI	
	Guatemala City			Guatemala City	
ALLOWANCES (Per Annum)					
Quarters					
Cost of Living					
Special Foreign Living					

REMARKS: (May be continued on reverse side)

Subject has received no increase in salary since 6 April 1947.
 I certify that the services and conduct of the employee during the period
 were satisfactory in all respects.

POSTED

10-9-02
10-10-48
10-11-48

SPECIAL CHIEF

FIELD		APPROVAL	
653 11/4/48		HEADQUARTERS-U.S.	
CHIEF OF STATION	DATE	<i>H. C. Phares</i>	130-148
SPECIAL FUNDS OFFICER	DATE	<i>A. C. Raial</i>	15-00-14
	DATE		DATE
	DATE		DATE
	DATE		DATE
		FOR THE ASSISTANT DIRECTOR	
		CHIEF PERSONNEL SELECTION COMMITTEE	
		<i>E. M. Russell</i>	
		SPECIAL FUNDS OFFICER	

SECRET

140000
FEBRUARY 1947
HB 2
This form is to be submitted to the appropriate branch or office
Officer for review but it is essential that it be submitted in personnel procedures. Upon
approval, the original and one copy will be retained by the Disbursing Office
and one copy returned to the originating office.

NAME HOHL, JAMES A. DATE 19 March 1947

NATURE OF ACTION Periodic Increase NUMBER OF DEPENDENTS One

EFFECTIVE DATE 6 April 1947 LOCATION OF DEPENDENTS

MARITAL STATUS Married CITIZENSHIP U.S. SEX M AGE 35

FROM	TO
POSITION <u>Chief of Station</u>	POSITION <u>Chief of Station</u>
CONTROL NO.	CONTROL NO.
CLASSIFICATION <u>CAP-12</u>	CLASSIFICATION <u>CAP-12</u>
ANNUAL GROSS SALARY <u>\$5905.20</u>	ANNUAL GROSS SALARY <u>\$6145.60</u>
OFFICIAL STATION <u>Guatemala City, Guatemala</u>	OFFICIAL STATION <u>Guatemala City, Guatemala</u>
ALLOWANCES: QUARTERS	ALLOWANCES: QUARTERS
COST OF LIVING	COST OF LIVING
SPECIAL FOREIGN LIVING	SPECIAL FOREIGN LIVING
TOTAL	TOTAL
OFFICE: BRANCH <u>030-FB</u>	OFFICE: BRANCH <u>030-FB</u>
DIVISION	DIVISION

TO BE PAID BY (Field) OFFICE
TAX WITHHELD IN UNITED STATES
INSURANCE TO BE WITHHELD IN UNITED STATES
(Amount subject to change if premium is increased or decreased)
SAVINGS BONDS 12.50
RETIREMENT WITHHELD IN UNITED STATES 37.50
OTHER (Specify in detail)

ALIEMENTS (Name of Aliyee) 172.60
Address

TOTAL GROSS SALARY PER PAY PERIOD 472.60

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

JOB DESCRIPTION:

SPECIAL QUALIFICATIONS	REASONS FOR ACTION	DATE OF LAST PROMOTION
Periodic Pay Increase - Last Salary Increase - 1 Sep 1946		
APPROVED (Field) _____ (Chief of Mission) _____ Date _____ (Security Officer) _____ Date _____ (Special Funds Officer) _____ Date _____	APPROVED U.S. OFFICE (Administrative Officer) _____ Date _____ R. G. Liddy (Finance Chief) _____ Date 20/3/47 (Chairman, Per. Review Com.) E. D. C. H. _____ Date 28/3/47 (Special Funds Officer)	

PERSONNEL ACTION REQUEST**SECRET**

This form is to be initialed in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME NOEL, JAMES A.DATE 6 March 1947NATURE OF ACTION TransferNUMBER OF DEPENDENTS oneEFFECTIVE DATE 10 March 1947

LOCATION OF DEPENDENTS _____

MARITAL STATUS marriedCITIZENSHIP American female AGE 35

FROM	TO
POSITION <u>Chief of Station</u>	POSITION <u>Chief of Station</u>
CONTROL NO. _____	CONTROL NO. _____
CLASSIFICATION <u>CAP-12</u>	CLASSIFICATION <u>CAP-12</u>
ANNUAL GROSS SALARY <u>\$5908.20</u>	ANNUAL GROSS SALARY <u>\$5908.20</u>
OFFICIAL STATION <u>Barcelona, Spain</u>	OFFICIAL STATION <u>Guatemala City, Guatemala</u>
ALLOWANCES: QUARTERS _____	ALLOWANCES: QUARTERS _____
COST OF LIVING _____	COST OF LIVING _____
SPECIAL FOREIGN LIVING _____	SPECIAL FOREIGN LIVING _____
TOTAL _____	TOTAL _____
OFFICE: BRANCH <u>OSO - FBI</u>	OFFICE: BRANCH <u>OSO - FBI</u>
DIVISION _____	DIVISION _____

TO BE PAID BY _____ OFFICE _____ \$ _____

TAX WITHHELD IN UNITED STATES _____

INSURANCE TO BE WITHHELD IN UNITED STATES
(Amount subject to change if premium is increased or decreased) _____

SAVINGS BONDS _____

RETIREMENT WITHHELD IN UNITED STATES _____

OTHER (Specify in detail) _____

ALLOTMENTS _____ (Name of Allottee) _____

Address _____

TOTAL GROSS SALARY PER PAY-PERIOD _____ \$ _____

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

JOB DESCRIPTION:

SPECIAL QUALIFICATIONS	REASONS FOR ACTION	DATE OF LAST PROMOTION
APPROVED _____ (Field) _____ _____ (Chief of Mission) _____ Date _____ _____ (Security Officer) _____ Date _____ _____ (Special Funds Officer) _____ Date _____ <i>Wm D. Pfeifer 14 Mar 47</i>	APPROVED - U.S. OFFICE <i>O. D. Ingalls</i> _____ Date _____ _____ (Administrative Officer) _____ <i>Raymond G. Kelly</i> _____ Date <i>13 Mar 47</i> <i>Stephen Edwards</i> _____ Date <i>14 Mar 47</i> <i>E. J. Cole</i> _____ Date <i>18 Mar 47</i> <i>(Chairman, Pay Review Com.)</i>	

~~SECRET~~
PERSONNEL ACTION REQUEST

This form is to be initialed in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME <u>NOEL, JAMES A.</u>	DATE <u>OCT 20 1946</u>
NATURE OF ACTION <u>New Appointment</u>	NUMBER OF dependents <u>one</u>
EFFECTIVE DATE <u>OCT 20 1946</u>	LOCATION OF dependents <u>Barcelona, Spain</u>
MARITAL STATUS <u>married</u>	CITIZENSHIP American SEX <u>Male</u> AGE <u>35</u>
FROM	TO
POSITION	POSITION <u>Chief of Station, Barcelona</u>
CONTROL NO.	CONTROL NO.
CLASSIFICATION	CLASSIFICATION <u>CAF-12</u>
ANNUAL GROSS SALARY	ANNUAL GROSS SALARY <u>\$5905.20</u>
OFFICIAL STATION	OFFICIAL STATION <u>Barcelona, Spain</u>
ALLOWANCES: QUARTERS	ALLOWANCES: QUARTERS <u>\$ 900.00</u>
COST OF LIVING	COST OF LIVING <u>840.00</u>
SPECIAL FOREIGN LIVING	SPECIAL FOREIGN LIVING
TOTAL	TOTAL <u>\$ 1,740.00</u>
OFFICE: BRANCH	OFFICE: BRANCH <u>FSR.O</u>
DIVISION	DIVISION
TO BE PAID BY <u>Madrid</u> (Field)	OFFICE <u>\$ 121.53</u>
TAX WITHHELD IN UNITED STATES	
INSURANCE TO BE WITHHELD IN UNITED STATES (Amount subject to change if premium is increased or decreased) <u>12.50</u>	
SAVINGS BONDS <u>37.50</u>	
RETIREMENT WITHHELD IN UNITED STATES	
OTHER (Specify in detail) <u>Accts. of J. A. & Lillian B. Noel</u>	
ALLOTMENTS <u>First National Bank of San Diego</u> (Name of Allottee)	<u>282.71</u>
Address <u>5th & Broadway, San Diego, California</u>	
TOTAL GROSS SALARY PER PAY PERIOD <u>\$ 4544.24</u>	

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

Form No. 37-1
Sep 1946

James A. Noel
(Signature of Employee)

JOB DESCRIPTION:

Chief of Station at Barcelona. Administration of office. Preparation of all administrative and intelligence reports emanating from Barcelona office. Direction of Barcelona chains. Direction of Bilbao chains with contact maintained by occasional visit to that area. Processing of Bilbao material. Preparation on behalf of the Consulate General, Barcelona, of political reports; of reports on military activity on behalf of the Military Attaché, Madrid, and of weekly report on movement of naval vessels on behalf of the Naval Attaché, Madrid (through the Consulate General). Cooperation with the Joint British-American Trusteeship (ACC), Madrid, on "safe haven" cases. Liaison with British I.S.

SPECIAL QUALIFICATIONS	REASONS FOR ACTION	DATE OF LAST PROMOTION
APPROVED _____ Madrid (Field) <u>William L. May</u> (Chief of Mission)	APPROVED _____ U.S. OFFICE <u>W. W. Morgan</u> (Administrative Officer)	
Date 20.10.46	Date 15 Nov.	
APPROVED _____ Date _____ (Security Officer)	APPROVED _____ Date _____ (Branch Chief)	
Date _____ (Special Funds Officer)	Date _____ (Chairman, Pers. Review Com.)	
<u>W. G. Tracy</u>	<u>E. M. Scott</u> (Special Funds Officer)	
Date 22 Mar.	Date 22 Mar.	

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 055292	
SECTION A						
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Noel, James A.			3-19-11	M	GS-16	D
6. OFFICIAL POSITION TITLE Chief of Base			7. OFF/DIV/BR OF ASSIGNMENT DDP/DOD	8. CURRENT STATION San Francisco		
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN G.P. 1 April 67 - 31 March 1968			12. REPORTING PERIOD (From - To)			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong: Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Chief of Base supervising six professional and three clerical subordinates.						RATING LETTER S
SPECIFIC DUTY NO. 2 Establishment and maintenance of operational support mechanisms.						RATING LETTER S
SPECIFIC DUTY NO. 3 Operational reporting.						RATING LETTER S
SPECIFIC DUTY NO. 4 Liaison with FBI and DCS, et al.						RATING LETTER S
SPECIFIC DUTY NO. 5 Direction of recruitment and handling of support assets.						RATING LETTER S
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						
FORM 45 USE PREVIOUS EDITIONS 4-68						RATING LETTER S

SECRET

OASIS I
Excluded from automatic
downgrading and
declassification

26-JUL-1968

SECRET

(When Filled In)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give credit and bid for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Monitored performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

JUL 19 11 08 AM '68

Mr. Noel is much too experienced and practiced a hand for his performance to vary very much from year to year. He has continued to turn in the highly creditable performance in San Francisco that has been standard for him for many years. He has managed his subordinates well and has exercised uniformly good judgment in directing their operational efforts. Of particular value has been his steadiness in the face of administrative adversity disrupting the organization of his Base. Mr. Noel insured that the work of the Base continued uninterrupted and demonstrated his capacity to keep on top of all details and report them to Headquarters as appropriate. It is a credit to Mr. Noel that in the post-Ramparts exposure period there was not a single instance of an academic asset withdrawing from a relationship with the Base.

The performance of his officers attest the careful guidance and wise leadership which has enabled them to operate securely and well in sensitive areas. His relations with the FBI and DCS are excellent. He is appropriately economy minded. In short, he is a decidedly strong supervisor.

SECTION D**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISORMONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

18 months

Mr. Noel is in the Field and will be shown a copy of this Fitness Report on his next TDY trip to Headquarters.

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

15 July 1968

C/DO/I

Stanley H. Gaines

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur in rating officer's judgment.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

17 July 1968

Chief, DO Division

Gordon E. Jorgensen

SECRET

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 055292
SECTION A					
1. NAME (Last) (First) (Middle) Noel, James A.			GENERAL		
2. DATE OF BIRTH 3/19/11			3. SEX M	4. GRADE 16	5. SD D
6. OFFICIAL POSITION TITLE Chief of Base			7. OFF/DIV/BR OF ASSIGNMENT DDP/DOD		
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)			9. CURRENT STATION San Francisco		
10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify): SPECIAL (Specify):			11. REPORTING PERIOD (From To): 1 October 1966 - 31 March 1967		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Described action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up-to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1 Chief of Base supervising six professional and three clerical subordinates.					RATING LETTER S
SPECIFIC DUTY NO. 2 Establishment and maintenance of operational support mechanisms.					RATING LETTER S
SPECIFIC DUTY NO. 3 Operational reporting.					RATING LETTER S
SPECIFIC DUTY NO. 4 Liaison with the FBI and DCS, et al.					RATING LETTER S
SPECIFIC DUTY NO. 5 Direction of recruitment and handling operations.					RATING LETTER S
SPECIFIC DUTY NO. 6 <i>31 AUG 1967</i>					RATING LETTER S
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS *(If Filled In)*

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial & supervisory duties must be described, if applicable.

50-84-1
 Mr. Noel is an old hand at running Bases or Stations abroad and his performance as Chief of Base, San Francisco, amply attests that. It goes without saying that he understands all aspects of the business, knows how to delegate, organize, direct and report. He has continued to do all these things well. His seniority, experience and maturity served the Agency in particularly good stead during this period when the location of his Base was compromised in the public press, through no fault of Mr. Noel. His subsequent and consequent actions were all taken with sound judgment and appropriate calm and circumspection. He was also most receptive to, and cooperative in, Headquarters suggestions in this matter. He is, of course, cost conscious and an excellent supervisor. His overall performance is that of a high order of senior Agency officers.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

6 months

Subject is in the field; a copy of this report is being retained to show him on his next TDY to HQs.

DATE

21 August

OFFICIAL TITLE OF SUPERVISOR

C/DO/I

TYPED OR PRINTED NAME AND SIGNATURE

(signed in draft)

Stanley H. Gaines

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur fully in overall rating of "Strong".

DATE

28 August 1967

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, DO Division

TYPED OR PRINTED NAME AND SIGNATURE

Gordon L. Jorgensen

SECRET

SECRET
(then Pinned In)

(Then filled in)

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

23 OCT 1965

FORM 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

GROUP 2

SECRET
*(When Filled In)**OFFICE OF PERSONNEL***SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind how they relate to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section A to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

*MAIL ROOM***SECTION D****CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISORMONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION

Mr. Noel is currently at his overseas post.

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

27 September 65

Chief, WE Division

William D. O'Ryan

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
19 OCT 1965	ADDP	Thomas H. Karamessines

SECRET

SIC/EL

12 May 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292 WE
D
Hdqr's. S
Fitness Report for the Period 1 April 1964 to 31 March 1965

1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.

2. As Chief of Station, he is charged with the organization and management of the station and is responsible for the planning, direction, and supervision of all its activities. He also exercises general supervision of the Barcelona base. Assisting him and under his general supervision are 24 staff employees and 15 contract employees.

3. Subject serves as the Ambassador's principal intelligence officer, as chairman of the Embassy Defector Committee, as the Agency representative on the Embassy Country Team, and as the coordinator of U.S. clandestine intelligence operations in Spain. Accredited as the Agency's representative to the Spanish Intelligence (AEM) and Security (DGS) services, he plans, directs, and supervises all aspects of the station's multi-level liaison with these services and personally handles the liaison with the Service chiefs and a number of their senior officers. On the operational side, subject handles BISHAD/1, CITIZEN and QUWIND/1. He recruited QUIP/1 during the rating period, arranged a new cover job for HARRIOTT through QUWIND/1, and participated in the handling of QUMALT and QUHOPS.

4. Subject is an experienced and mature officer, possessing an excellent command of Spanish. Highly motivated, conscientious, and industrious, he readily accepts responsibility and is both thorough and reliable in the execution of his duties. Even tempered and affable, he holds the confidence and friendship of those whom he directs and those to whom he is responsible, and the morale of his station is noticeably high. He is alert to the operational possibilities

14 JUN 1965

SIC/EL

SECRET

- 2 -

of any given situation, evidences sound and objective judgment, and works well under pressure. He writes lucidly, speaks articulately, and exhibits a high degree of cost consciousness in the use of government funds and property. His delegation of responsibility to others is meaningful and well delineated.

5. Subject's performance has been strong throughout the rating period. He has given the station purposeful direction and competent management and as an effective supervisor who commands the loyalty and respect of those whom he supervises, he has succeeded in obtaining a maximum effort from the station personnel. He enjoys the confidence of the Ambassador and other principal officers of the Embassy, several of whom have expressed their appreciation of subject's work and commented on the value of the station's contribution to the functioning of the Embassy. The fact that the Ambassador arrived in Madrid with definite prejudices regarding the Agency but was of quite another mind upon his departure is testimony to subject's skill and tact.

6. Subject has conducted the Agency's liaison with the Spanish services most competently, as evidenced by the relationship he established with Captain General Munoz Grandes, his ability to persuade the AEM to undertake sensitive operations in Cuba, and the fact that this liaison did not suffer following the attack on the Spanish ship "Sierra Aranzazu". Marked progress has been achieved in joint CE and CP operations, and subject has developed QUANTUM/30 to the point wherein the latter's collaboration far exceeds the cooperation normally expected in an official liaison relationship.

7. In addition to his considerable executive and liaison duties, subject has carried out the previously cited operational assignments with marked ability. He is a convincing and persuasive agent handler, and his operational reporting is prompt and thorough.

8. The only criticism I would make of subject is that I believe the station should be making a greater effort to develop internal assets who will be able to report on and influence developments in Spain following the departure of Franco.

Edward Ryan
EDWARD RYAN
Deputy Chief
Western Europe Division

OVERALL PERFORMANCE IN CURRENT POSITION: "S"

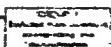
COMMENTS OF REVIEWING OFFICIAL: CONCUR

W. D. O'Ryan
William D. O'Ryan, C/WE

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 055292
SECTION A				
GENERAL				
1. NAME NOEL, James A.	2. DATE OF BIRTH 1911	3. SEX M	4. GRADE 16	5. SD D
6. OFFICIAL POSITION TITLE Chief of Station, Madrid	7. OFF/DIV/BR OF ASSIGNMENT DDP/WE/Iberia	8. CURRENT STATION Madrid		
9. CHECK (X) TYPE OF APPOINTMENT:				
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	10. CHECK (X) TYPE OF REPORT	
CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> INITIAL	REASSIGNMENT SUPERVISOR
SPECIAL (Specify):			<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT EMPLOYEE
11. DATE REPORT DUE IN G.R. 1 April 1963 - 31 March 1964				
12. REPORTING PERIOD (From to) 1 April 1963 - 31 March 1964				
SECTION B PERFORMANCE EVALUATION				
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is an exception in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).				
SPECIFIC DUTY NO. 1 As Chief of Station, Madrid, plans and directs all FI and CA operations within Spain				RATING LETTER P
SPECIFIC DUTY NO. 2 Supervises Madrid Station and Barcelona Base personnel				RATING LETTER P
SPECIFIC DUTY NO. 3 Maintains contact with senior officials in the Spanish Intelligence Services				RATING LETTER S
SPECIFIC DUTY NO. 4 Represents the Director of CIA with the Ambassador to Spain and other U.S. officials in Spain				RATING LETTER O
SPECIFIC DUTY NO. 5 Personally handles several sensitive third country intelligence operations.				RATING LETTER S
SPECIFIC DUTY NO. 6 Supervises Cuban operations in Spain				RATING LETTER O
OVERALL PERFORMANCE IN CURRENT POSITION				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				RATING LETTER S
12 MAY 1964				



SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

OFFICE OF PERSONNEL

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain any given in Section B to provide best basis for determining future personnel actions. Manner of performance of managerial or professional functions described, if applicable.

Subject is one of the Agency's truly mature, experienced operations officers. He has had unusual operational experience in Central and South America, both in the field and in Headquarters. His activities have spanned both the FI and the CA spectrum. He has and does deal easily and graciously with high ranking officials, both American and foreign. His good sense, poise and dignity never fail to impress. He is a person of principal and high morals. He does not hesitate to express his conviction even though he may have reason to believe such convictions are not popular. He is a strong supervisor who enjoys his subordinate's respect. He is economy minded and made diligent efforts to comply with requests to economize. Mr. Noel has succeeded in creating a cohesive station in Madrid.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

*Subject to review full. This report will be
shown to him after his return.*

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

20 April 1964

Chief, WE/5

Fred E. Hubbard

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

5 May 1964

C/WF

W. D. Deacon

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 055292	
SECTION A				GENERAL	
1. NAME (Last) (First) (Middle) NOEL, James A.		2. DATE OF BIRTH 1911		3. SEX M	4. GRADE GS 16
5. OFFICIAL POSITION TITLE Chief of Station		6. OFF/DIV/BR OF ASSIGNMENT DDP/WE/Iberian Br.		7. CURRENT STATION Madrid	
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)				9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify): SPECIAL (Specify):	
10. DATE REPORT DUE IN O.P. 22 April 1963				11. REPORTING PERIOD (From To) 1 April 1962-31 March 1963	
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is in exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Direction of all FI and CA operations.				RATING LETTER S	
SPECIFIC DUTY NO. 2 Administration of Station and supervision of personnel.				RATING LETTER S	
SPECIFIC DUTY NO. 3 Direct supervision of senior ops officer in charge of Cuban operations.				RATING LETTER S	
SPECIFIC DUTY NO. 4 Personally handles a sensitive operation of interest to another CS component.				RATING LETTER S	
SPECIFIC DUTY NO. 5 Maintains contact with senior liaison personnel.				RATING LETTER S	
SPECIFIC DUTY NO. 6 Maintains a working relationship with the Ambassador and other U. S. officials.				RATING LETTER S	
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
30 APR 1963				RATING LETTER S	

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

APR 29 9 E

Mr. Noel has ably administered a large Station and has displayed maturity, good judgment and tact in the day-to-day management and direction of Station activities and personnel. This has been achieved despite the physical location of Station staff personnel in a number of separated office sites.

Under the direction of Mr. Noel a far reaching and fruitful major operational program against the high priority Cuban target has been undertaken and Madrid Station today is making a substantial contribution in good operations and good intelligence information to the over-all Agency effort. Another notable accomplishment directly attributable to Mr. Noel, and in part a reflection of his long years of service in Latin America, has been his professional handling personally of the Station operation involving Juan Peron. Interested CS components have stated categorically that Madrid Station coverage of Juan Peron and his activities is essential in satisfying existing intelligence requirements on Peronism.

Despite the Station's heavy diversion into Cuban and Latin American activities and State Department policy restrictions on internal political activities, Mr. Noel has encouraged the development of a long-range program involving activities against the Spanish Communist Party and clandestine contact with the Spanish political opposition.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

4 Feb. 1964

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

19

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION

Subject employee is in the field. Report will be shown to him upon his return to Headquarters.

DATE

April 25, 1963

OFFICIAL TITLE OF SUPERVISOR

DC/WE

TYPED OR PRINTED NAME AND SIGNATURE

Robert E. Julian

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the above assessment.

DATE

26 April 1963

OFFICIAL TITLE OF REVIEWING OFFICIAL

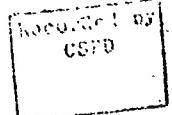
C/WE

TYPED OR PRINTED NAME AND SIGNATURE

William D. O'Ryan

SECRET

RYBAT



17 April 1962

MEMORANDUM FOR: Acting Chief, WE

SUBJECT : Mr. James A. Noel
 Fitness Report Covering the Period 14 August 1961 to
 31 March 1962

1. Mr. Noel assumed his duties as Chief of Station, Madrid on 23 September 1961. The Station, as constituted when Mr. Noel arrived, included some 21 staffers plus numerous contract personnel, as well as a two man base in Barcelona. The Madrid Station proper not only includes the Embassy installation but an outside operations section as well. Since Mr. Noel arrived the Station has been launched into a Cuban operations program of considerable scale and on a crash basis. In addition, in this period, one State cover slot was withdrawn, and the experienced Chief of Base, Barcelona had to be brought home due to a family emergency.

2. To date Mr. Noel has given every evidence of a particular ability to cope with the crash program and the acute shortage of personnel with judiciousness and maturity. While it is too early, yet, to pass judgement, there are indications that Mr. Noel has been preoccupied with Cuban problems (an area of special interest to him) to the detriment of lower priority but, nonetheless, necessary Spanish targets (for example, contact with the local opposition and a budding effort against the Spanish Communist Party).

3. As indicated above, Mr. Noel has not been in place as Chief of Station long enough to justify firm reservations concerning his management, nor to permit meaningful criticism. Also, as indicated above, his outstanding noticeable strength to date has been his ability to cope with a heavy operational program, a shortage of personnel, and a sometimes difficult operational climate, with judgement, calmness and patience.

Thomas F. Thiele
 THOMAS F. THIELE
 Chief, WE/5

CONCUR:

William DeRogar AC/WE 4/16/64
 RIBAT

Gammie C

CONFIDENTIAL

MEMORANDUM FOR: Director of Personnel
SUBJECT: State Department Promotion of
NORL, James A.

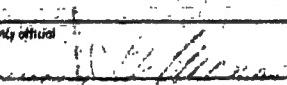
1. The Department has informed this office that effective
April 1, 1962 subject employee was promoted from
FSR-3, \$13,600 to FCR-2, \$14,900
2. Request this notice be placed in the official folder of
the employee concerned.

J. McEachern
Chief, Central Cover Group

cc: Finance Division
Area Division

CONFIDENTIAL

70-1114 B-1 23

STANDARD FORM 50 JANUARY 1970 U.S. CIVIL SERVICE COMMISSION FPM SUPPLEMENT 870-1 SA-109		AGENCY CERTIFICATION OF INSURANCE STATUS Federal Employees Group Life Insurance Program			
1. NAME	(Last)	(First)	(Middle)	2(a). DATE OF BIRTH (Month, Day, Year)	2(b). SOCIAL SECURITY ACCOUNT NUMBER
NOEL, James A.				19 March 1911	083 36 2388
3. CHECK THE REASON FOR TERMINATING INSURANCE					
(a) <input type="checkbox"/> Separated (Includes resignations) (b) <input checked="" type="checkbox"/> Retired → (c) <input type="checkbox"/> Died as an employee (d) <input type="checkbox"/> Died as a reemployed annuitant (e) <input type="checkbox"/> End of 12 months non-pay status (f) <input type="checkbox"/> Other (specify)					
<small>NOTE: If the reason checked is "b, Retired" your group life insurance (but not accidental death and dismemberment benefits) will continue during retirement if you meet the conditions described in "Notice to Retiring Employees" below.</small>					
4. CHECK APPROPRIATE BOX CONCERNING SF 54 DESIGNATION OF BENEFICIARY					
(a). <input type="checkbox"/> CURRENT SF 54 ATTACHED (b). <input checked="" type="checkbox"/> A CURRENT SF 54 IS NOT ON FILE WITH THIS AGENCY (c). <input type="checkbox"/> A CURRENT SF 54 IS ON FILE IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER (OR EQUIVALENT)					
<small>NOTE: IF EMPLOYEE (A) DIED OR (B) IS RETIRING OR RECEIVING FEDERAL EMPLOYEES' COMPENSATION UNDER CONDITIONS ENTITLING HIM TO RETAIN HIS LIFE INSURANCE, ATTACH CURRENT SF 54, IF ANY, TO ORIGINAL SF 56 AND CHECK BOX 4 (a) ON ORIGINAL AND ALL COPIES OF SF 56. IF NO CURRENT SF 54 IS ON FILE, CHECK BOX 4 (b). IN ALL OTHER CASES, SHOW WHETHER OR NOT CURRENT SF 54 IS ON FILE BY CHECKING BOX 4 (b) OR (c). A CURRENT SF 54 IS ONE THAT HAS NOT BEEN CANCELED BY EMPLOYEE OR AUTOMATICALLY BY TRANSFER OR PRIOR TERMINATION OF INSURANCE.</small>					
5. DATE OF EVENT (CHECKED IN ITEM 1)	6. ANNUAL BASIC PAY RATE (NOT AMOUNT OF INSURANCE) ON DATE IN ITEM 3 (CONVERT DAILY, HOURLY, PAYSTAFF, ETC. RATE TO ANNUAL RATE)	7. DID EMPLOYEE HAVE OPTIONAL INSURANCE ON DATE IN ITEM 5? NO <input type="checkbox"/> YES <input type="checkbox"/> IF YES, GIVE RECEIPT DATE OF ELECTION OF OPTIONAL INSURANCE (SF 176 OR 176-T).	8. DATE OF NOTICE OF CONVERSION PRIVILEGE (SF 53) TO EMPLOYEE (MONTH, DAY, YEAR)		
31 March 1971	\$33,757 PER ANNUM		Date		
9. I CERTIFY THAT THE ABOVE INFORMATION HAS BEEN OBTAINED FROM AND CORRECTLY REFLECTS, OFFICIAL RECORDS AND THAT THE EMPLOYEE NAMED WAS COVERED BY FEDERAL EMPLOYEES GROUP LIFE INSURANCE ON THE DATE SHOWN IN ITEM 5.					
Personal signature of authorized agency official 			Name and address of agency, including zip code Central Intelligence Agency Washington, D. C. 20505		
Typed name of authorized agency official Francis G. Moran			Title Insurance Officer, Alternate		
SEE OTHER SIDE FOR INSTRUCTIONS TO EMPLOYING AGENCY					

PART 3—FILE COPY

SECRET

ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
NOEL	JAMES	ARTHUR	March 19, 1911	083 36 2388
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here —
if you
WANT BOTH
optional and
regular
insurance

(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here —
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here —
if you
WANT NEITHER
regular nor
optional
insurance

(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE IF YOU MARKED BOX "A" OR "C".
COMPLETE THE "STATISTICAL STUB." THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)

DATE

16 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

WHITE SP 1 1968
TENURE 1 1968
83, HD 22 1 82 88

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

SECRET

STANDARD FORM NO. 176-T
JANUARY 1962
(For use only until April 16, 1968)
176-101

SECRET

26 October 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: James A. Noel -
Memorandum in Lieu of Fitness Report

Mr. James A. Noel arrived in Havana in September of 1958, a trifle more than three months before Fidel Castro assumed power on 1 January 1959. With the advent of that new government Cuba became, so far as U.S. economic and political interests are concerned, one of the most important spots in the world, as well as increasingly more difficult to conduct CIA business. As a result, with the constant worsening of Cuban-U.S. relationship, it is doubtful that there is at the present time a more difficult assignment than Havana in this Division. Nevertheless, with an extremely limited staff, Noel has been able to continue, and even extend, his operations to the point where almost every significant phase of Cuban life is covertly covered. When the increase of anti-U.S. feeling is considered, to say nothing of the increase of effectiveness of the Cuban counterintelligence resulting from its direction by Soviet professionals, it is amazing that Noel has been able to produce the great volume of important reports which he has sent. He has conducted some extremely delicate operations in the face of almost certainty of discovery. In all this, however, he has offered leadership of a high quality to his staff and has been a fine example of good morale, which is reflected in the attitude of every member of his staff, all of whom respond readily and without complaint to the demands made of them by their surrounding circumstances. Mr. Noel deserves to be warmly commended for a job well done.

J.C. King
J. C. KING
Chief
Western Hemisphere Division

REVIEWED BY:

W. Lloyd George Jr.

Chief of Operations, DD/P

SECRET

DC

SECRET
(When Filled In)25
66

FITNESS REPORT				EMPLOYEE SERIAL NUMBER		
SECTION A						
1. NAME NOEL James A.		2. DATE OF BIRTH 19 March 1911		3. SEX Male	4. GRADE GS-15	
5. SERVICE DESIGNATION DI		6. OFFICIAL POSITION TITLE Chief of Station		7. OFF/DIV/BR OF ASSIGNMENT DDP/EH/III/Havana, Cuba		
8. CAREER STAFF STATUS <input checked="" type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> PENDING		9. TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL		REASSIGNMENT/SUPERVISOR REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN O.P. 30 April 1959		11. REPORTING PERIOD From 20 Oct 57 - 31 Mar 59		12. SPECIAL (Specify)		
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise. (Indicate number of employees supervised).						
1. Unsatisfactory		2. Barely adequate		3. Acceptable		
SPECIFIC DUTY NO. 1 Direction of FI operations		RATING NO. 6		4. Competent		
SPECIFIC DUTY NO. 2 Direction of PP operations		RATING NO. 5		5. Excellent		
SPECIFIC DUTY NO. 3 Administration of Station and supervisor of personnel		RATING NO. 6		6. Superior		
				7. Outstanding		
SPECIFIC DUTY NO. 4 Intelligence evaluation and reporting				RATING NO. 6		
SPECIFIC DUTY NO. 5 Development of working relationship with indigenous leaders and local Americans				RATING NO. 6		
SPECIFIC DUTY NO. 6 Development of working relationship with Ambassador and other US officials				RATING NO. 5		
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties; productivity; conduct on job; cooperativeness; pertinent personal traits or habits; particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.						
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 						
SECTION D DESCRIPTION OF THE EMPLOYEE In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.						
1. Least possible degree		2. Limited degree		3. Normal degree		
4. Above average degree		5. Outstanding degree				
CHARACTERISTICS				NOT APPLI-CABLE	NOT OBSERVED	RATING
GETS THINGS DONE						1
RESOURCEFUL						2
ACCEPTS RESPONSIBILITIES						3
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						4
DOES HIS JOB WITHOUT STRONG SUPPORT						5
FACILITATES SMOOTH OPERATION OF HIS OFFICE						
WRITES EFFECTIVELY						
SECURITY CONSCIOUS						
THINKS CLEARLY						X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X
OTHER (Specify):						
SEE SECTION "E" ON REVERSE SIDE						

1400000
SECRET
(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE		
Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.		
<p>Mr. Noel was assigned to his post at a time when the country was undergoing a revolution which later was successful. He has done an outstanding job in adapting and redirecting the Station's operational program. He has shown initiative, imagination and resourcefulness in developing new operations, both in the FI and PP fields.</p>		
SECTION F CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS' EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
Employee is in the field		
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON:		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
28 May 1959	DC/MH	R. E. GOMEZ <i>R. E. Gomez</i>
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
<input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
I concur that Mr. Noel's operational performance under difficult conditions has been outstanding. It should also be noted that he has been highly successful at his present post in getting the best out of his staff.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
28 May 1959	C/MHD	J. C. KING <i>J. C. King</i>

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in Item 8, of Section A below.

SECTION A:

GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
NOEL, James A.			19 March 1911	M	(DI)
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT			6. OFFICIAL POSITION TITLE		
DDP/WH/II/DC			Area Ops Officer - Branch Chief		
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)			
65-15	9 November 1957	21 Oct 57 - 20 Oct 57			
10. TYPE OF REPORT (Check one):	ANNUAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)		
11. FOR THE RATED: THIS REPORT <input checked="" type="checkbox"/> HAS <input type="checkbox"/> NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY. NOTE:					

SECTION B:

CERTIFICATION

12. CHECK (X) APPROPRIATE STATEMENTS:	13. THIS REPORT REFLECTS MY OWN OPINION OF THIS EMPLOYEE'S ABILITY.	14. INDIVIDUAL IS REFERRED TO AS (1) A SAVING LETTER OR (2) A COPY ATTACHED TO THIS REPORT.
	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify)
	15. I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	
D. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
14 Oct 57	Donald C. Marcius	ADC/WH

16. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

Period Pos. C	REVIEWED BY PCD
DATE 29 Oct 1957 <i>RN</i>	

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section:

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL J. C. King	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, WH
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SECTION C:

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D:

- 1 - DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
- 2 - BARILY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
- 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
- 5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHERS KNOWN TO THE SUPERVISOR.

COMMENTS:

FORM NO. 45 (Part I)

REPLACES PREVIOUS EDITIONS
1 NOV 55 OF FORMS 45 AND 45A WHICH
ARE OBSOLETE.

SECRET

Performance

(4)

SECRET

(When Filled In)

2. RATINGS OF PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during ~~PERS. CHAN~~ period.
 Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty *Oct 28 1968* *21 PHM*
 (who supervises a secretary, only).
- d. Compare in your mind, when possible, the individual being rated with others performing similar duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- | | |
|-----------------------------|--------------------------------|
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS |
| WRITING TECHNICAL REPORTS | MANAGES FILES |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO |
| TYPEING | COORDINATES WITH OTHER OFFICES |
| TAKING DICTATION | WILTS REGULATIONS |
| SUPERVISING | PREPARES CORRESPONDENCE |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

OFFICE OF PERSONNEL

*Oct 28 1968**21 PHM*

MAIL ROOM

CONDUCTS INTERROGATIONS
 PREPARES SUMMARIES
 TRANSLATES GERMAN
 DEBRIEFING SOURCES
 KEEPS BOOKS
 DRIVES TRUCK
 MAINTAINS AIR CONDITIONING

EVALUATES SIGNIFICANCE OF DATA

- 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER
- 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
- 3 - PERFORMS THIS DUTY ACCEPTABLY 7 - EXCELS; ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
- 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
- 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Direction of Branch	6	Spotting of operational possibilities	6
Supervision of PI Ops	6	Use of area knowledge	5

SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER
Supervision of PP Ops	5	Working relationship with other U. S. officials	5

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

This officer has performed in a superior manner during the past year as branch chief of the West and North Coast of South America branch, subsequently of the East Coast branch. His long experience in the field coupled with a flair for intelligence, sound judgement and an ability to organize and efficiently administer his branch make him a valuable asset to the organization. He has markedly improved in his ability to express himself and in his conduct of PP operations.

SECTION B.

SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
 3 - A RARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY:

5/6

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CIO in less than 30 days after the due date indicated in item 8 of Section "C" below.

SECTION C:

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
NOEL, James A.	19 March 19 5 //	M	(U)
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION/TITLE		
DDP/WH/II/DC	Area Ops Ofcr - Branch Chief		
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (exclusive dates)	
GS-15	9 Nov 1957	21 Oct 56 - 20 Oct 57	
10. TYPE OF REPORT (Check Only)	11. INITIAL	12. ASSIGNMENT SUPERVISOR	13. SPECIAL (Specify)
CYCLE ONLY	A ANNUAL	ASSIGNMENT EMPLOYEE	

SECTION D:

CERTIFICATION

FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED.

1. THIS DATE	2. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	3. SUPERVISOR'S OFFICIAL TITLE
14 Oct 57	Donald C. King	ADC/WB
4. DATE REFERRING OFFICER	5. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	
15 Oct 57	J. C. King	

SECTION E:

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his rank and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- 1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
- 4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
- 5. WILL PROBABLY ADAPT QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
- 6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
- 7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

5: RATING NUMBER

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? Yes No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTION: 1. I HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	2. BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	3. BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	
RATING NUMBER	1	2	3

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (Truck Drivers, stenographers, technicians or professional specialists of various kinds), WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
2		A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
3		WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET
(Revised Edition 194)

OFFICE OF

B. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION UNTIL DATE:

4. COMMENTS CONCERNING POTENTIAL

He will be an excellent Station Chief where there are both major MI 57
and PP responsibilities.

Oct 24 21 PH 57

MAIL ROOM

SECTION H.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Senior staffs

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

none

SECTION I.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X = HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER	1. APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE	2. APPLIES TO INDIVIDUAL TO A LIMITED DEGREE	3. APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE	4. APPLIES TO INDIVIDUAL TO AN ABOVE-AVERAGE DEGREE	5. APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE
X					

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	22. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	3	12. SHOWS ORIGINALITY	4	23. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY	5	24. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	4	25. WORKS WELL UNDER PRESSURE
3	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	26. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO ASK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	27. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	3	28. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	29. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	30. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	31. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinates and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any section. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in Item B, of Section A below.

SECTION A.

GENERAL

1. NAME NOEL James	2. (Last) (First) (Middle)	3. DATE OF BIRTH 19 March 1911	4. SEX M	5. SERVICE IDENTIFICATION DI
6. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P/WB/Br. I		7. PERIOD COVERED BY THIS REPORT (Inclusive dates) 11 October 1955 - 20 October 1956		
8. GRADE GS-15	9. DATE REPORT DUE IN OP 4 November 1956	10. TYPE OF REPORT INITIAL (Check one.)		
		11. REVIEWING OFFICIAL REVIEWING SUPERVISOR DEPARTMENT EMPLOYEE		
12. OFFICIAL POSITION TITLE Area Ops Officer (Branch Chief)				

SECTION B.

CERTIFICATION

13. FOR THE RATER: THIS REPORT HAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY.
NOT

14. CHECK (X) APPROPRIATE STATEMENTS:

- | | |
|--|---|
| 15. THIS REPORT REFLECTS MY OWN OPINION OF THIS INDIVIDUAL. | 16. IF INDIVIDUAL IS RATED IN C. OR D. A RATING COPY
WERE MADE AND TO HIM OR COPIES ATTACHED TO THIS REPORT. |
| 17. THIS REPORT REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISORS. | 18. I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify) |
| 19. I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS. | |

20. THIS DATE
7 DEC 1956 C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR D. SUPERVISOR'S OFFICIAL TITLE
Frank W. Holcomb **Deputy Chief/WB**

21. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY	DATE
Poston P. S. Carter	8 Dec 1956
REVIEWED BY	J. C. King 2-A-57

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE 4 Feb. 57	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL T. C. King	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief/WB
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SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- | | |
|---|--|
| 5 | 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT. |
| 5 | 2. PARTIALLY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. |
| 5 | 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS. |
| 5 | 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER. |
| 5 | 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. |
| 5 | 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR. |

COMMENTS:

SECRET

(When Filled In)

SECRET

01 SEP 1944

3. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

INSTRUCTIONS.

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period.
 Place the most important first. Do not include minor or unimportant duties.
 b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
 c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate ~~supervise~~ those who supervise a secretary only).
 d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
 e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
 f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERPRETATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEFERRED SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

- b. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER.	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	3 - PERFORMS THIS DUTY ACCEPTABLY	8 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	

5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 2	RATING NUMBER
General Management of Branch	5	Spotted operational possibilities	5
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 3	RATING NUMBER
Supervision FI Ops	6	Use of area knowledge	5
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Supervision PP Ops	4	Coordination other Branches	5

b. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job. Under his supervision the Branch will do a reliable job without higher echelon direction. His administration is efficient. His inability to express himself in clear, and forceful language is a handicap, particularly in connection with briefings.

In addition to his proven competence as an FI officer he is applying with steadily increasing effectiveness his growing knowledge of the conduct of PP operations.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- | | |
|---|---|
| 5 | 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED. |
| | 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW. |
| | 3 - A BARELY ACCEPTABLE EMPLOYEE...BETTER THAN AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION. |
| | 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION. |
| | 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS. |
| | 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION. |
| | 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION. |

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY. He has at the same time excellent judgment and displays sound thinking at all times; these characteristics, along with his administrative ability, are his distinguishing qualities.

SECRET

SECRET

Form 45, Part II

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER. Consult current instructions for completing this report.

FOR THE SUPERVISOR. This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL RATING on the employee, however, it MUST be completed and forwarded to the CIC no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
NOEL	James	A.	10 March 1911	M	ET
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/WB/Branch I			6. OFFICIAL POSITION TITLE Area Ops Officer (Branch Chief)		
7. GRADE GS-15	8. DATE REPORT DUE IN OP 4 November 1956		9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 11 October 1955 - 20 October 1956		
10. TYPE OF REPORT (Check one) X	INITIAL	REASSIGNMENT-SUPERVISOR		SPECIAL (Specify)	
	ANNUAL	REASSIGNMENT-EMPLOYEE			

SECTION F.

CERTIFICATION

11. FOR THE RATER: I CERTIFY THAT THIS RECORD REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
12. THIS DATE 7 DEC 1956	13. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Eugene L. Holland	14. SUPERVISOR'S OFFICIAL TITLE Deputy Chief AND
15. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO		
16. THIS DATE 4 Jul '57	17. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL J. C. King	18. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, WE

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering other's of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- 1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
- 4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
- 5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
- 6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
- 7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? Yes No If your answer is YES indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him since use, note your rating in the "ACTUAL" column. If based on opinion of his potential, note the rating in the "POTENTIAL" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL				
POTENTIAL				

		DESCRIPTIVE SITUATION
3		A GROUP DOING THE "BASIC JOB" (truck drivers, stenographers, technicians or professional associates of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS "FREQUENT" (First Line Supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second Line Supervisors)
1		A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANT ORGANIZATION AND POLICY (Executive Level)
2		WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DISCRETE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION 30 months																																																																																									
4. COMMENTS CONCERNING POTENTIAL He will be an above-average station chief, particularly in basically FI missions; he is, as a result of his current HQS assignment, showing an increasing comprehension of PP matters, and may in the near future have ² 2 ³ 3 the opportunity to assume strong PP field responsibilities.																																																																																									
MAIL ROOM																																																																																									
SECTION H. FUTURE PLANS 1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL FI Staff; however, not in the near future because of the key position he occupies now in this Division.																																																																																									
5. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS None of importance.																																																																																									
SECTION I. DESCRIPTION OF INDIVIDUAL <p>DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.</p> <p>X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL</p> <table border="1"> <tr> <td rowspan="5">CATEGORY NUMBER</td> <td>1. APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE</td> <td rowspan="5">CATEGORY</td> <td>11. HAS HIGH STANDARDS OF ACCOMPLISHMENT</td> <td rowspan="5">CATEGORY</td> <td>21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES</td> </tr> <tr> <td>2. APPLIES TO INDIVIDUAL TO A LIMITED DEGREE</td> <td>12. SHOWS ORIGINALITY</td> <td>22. 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(When Filled In)

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmission of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs, and oversees the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisor to help insure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is essential throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows performance standards.

Reviewed by PDC

8398

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED.

SECTION I (To be filled in by Administrative Officer)

1. NAME NOEL, James A.	(Last) (First) (Middle)	2. DATE OF BIRTH 19 March 1911	3. SEX M	4. CAREER DESIGNATION SD-DI
5. DATE OF ENTRANCE ON DUTY 15 August 1954	6. OFFICE ASSIGNED TO DDP	7. DIVISION WH	8. BRANCH I	
9. NATURE OF ASSIGNMENT <input checked="" type="checkbox"/> REPRODUCTION <input type="checkbox"/> FIELD	10. IF FIELD, SPECIFY STATION: Caracas, Venezuela			11. GRADE GS-0136.01-15
12. DATE THAT THIS REPORT IS DUE 10 October 1955	13. PERIOD COVERED BY THIS REPORT (Inclusive dates) 16 July 1954 - 10 October 1955			

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION Branch Chief	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 20 January 1956
--	---

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS: (List in order of frequency):

Branch Chief: Under Division Chief, plans and supervises performance of all covert espionage and CE ops, covert political, economic and psychological warfare activities in area of responsibility and the collection of foreign clandestine intelligence in the area. Reviews all projected and current FI and PP operations with desk officers; provides guidance to desk officers on FI and PP ops matters; supervises processing and dissemination of foreign clandestine intelligence information collected in area; makes recommendations to Div. Chief of any change in projects, organization or procedures in order to achieve maximum effectiveness; responsible for general administration and supervision of Branch personnel at Hqs.

This officer was Chief of a major station for part of the period under review.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report has has not been shown to the individual rated.

THIS DATE **March 20 1956** NAME AND SIGNATURE OF EMPLOYEE'S IMMEDIATE SUPERVISOR **F.B. Tolson**

I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)

THIS DATE **March 20, 1956** NAME AND SIGNATURE OF APPROVING OFFICIAL (Official next higher in line of authority) **J. C. King**

SECRET

(When Filled In)

SECTION IV

APR 10 1968

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in ~~to most people~~ degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within ~~the category~~ is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. ~~Use~~ ^{MER 22} the statement on the left & then check the category on the right which best tells how much the statement applies ~~to~~ ^{to} the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you ~~have~~ ^{do} the definite opinion that the description is not at all suited to the individual.

STATEMENTS	SAMPLES	CATEGORIES				
		NOT OB- SERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
C. A GOOD REPORTER OF EVENTS.						X
D. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
E. CAUTIOUS IN ACTION.					X	
F. HAS INITIATIVE.					X	
G. UNEMOTIONAL.				X		
H. ANALYTIC IN HIS THINKING.					X	
I. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
J. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
K. HAS SENSE OF HUMOR.					X	
L. KNOWS WHEN TO SEEK ASSISTANCE.					X	
M. CALM.				X		
N. CAN GET ALONG WITH PEOPLE.					X	
O. MEMORY FOR FACTS.					X	
P. GETS THINGS DONE.					X	
Q. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X	
R. CAN COPE WITH EMERGENCIES.						X
S. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					X	
T. HAS STAMINA CAN KEEP GOING A LONG TIME.			X			
U. HAS WIDE RANGE OF INFORMATION.					X	
V. SHOWS ORIGINALITY.					X	
W. ACCEPTS RESPONSIBILITIES.						X
X. ADMITS HIS ERRORS.					X	
Y. RESPONDS WELL TO SUPERVISION.						X
Z. EVEN DISPOSITION.				X		
AA. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X

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SECCIÓN VI

3. WHAT ARE HIS OUTSTANDING STRENGTHS?

Serious approach and dedication to duties. General level of professional competence in FI and CI fields.

E. WHAT ARE HIS OUTSTANDING WEAKNESSES?

His extent of comprehension of PP activities is a weakness only in the sense that his field duties have not offered sufficient opportunity to develop his presumed capability in this field to the point it would compare favorably with his FI ability.

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(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:
Strength: General reliability.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? NO YES. IF YES, WHY?

MAP 22
9 34 AM '56

MAIL ROOM

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?
Advance PP.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):
His attention to duty has been manifested in steady improvement in regard to major objectives and in a commendable increase of station assets.

SECTION VI

Please read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,D.

A. DIRECTIONS: Consider only the ability with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARLEY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? YES. IF YES, WHAT?

B. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... ISRED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOthered BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE.. WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY.. THINKS IN TERMS OF A CAREER IN THE AGENCY.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY.. BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion?

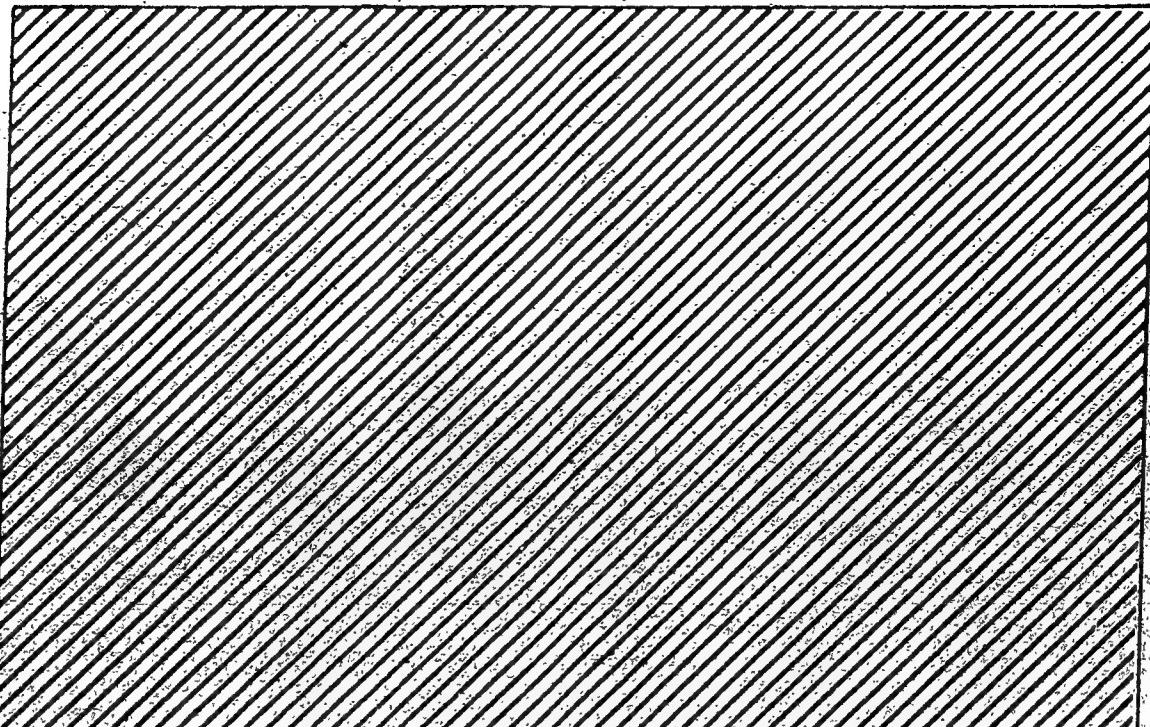
- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating, skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY.. WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARLEY ACCEPTABLE EMPLOYEE.. DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE.. HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

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NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Noel, James A.	Wife-Lillian	67-0415

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 8 August 1966.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF BSD REPRESENTATIVE
2 December 1966	

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTER'S USE ONLY			
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (FIRME) James Noel		DATE (from Item 5-1) 18 Feb. 1963	NAME OF SUPERVISOR (FIRME)
			DATE (from Item 5-2)
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS 8-9, 1 THROUGH 7, BELOW:			
DO NOT COMPLETE			
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH 19 Mar 1911	2. GRADE CC-16	3. CURRENT POSITION TITLE AND GRADE Chief of Station	7A. DATE OF PCS ARRIVAL IN FIELD ON THIS TOUR 23 September 1961
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE Madrid	7B. EXPECTED DATE OF DEPARTURE about 10 June 1962	7C. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR None		7D. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form)	
Chief of Station. Overall responsibility for all KUBARK operations and activities in country of assignment.			
8. PREFERENCE FOR NEXT ASSIGNMENT			
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM 40, B, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.			
Return to post for second tour following home leave.			
B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (Refer to catalog of courses, if available).			
None at this time.			

SECRET

B. PREFERENCE FOR NEXT ASSIGNMENT (CONTINUED)	
C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (FOR 1st, 2nd and 3rd choice) IN THE BOXES BELOW:	
<input type="checkbox"/> RETURN TO MY CURRENT STATION <input checked="" type="checkbox"/> BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT: 1ST. CHOICE <u>WB</u> 2ND. CHOICE <u>WII</u> 3RD. CHOICE _____ <input type="checkbox"/> BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS: 1ST. CHOICE <u>Hague</u> 2ND. CHOICE <u>Copenhagen</u> 3RD. CHOICE <u>Mexico City</u>	
10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? <u>45</u> INDICATE NUMBER OF WORK DAYS	
11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU: wife; and two sons, ages (at time of contemplated travel - June 1964) 15 and 13.	
12. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT None - except schooling facilities for children.	
13. SIGNATURE: COMPLETE ITEM NO. 8-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION.	
14. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:	
15. SIGNATURE: COMPLETE ITEM NO. 8-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS	
16. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING: Recommend approval of extension to June 1964. A recommendation regarding a second tour or other assignment will be forwarded to the Panel at a later date.	
17. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER GEORGE K. MOGANNAH DATE <u>11 April 1963</u>	
18. SIGNATURE 	
19. TYPED OR PRINTED NAME	
20. FOR USE OF CAREER SERVICE	
21. EMPLOYEE <input type="checkbox"/> HAS <input checked="" type="checkbox"/> HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT	
22. REFERENCE DISPATCH NO. _____ CABLE NO. _____	
23. COMMENTS	

DO NOT COMPLETE

SECRET

3.22 .3

MEMORANDUM FOR: Director of Personnel
VIA: Deputy Director (Plans)
SUBJECT: Admonition

1. An analysis of the compromise and arrest of Agency personnel in Havana on 14 September 1960, originally made by the Chief, Operational Services, and since confirmed by a review committee, assigns to the Division responsibility for command failures in control and supervision of a sensitive operation. I find that the following officers, by reason of the official assignments they then held, could or should have exercised such control and supervision:

3. James A. Koel as Chief of Station, Navajo

2. This memorandum constitutes an official admission to the above officers, and will be included in their personnel files.

A. J. C. King

J. C. KING
Chair

Western Railways Division

DDP/3A-C/WII/DRClear:mc
Distribution:

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1 - ea Personnel File

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S C C I N T

23 January 1959

MEMORANDUM FOR: JAMES A. NOEL

SUBJECT: Commendation for Extraordinary Performance of Duties.

1. It is with great personal satisfaction that I have reviewed the performance of members of this Division and, in particular your own, during the recent crisis in Cuba. I fully concur with your commendation of various members of your staff, and I am having it made a matter of record in the personnel folder of each employee, together with a supporting comment from the Division. In addition, I wish to single out your own outstanding performance. You have justified our highest estimate of your qualifications at the time of your selection as Chief of Section, Havana. Your consistently sound and intelligent evaluation of the situation, courageous and objective proposals for action, extensive coverage of the various groups involved, immediate and comprehensive reporting, dedication to duty, and leadership, are among the major ingredients of your success.

2. Now that the military phase of the crisis is over, although the political one may linger long, I wish to thank you and the following members of your staff for a superior performance which has been a great credit to all concerned:

ELIZABETH A. DORN
MARGARET H. JOYCE
CAROL S. KURTANS
ALICE R. AVICKSON
FRANK J. DESENIO
BASIL A. GOLDBECK
PAUL J. ROHRS
JACK SCHWARTZ
DAVID G. ACEBAL

V. King
V. C. KING
Chief, SCD

SECRET
COPY

DEPARTMENT OF STATE
Washington

Bureau of Inspection, Security and Consular Affairs

In reply refer to
SY

31 March 1954

My dear Mr. Dulles:

I should like to express my appreciation to you for the security assistance furnished by your representatives during the Tenth Inter-American Conference at Caracas, Venezuela. Colonel J. C. King, the Head of your Latin American Division and Mr. James A. Noel, your station Chief in Caracas were a tremendous help to us in carrying out our security arrangements for the Conference and for the protection of the Secretary and Conference Delegates.

Colonel King was most cooperative and assisted us greatly during the initial planning of the security and throughout the Conference. The cooperation and advice of Mr. Noel was an invaluable service. Through Mr. Noel's knowledge and contacts our work was greatly facilitated. He consistently made available his time, equipment and the facilities of his office and maintained a close working relationship with our security representatives in Caracas.

Please accept my thanks for the assistance of Colonel King and Mr. Noel and for a job well done.

Sincerely yours,

(Sgd.) Scott McLeod
Administrator

The Honorable
Allen Dulles
Director,
Central Intelligence Agency,
Washington, D. C.

(Original in 201 file of J.C. King)

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21 January 1954

MEMORANDUM FOR: CWH

file

SUBJECT : Reference to James A. Noel by William I. Clark,
Assistant Director U.S.I.A. for Latin America.

During the briefing of CIA personnel conducted by William I. Clark, Assistant Director of U.S.I.A. for Latin America, on 14 January 1954, he twice referred to the excellent cooperation between our Chief of Mission at Caracas, James A. Noel and the P.A.O., which he characterized as exemplary and a model for all other stations.

W.H. Foyen

CPP/WB

Distribution:

Original and 1: Addressee

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✓

Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, FBT
FROM : Commo
SUBJECT: Training

DATE: 30 June 1949 (1)

Mr. James A. Noel was given the training course, "Basic Familiarization in Sound and Surveillance Equipment."

This training was given on June 28, 1949 in the Commo Demonstration Room, 1003A "L" Building and was of two hours duration.

J. Kaplan
J. Kaplan

SECRET

SECURITY INFORMATION

*Lester
m-b*

MAR 20 1952

MEMORANDUM FOR: THE SECRETARY OF STATE

ATTENTION : Mr. W. Park Armstrong, Jr.

SUBJECT : Noel, James Arthur, Request for Appointment
in the Foreign Service

REFERENCE : Appendix E-b to Memorandum of 23 November 1951
Subject, Representation in Foreign Service
Missions

ENCLOSURES : a. Application Forms 57 and DSF-36
b. Medical Forms 88 and 89
c. Occupational History Supplement
d. Proposed Biography

1. It is requested that Mr. James Arthur Noel, O-14, 99600 be appointed in the Foreign Service with the title of Attaché, FCB-3, \$8461, for duty in the American Embassy at Caracas, Venezuela. Mr. Noel will replace Mr. Robert G. Dahlgren who occupies position number one as listed in above reference.

2. Mr. Noel has been a member of the Foreign Service of the United States since January 1931. He served for 13 years as vice Consul with the Department of State at various locations in Mexico. Mr. Noel joined this agency's predecessor organization in 1934 and was assigned to Spain as Chief of Station at Bilbao and Barcelona, and as Intelligence Officer at Madrid. He subsequently became an employee of this agency in 1947 and has since served as Chief of Station in Guatemala at Guatemala City, and in Argentina at Buenos Aires.

3. It is requested that subject arrive at his destination on or about 15 May 1952.

*Richard Birds
for
LYMAN D. KIRKPATRICK
Assistant Director*

REF ID: A6519
TOP SECRET
SECURITY INFORMATION

JAMES ARTHUR RODA

OCCUPATIONAL EXPERIENCE: December 1951 to Present, Intelligence Officer Central Intelligence Agency, Washington, D. C.

June 1949 to December 1951, Intelligence Officer, Central Intelligence Agency, under cover as Attaché, American Embassy, Buenos Aires, Argentina

March 1947 to June 1949, Intelligence Officer Central Intelligence Agency under cover as Attaché, American Embassy, Guatemala City, Guatemala

August 1944 to March 1947, Intelligence Officer FSO (OSB)

1400000

PERSONNEL HISTORY

BOEL, James Arthur.—b. New York, N. Y., Mar. 19 1911; San Diego
(Calif.) High School grad.; bookkeeper, paint
and varnish firm, 1929-30; assist. to traffic agr.,
chamber of com., 1930; app. clk. in consulate
at Encenada Jan. 26, 1931; v.c. at Encenada
Sept. 25, 1935; at Mazatlan Oct. 6, 1938; temp.
at Manzanillo from Oct. 1939 to May 1940; at
Guadalajara July 17, 1941; at Bilbao Aug. 15, 1944;
at Madrid Dec. 23, 1945; at Barcelona May 1 1946;
app. Mgr. Ser. Staff Officer of class six and
assigned to the Dayt; Feb. 27, 1947; att. at
Gibraltar Mar. 20, 1927; class four May 2, 1949;
att. at Buenos Aires June 17, 1949; married.

SECRET

Cohen Security Inc. P.O. Box 100000

SECTION V

GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RECENT	DATE ACQUIRED 2 MAY 1968	KNOWLEDGE ACQUIRED BY - CHECK (X)		
				REF. ERENCE	TRAVEL	STUDY
1.		MAIL ROOM				
2.						

SECTION VI

TYPING AND STENOGRAPHIC SKILLS

1. TYPING (FPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM
- GREGG SPEEDWRITING STENOTYPE OTHER SPECIFY:

SECTION VII

SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON Hobbies, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII

MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? 2. NEW CLASSIFICATION
- YES NO

3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS. 4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

- CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG ARMY MARINE CORPS COAST GUARD NATIONAL GUARD
 NAVY AIR FORCE AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE 2. DATE OF APPOINTMENT IN CURRENT RANK 3. EXPIRATION DATE OF CURRENT OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY READY RESERVE STANDBY (ACTIVE) STANDBY (INACTIVE) RETIRED DISCHARGED
 5. MILITARY MOBILIZATION ASSIGNMENT 6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or As Civilian)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT
			AGENCY-Sponsored

SECTION IX

PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP	
		FROM	TO
1.			
2.			
3.			

SECTION X

REMARKS

DATE

SIGNATURE OF EMPLOYEE

2 May 1968

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When filled in
OFFICIAL USE ONLY*lls*

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT				
READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.				
SECTION I BIOGRAPHIC AND POSITION DATA				
1 EMP SER NO	2 NAME (Last First Middle)	3 SEN N.	4 DATE OF BIRTH	5 SCHOOL GRADE STEP
055292	NOEL JAMES A		03/19/11	GS - 16-05
6 SD	7 POSITION TITLE	8 OFFICE OF ASSIGNMENT	9 LOCATION (CITY, STATE)	
D	CHIEF OF BASE	DOD	SAN FRANCISCO, CALIFORNIA	
SECTION II AGENCY OVERSEAS SERVICE				
AREA	TYPE TOUR	FROM	TO	
GUATEMALA	PCS :CC	47/09/18	49/07/81	
ARGENTINA	PCS :CC	49/08/01	52/08/81	
VENEZUELA	PCS :VV	52/09/03	55/12/82	
SOUTH AMERICA	TDY :CC	56/06/01	58/07/81	
SOUTH AMERICA	TDY :CC	57/02/01	57/02/81	
SOUTH AMERICA	TDY :CC	57/11/01	57/12/81	
CUBA	PCS :VV	58/09/04	61/01/82	
SPAIN	PCS	61/09/21	66/07/09	

OVERSEAS DATA
CODED
DATE: INITIALS:
29 Jun 67 TGP

SECTION III EDUCATION			
DEGREE	MAJOR FIELD	COLLEGE	YEAR
	NO COLLEGE DEGREE ON RECORD NO COLLEGE DEGREE		

FORM
167-4441
MAY 1967

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GROUP 1
B WIRELESS EQUIPMENT
AMMUNITION AND AMMO EQUIPMENT

6 7 JUL ENCL

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When Filled In:

EDUCATION (Cont'd)**HIGH SCHOOL**

LAST HIGH SCHOOL ATTENDED San Diego Senior High School		ADDRESS (City, State, Country) San Diego, California		YEARS ATTENDED, From To: 1927-29		GRADUATE <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
NAME AND LOCATION OF COLLEGE OR UNIVERSITY NONE		SUBJECT		YEARS ATTENDED FROM - TO -		DEGREE RECEIVED	YEAR RECEIVED
		MAJOR	MINOR				REG. SEM / QTR MOS. (Specify)
1							
2							
3	DVLE:						
4	PC						
5. IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT. None							

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO OF MONTHS
1 NONE				
2				
3				

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO OF MONTHS
1 NONE				
2				
3				
4				
5				

AGENCY-SPONSORED EDUCATION

Specify which, if any, of the education shown in Section III was Agency sponsored

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO OF MONTHS
1 None				
2				
3				
4				
5				

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[Signature]

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When filled in

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- 7 -

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(Other Ruled In)

STANDBY SERIAL NO. 535292		CERTIFICATION FOR LANGUAGE AWARD				REF. NO. 139
1. NAME (Last, First, Middle) NOEL JAMES DICHLIC		2. DATE OF BIRTH (Month, Day, Year) MARCH 19, 1911				
3. CAREER STATUS YES		4. SO FI	5. COMPONENT WHD/UNIVERSITY			
6. LANGUAGE SWEDISH		CODE 120	7. DATE OF TEST (Month, Day, Year) & ANNIVERSARY DATE (Month, Day, Year) APRIL 7, 1958 & APRIL 25, 1957			
8. TEST READING SCORE MR H		WRITING I	PRONUNCIATION		SPEAKING	UNDERSTANDING
9. COMPREHENSIVE LEVEL ELM. INTER. HIGH		SPECIALIZED-READING ELM. INTER. HIGH	SPECIALIZED-SPEAKING ELM. INTER. HIGH		NOT QUALIFIED AT ANY LEVEL	
10. I CERTIFY THAT THE ABOVE NAMED EMPLOYEE IS ELIGIBLE FOR THE AWARD INDICATED, HAVING MET ALL THE REQUIREMENTS FOR SAID AWARD.			12. TYPE OF AWARD GP GRD SWP C-RHS ELM-H		13. I CERTIFY FUNDS ARE AVAILABLE OBLIGATION REF. NO. SIGNATURE	
DATE 7-27-1958	SIGNATURE NOEL JAMES DICHLIC		AMOUNT OF AWARD \$100.00		CHARGE ALLOTMENT NO. U-H-210000-C, NOEL 1401	DATE
14. FEDERAL TAX DEDUCTION \$			15. EMPLOYEE PAYROLL NO. 1273			
16. STATE/DC TAX DEDUCTION \$			17. ALLOTMENT OF ASSIGNMENT			
18. NET AMOUNT OF AWARD PAID \$			19. CHECK NUMBER ISSUED		DATE	
20. FORWARD CHECK TO: FIRST NATIONAL BANK, 519 KARLINSKY, NEW YORK CITY, NY 100-0000000000000000						

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(When Filled In)

PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT			THIS DATE 10	SEP
INSTRUCTIONS				
<p>This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.</p>				
SECTION I 1. FULL NAME (Last, First and Middle) NOEL, James Arthur				
2. CURRENT ADDRESS (No., Street, City, Zone, State) 5528 Uppingham Street Somerset Chevy Chase 15, Maryland		3. PERMANENT ADDRESS (No., Street, City, Zone, State) 3506 Juniper Street San Diego 4, California		
4. HOME TELEPHONE NUMBER OLIVER 4-3809		5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE California		
SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY				
1. NAME (Last, First and Middle) PREFERABLY RESIDING IN U.S. NOEL, Lillian Bobbett		2. RELATIONSHIP Wife		
3. HOME ADDRESS (No., Street, City, Zone, State, Country). 5528 Uppingham Street, Chevy Chase 15, Maryland				
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE 				
5. HOME TELEPHONE NUMBER OLIVER 4-3809		6. BUSINESS TELEPHONE NUMBER none		7. BUSINESS TELEPHONE EXTENSION none
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (SPOUSE, MOTHER, FATHER) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. Alfred E. NOEL (father), 1714 Dale Street, San Diego 2, California				
SECTION III MARITAL STATUS				
1. CHECK EXACTLY <input checked="" type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> SUSPENDED <input type="checkbox"/> ANNULLED				
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS none				
SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving date below for all previous marriages. If marriage is contemplated, provide same data for fiance.				
3. NAME (First) Lillian (Middle) Edith (Maiden) NOZL (Last)				
4. DATE OF MARRIAGE 29 Sept. 1934		5. PLACE OF MARRIAGE (City, State, Country) San Diego, California		
6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country) 3614 Fairmount Avenue, San Diego, California				
7. LIVING		8. DATE OF DEATH		9. CAUSE OF DEATH CODED
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				FOR QUALIFICATIONS DATE 25 JUL 1958
10. CURRENT ADDRESS (Give last address, if deceased) 5528 Uppingham Street, Chevy Chase 15, Maryland				
11. DATE OF BIRTH 12 January 1911		12. PLACE OF BIRTH (City, State, Country) Colorado Springs, Colorado		
13. IF BORN OUTSIDE U.S., DATE OF ENTRY N.A.		14. PLACE OF ENTRY N.A.		
15. CITIZENSHIP (Country) U.S.A.		16. DATE ACQUIRED birth		17. WHERE ACQUIRED (City, State, Country) birth in U.S.
18. OCCUPATION Housewife		19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers) N.A.		
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) N.A.				
SECTION III CONTINUED TO PAGE 2				

SECRET

(When Filled In)

SECTION III CONTINUED FROM PAGE 1

71. DATES OF MILITARY SERVICE OF SPOUSE (From - And To -) BY MONTH AND YEAR
N.A.72. BRANCH OF SERVICE
N.A.73. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED
N.A.74. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN
Clerk in U.S. Consulate, Ensenada, B.C., Mexico, from 1935-37.

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1. FULL NAME (Last-First-Middle) NONE	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
6. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES		

SECTION V FINANCIAL STATUS		
1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.		
3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.		
5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS. None		

SECTION V CONTINUED TO PAGE 3

SECRET

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(When Filled Out)

SECTION V CONTINUED FROM PAGE 2

6. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, County)
Bank of Bethesda (checking account)	Bethesda, Maryland
1st National Bank (checking account)	5th & Hwy, San Diego, California

7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? YES NO

8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

N.A.

• SECTION VI.

CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP UNITED STATES BIRTH MARRIAGE OTHER (Specify)3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? YES NO

4. GIVE PARTICULARS

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)

• SECTION VII. No changes since 200

EDUCATION

1. CHECK FOR HIGHEST LEVEL OF EDUCATION ATTAINED:

LESS THAN HIGH SCHOOL GRADUATE	ONE YEAR COLLEGE LEADING TO HIGH SCHOOL DEGREE
HIGH SCHOOL GRADUATE	BACHELOR'S DEGREE
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	GRADUATE STUDY LEADING TO HIGH SCHOOL DEGREE
TWO YEARS' COLLEGE OR LESS	BACHELOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QUART. HRS. COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

SECRET

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(When Filled In)

SECTION VIII		GEOGRAPHIC AREA KNOWLEDGE				
1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBOURS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
Mexico	Political, economic, terrain, people	Jan. 1931 to Aug. 1944				X
2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE Mexico - duty with U.S. Foreign Service, State Department.						
3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY:						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			HABITS	FIELD	TRAINING	
Spain	Terrain, indigenous psychology, pol. parties	Sept. 1944 thru Feb. 1947				X
Guatemala	Terrain, pol. personalities, economic sit.	April 1947 thru April 1949				X
Argentina	Political parties & personalities	August 1949 thru November 1951				X
Venezuela	Political parties & personalities, industries	September 1952 to Nov. 1955				X
Colombia, Ecuador, Peru, Chile and Bolivia	Pol. parties & figures	June-July 56 Feb. 1957	X	TDY		
SECTION IX						
1. TYPING (W.P.M.) 60	2. SHORTHAND (W.P.M.)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM <input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER (Specify) _____				
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (COMPUTER, Mimeograph, Card Punch, etc.)						
SECTION X						
SPECIAL QUALIFICATIONS						
1. LIST ALL Hobbies AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH No changes since last report.						
2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK						
3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.						
4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.						
5. FIRST LICENSE OR CERTIFICATE (Year of issue)			6. LATEST LICENSE OR CERTIFICATE (Year of issue)			

SECRET

SECRET

(When Filled In)

SECTION X CONTINUED FROM PAGE 8

LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Vodeliction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
April 1947 to April 1949	GS-12	DDP/ WH Division
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
2	Chief of Station, Guatemala City, Guatemala	
6. DESCRIPTION OF DUTIES		
Responsibility for the administration and operations of a field station. Opened our Station at Guatemala City. Established and maintained relations with other U.S. officials and agencies. Agent development and handling.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
August 1949 to Nov. 1951	13-14	DDP/ WH Division
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
8	DCOM & later Chief of Mission, Buenos Aires, Argentina	
6. DESCRIPTION OF DUTIES		
Chief of Station. Supervision of all station activities. Planning and execution of field operations. Maintenance of liaison with Ambassador and other U.S. officials. Agent handling.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Sept. 1952 to Nov. 1955	14-15	DDP/ WH Division
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
10	Chief of Station, Caracas, Venezuela	
6. DESCRIPTION OF DUTIES		
Chief of Station. Supervision of all station activities. Liaison with local security services in Venezuela and Netherlands West Indies and Surinam. Lidison with Amb. & other U.S. agencies. Planning & execution of field ops. Agent handling.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
January 1956-June 1957	GS-15	DDP/WH Division, Branch I
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
21	Chief of Branch	
6. DESCRIPTION OF DUTIES		
Supervision of activities of six country desks. Providing operational guidance and support to stations and bases in six South American countries. Consulting senior staff & other components; briefing of Ambassadors & other officials.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
June 3, 1957 to date	GS-15	DDP/WH Division, Branch II
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION from 20 to 25	5. OFFICIAL POSITION TITLE	
	Chief of Branch	
6. DESCRIPTION OF DUTIES		
As indicated in 4 above except that four countries are involved. Responsible to Division Chief for efficient handling of op matters relating to <small>to, if required</small>		

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(When Filled In)

OFFICE OF

DATE COMPLETED
12 October 1957

SIGNATURE OF EMPLOYEE
James A. NOEL

~~SECRET~~

STANDARD FORM 57 NOV 1947
U.S. CIVIL SERVICE COMMISSION

APPLICTION FOR FEDERAL EMPLOYMENT

INSTRUCTIONS: In order to prevent delay in consideration of your application, answer every question on this form clearly and completely. Type or print in INK.

In applying for a specific United States Civil Service examination, read the examination announcement carefully and follow all directions. If you are applying for a WRITTEN examination, follow the

instructions on the admission card, regarding preparation of this application. If you are applying for an ORAL WRITTEN examination, mail this application to the office named in the announcement. Be sure to mail to the same office any other forms required by the announcement. Notify the office with which you file the application of any change in your address.

APPLICATION NO. ANNOUNCEMENT	1. NAME OF EXAMINATION OR KIND OF POSITION APPLIED FOR		DO NOT WRITE IN THIS BLOCK For Use of Civil Service Commission Only				
	2. OPTION(S) (if mentioned in examination announcement)						
	3. PLACE OF EMPLOYMENT APPLIED FOR (City and State) Foreign Service		4. DATE OF THIS APPLICATION 10 Mar. 1952		5. APPROVAL <input type="checkbox"/> APPROVED <input type="checkbox"/> NOT APPROVED		6. MATERIAL <input type="checkbox"/> SUBMITTED <input type="checkbox"/> RETURNED
	7. MR. (First name) (Middle) (Maiden, if any) (Last) Jesse Arthur		8. ADDRESS 8511 Alben Towers, 3700 Massachusetts, N.W., Washington, D.C.		9. APPROVALS INITIATION		10. ENTERED REGISTER
	11. STREET AND NUMBER OR R.D. NUMBER 8511 Alben Towers, 3700 Massachusetts, N.W., Washington, D.C.		12. CITY OR POST OFFICE (including postal zone) AND STATE California		13. HOME PHONE Woodley 6400 Ext. 311		14. APP. REVIEW
	15. DATE OF BIRTH (month, day, year) March 19, 1911		16. MARRIED <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> SINGLE		17. GRADE 18. HEIGHT WITHOUT SHOES 6 FEET 9 INCHES		19. APPROVED OPTION GRADE PREFERRED RATING AVAIL. RATING
	19. WEIGHT 200 POUNDS		20. WEIGHT 66,990. May 2, 1949		21. INITIALS AND DATE		22. POINTS (ITEMS) <input type="checkbox"/> 10 POINTS <input type="checkbox"/> WIFE OR WIDOW <input type="checkbox"/> CHILD <input type="checkbox"/> BEING INVESTIGATED
	23. HAVE YOU EVER BEEN EMPLOYED BY THE FEDERAL GOVERNMENT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		24. IF SO, GIVE LAST GRADE AND DATE OF LAST CHANGE IN GRADE FPS-4 86,990. May 2, 1949		25. CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED. <input checked="" type="checkbox"/> IN WASHINGTON, D.C. <input type="checkbox"/> ANYWHERE IN THE UNITED STATES <input checked="" type="checkbox"/> OUTSIDE THE UNITED STATES		26. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, GIVE ACCEPTABLE LOCATIONS
	27. (A) WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? \$ PER YEAR You will not be considered for any position with a lower entrance salary.		28. (B) CHECK IF YOU WILL ACCEPT SHORT-TERM APPOINTMENT, IF OFFERED FOR <input type="checkbox"/> 1 TO 3 MONTHS <input type="checkbox"/> 3 TO 6 MONTHS <input type="checkbox"/> 6 TO 12 MONTHS		29. (C) IF YOU ARE WILLING TO TRAVEL, SPECIFY: <input checked="" type="checkbox"/> OCCASIONALLY <input type="checkbox"/> FREQUENTLY <input type="checkbox"/> CONSTANTLY		30. (D) If you were ever employed in any position under a name different from that shown in Item 5 of this application, give under "Description of your work" for each position, the name used.
	31. EXPERIENCE: It is important for you to furnish all information requested below in sufficient detail to enable the Civil Service Commission and the appointing officers of agencies to give you full credit in determining your qualifications. Use a separate block for each position. Block with your present position and work back, explaining fully the original term of service you performed in each position, accounting for all periods of unemployment. Block with your experience more than 15 years ago which is not pertinent to the work for which you are applying may be summarized in one or more of the blocks. If your duties changed materially while working for the same employer, use a separate block to describe each position. You may include one permanent		32. CLASSIFICATION GRADE (If in Federal Service)		33. SALARY OR EARNINGS STARTING \$ PRESENT \$ PER PER		34. RELIGIOUS, Civic, Welfare, or Organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in each activity. Military experience should be described in the spaces below in its proper sequence.
35. FROM: _____ TO PRESENT TIME PLACE OF EMPLOYMENT (city and State) NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division)		36. NAME AND TITLE OF IMMEDIATE SUPERVISOR NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU		37. KIND OF BUSINESS OR OPERATION (e.g., wholesale silk, insurance agency, manufacturer of locks, etc.) REASON FOR DESIRING TO CHANGE EMPLOYMENT		38. If you have ever been employed or are now unemployed, indicate that fact in the space provided below for "Present Position."	
39. DESCRIPTION OF YOUR WORK I left the Foreign Service in Dec. 1951 with the intention of entering private business in California in company with my oldest brother and other close relatives. A few months trial convinced me that I would not be happy away from Foreign Service work, in which I have spent my entire adult life, and I therefore am anxious to return to government Foreign Service as soon as it is possible for me to do so.							

(CONTINUED ON NEXT PAGE)

10-62546-2

IN CONTINUED			
(2) DATES OF EMPLOYMENT (month, year) FROM June 1949 TO Dec. 1951		EXACT TITLE OF YOUR POSITION Attache	CLASSIFICATION GRADE F-3-6 (U.S. Federal Service)
PLACE OF EMPLOYMENT (city and State)		SALARY OR EARNINGS STARTING \$ 6,900 PER annum FINAL \$ 6,900 PER annum	
American Embassy, Buenos Aires, Argentina <small>NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name department, bureau or establishment, and division)</small>		<small>NAME AND TITLE OF IMMEDIATE SUPERVISOR</small> Elsworth Bunker, Ambassador <small>KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale silk, insurance agency, manufacture of locks, etc.)</small>	
State Department, Foreign Service <small>NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU</small> 2 secretaries		<small>GOVERNMENT</small> <small>REASON FOR LEAVING</small> Enter private business	
<small>DESCRIPTION OF YOUR WORK</small> <p>Attache in political section of Embassy. My basic task was political reporting. Duties included daily perusal of several Spanish language newspapers and other periodicals for purpose detecting editorial and political trends. Establishment of reliable outside contacts among business and professional people and groups; drafting of political reports on general and specific topics assigned to me by the Ambassador. Liaison with other Embassy sections and U.S. agencies for coordination of political reporting activities.</p>			
(3) DATES OF EMPLOYMENT (month, year) FROM Mar. 1947 TO June 1949		EXACT TITLE OF YOUR POSITION Attache	CLASSIFICATION GRADE F-3-6 (U.S. Federal Service)
PLACE OF EMPLOYMENT (city and State)		SALARY OR EARNINGS STARTING \$ 5,910 PER annum FINAL \$ 5,910 PER annum	
Guatemala City, Guatemala <small>NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name department, bureau or establishment, and division)</small>		<small>NAME AND TITLE OF IMMEDIATE SUPERVISOR</small> Richard C. Patterson, Ambassador <small>KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale silk, insurance agency, manufacture of locks, etc.)</small>	
State Department, Foreign Service <small>NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU</small> Two secretaries		<small>GOVERNMENT</small> <small>REASON FOR LEAVING</small> transfer to Buenos Aires	
<small>DESCRIPTION OF YOUR WORK</small> <p>Political reporting officer. Drafting of political reports and dispatches on general and specific political topics assigned to me by the Ambassador. Perusal of all local publications; establishment and maintaining of contacts in business, professional, political and diplomatic circles.</p>			
(4) DATES OF EMPLOYMENT (month, year) FROM Aug. 1944 TO Mar. 1947		EXACT TITLE OF YOUR POSITION Vice Consul	CLASSIFICATION GRADE U-1 in Federal service (U.S. Federal Service)
PLACE OF EMPLOYMENT (city and State)		SALARY OR EARNINGS STARTING \$ 4,000. PER annum FINAL \$ 5,100 PER annum	
SPAIN (Bilbao, Madrid and Barcelona) <small>NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name department, bureau or establishment, and division)</small>		<small>NAME AND TITLE OF IMMEDIATE SUPERVISOR</small> Richard Ford, Consul General <small>KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale silk, insurance agency, manufacture of locks, etc.)</small>	
State Department, Foreign Service <small>NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU</small> 2 consular clerks		<small>GOVERNMENT</small> <small>REASON FOR LEAVING</small> transfer to Guatemala City	
<small>DESCRIPTION OF YOUR WORK</small> <p>Vice consul engaged in visa and passport work; examination of visa applicants; other activity included political reporting in the absence absence of the principal officer and Safe Haven activities while assigned to the Embassy in Madrid.</p>			

James Arthur NOEL

511, Albion Towers,
3700 Mass. Ave., N.W.
Washington, D.C.

Birth: March 19, 1911.

Application for Federal Employment

Date of Employment

Exact Title of Position

Salary

Jan. 1931 to Oct. 1938.

Vice Consul

Starting: \$1,800. p.a.
Final - 2,000. p.a.

Place of Employment

Kindred Name of Immediate Supervisor

Ensenada, Mexico

Wm. A. Smale, Consul

Name and Address of Employer

Reason for Leaving

State Department, Foreign Service.

transfer to Mazatlan

Number and kind of employees supervised

Two consular clerks

Description of Work

General consular work including shipping services, visas, passports, welfare and protection, agricultural reporting, drafting of replies to trade inquiries.

Ko

JAN. ...THUR NOEL
... IN HONOR.

If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

Before signing this application check back over it to make sure that you have answered ALL questions correctly.
I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

**False statement on this application
is punishable by Law (U. S. Code,
Title 18, Section 85).**

SIGNATURE OF APPLICANT

(Sign your name in INK (one given, prefix Miss or Mrs and if married add initial or initials, and surname). If female, own given name as "Mrs. Mary L. Doe")

FORM DSF-54 1-26-51		DEPARTMENT OF STATE APPLICATION FOR FOREIGN SERVICE AND DEPARTMENTAL EMPLOYMENT (Use with Standard Form 57)	BUDG. RAB NO. 47-RD7-3 APPROV. & EXPIRES August 31, 1954
		1. a. NAME (Print) James Arthur NOEL	
		b. ADDRESS 511, Alban Towers, 3700 Mass., N.W., Washington, D.C.	
2. USE OF APPLICATION - Check one box below to indicate whether you wish this application to be considered for Foreign Service employment only, or for both Foreign Service and Departmental employment. Completion of this form is not required for Departmental employment only. Standard Form 57 must be filled out in any case.			
<input checked="" type="checkbox"/> FOREIGN SERVICE ONLY <input type="checkbox"/> FOREIGN SERVICE AND DEPARTMENTAL			
3. PERMANENT ADDRESS (Place from which you will expect transportation of self and household effects, if any, if appointed to the Foreign Service)			
San Diego, California			
4. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? (If a naturalized citizen, give place, date, and number of naturalization certificate. (Section II on Form 57))			
Not applicable			
5. a. ARE YOU NOW INVOLVED IN ANY LITIGATION OR SEPARATION AGREEMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO b. DO YOU KNOW OF ANY PROSPECTIVE LITIGATION IN WHICH YOU MAY BE INVOLVED? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (Give details, if answer is yes to a. or b.)			
6. WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT FOR OVERSEAS EMPLOYMENT? (Exclusive of allowances) \$, PER YEAR			
7. WHAT RESTRICTIONS ARE THERE, IF ANY, ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD? none			
8. a. FULL NAME OF SPOUSE (if wife, give maiden name) Lillian Bobbett NOEL		b. DATE OF BIRTH January 12, 1911	c. PLACE OF BIRTH (City, State or Province, and Country) Colorado Springs, Colo.
d. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? not applicable		e. IF NATURALIZED, GIVE PLACE, DATE, AND NO. OF NATURALIZATION CERTIFICATE. not applicable	
9. NAMES OF DEPENDENTS		RELATIONSHIP	DATE OF BIRTH WILL RESIDE WITH YOU, DEPENDENTS YES NO
- Lillian Bobbett Noel -		- wife -	- Jan. 12, 1911 -
- James A. Noel, Jr. -		- son -	- Nov. 3, 1948 -
- Richard A. Noel -		- son -	- April 30, 1951 -
10. a. FATHER'S NAME Alfred T. NOEL		b. PRESENT ADDRESS 1714 Dale St, San Diego,	c. PLACE OF BIRTH Plainfield, N.J.
11. a. MOTHER'S NAME (Mother) Ethel Louise LEACOCK		b. PRESENT ADDRESS deceased	c. PLACE OF BIRTH New York City, N.Y.
12. IF PARENTS BORN OUTSIDE THE UNITED STATES, DID THEY EVER OBTAIN UNITED STATES CITIZENSHIP? (Check below) FATHER MOTHER <input type="checkbox"/> YES H.A. <input type="checkbox"/> NO <input type="checkbox"/> YES H.A. <input type="checkbox"/> NO			
13. HAVE YOU EVER APPLIED FOR A POSITION WITH THE DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION WITH THE DEPARTMENT OF STATE? If "Yes" give date, nature of position applied for, and kind of examination taken, if any.			
I was employed in the Foreign Service of the State Department from January 25, 1931 to December 1951.			

FORM 57-1000-1, EDITION 1, 1951			
15. RELATIVES AND RESIDENCE IN FOREIGN COUNTRIES			
NAME	ST. & CITY	ADDRESS	
None			
16. FOREIGN LANGUAGES (Please see item 19 on Form 57)			
Rate and describe the extent of your competence, i.e. Excellent, Good, Fair			
A. LANGUAGE	B. READ	C. WRITE	D. SPEAK
Spanish	Excellent	Good	Good
E. UNDERSTAND			
Excellent			
17. LIST PRESENT OR FORMER FOREIGN CONNECTIONS			
A. BUSINESS	U.S. Foreign Service from Jan. 26, 1931 to Dec. 1951.		
B. EMPLOYMENT			
C. MILITARY			
18. DATES AND PLACES OF RESIDENCE FOR LAST 10 YEARS			
DATES	STATE/END NUMBER	CITY	STATE OR COUNTRY
1941-1944	Ave. del Bosque 389	Queretaro	Mexico
1944-1946	Various	Ribera, Madrid, Barcelona	Spain
1947-1949	1 ^o Calle 7 2 ^o Avenida	Guatemala City	Guatemala
1949-1951	Ave. Aguirre 52	San Isidro (Buenos Aires)	Argentina
1951(Dec.)			California
19. DOES YOUR FINANCIAL POSITION PERMIT DISCHARGE OF ALL DEBTS INCURRED? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
IF "NO," STATE INFORMATION REQUESTED BELOW:			
NAME OF CREDITOR	AMOUNT DUE	DATES ON WHICH OBLIGATIONS WERE CONTRACTED	
None			
20. HAVE YOU EVER BEEN DISCHARGED FROM THE ARMED SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
IF "YES," GIVE DETAILS IN ITEM 39 OF FORM 57.			
21. PRESENT MILITARY STATUS			
A. ARE YOU REGISTERED WITH A SELECTIVE SERVICE BOARD? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF "YES," STATE BELOW THE NUMBER AND ADDRESS OF THE BOARD, AND YOUR CLASSIFICATION.			
B. DO YOU HAVE A MILITARY RESERVE STATUS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF "YES," STATE BELOW THE BRANCH OF SERVICE, YOUR SERIAL NUMBER, YOUR ORDER OF UNIT AND HEADQUARTERS.			
22. LIST OTHER NAMES, IF ANY, BY WHICH YOU HAVE BEEN KNOWN, INCLUDING MARRIED NAMES. IF MARRIED MORE THAN ONCE, GIVING DATE SINCE WHICH NAMES WERE USED. DO NOT DUPLICATE INFORMATION SUPPLIED IN ITEM 16 ON FORM 57.			
None			
23. HAVE YOU EVER BEEN UNDER THE CIVIL SERVICE RETIREMENT SYSTEM? <input type="checkbox"/> YES Subject to C.G. Retirement Act		23. SOCIAL SECURITY NUMBER, IF ANY:	
24. If you believe the information you have supplied on this application does not fully show your qualifications for Foreign Service Employment, state in Item 39 of Form 57 or on a separate sheet, any additional appropriate data that you wish to have considered.			
DATE	SIGNATURE	<i>John J. Kelly</i>	
March 10, 1952			

James Arthur NOEL

511, Alban Towers,
3700 Mass. Ave., N.W.
Washington, D.C.

Birth: March 19, 1911.

Application for Federal Employment

<u>Date of Employment</u>	<u>Exact Title of Position</u>	<u>Salary</u>
Jan. 1931 to Oct. 1938	Vice Consul	Starting: \$1,800. p.a. Final 2,000. p.a.

<u>Place of Employment</u>	<u>Name of Immediate Supervisor</u>
Ensenada, Mexico	Wm. A. Smale, Consul

<u>Name and Address of Employer</u>	<u>Reason for Leaving</u>
State Department, Foreign Service	transfer to Mazatlan

Number and kind of employees supervised

Two consular clerks

Description of Work

General consular work including shipping services, visas, passports, welfare and protection, agricultural reporting, drafting of replies to trade inquiries.

Jan. ...thur NOEL

DATES OF EMPLOYMENT (month, year)		EXACT TITLE OF YOUR POSITION		CLASSIFICATION (If in Particular)		SALARY OR EARNINGS STARTING & PER FINAL 3,000 PER	
Oct. 1938 - Aug. 1944		Vice Consul				3,250 PER	
PLACE OF EMPLOYMENT (city and State)		NAME AND TITLE OF IMMEDIATE SUPERVISOR				3,000 PER	
(MEXICO) Mazatlan and Guadalajara		Rufus H. Lene, Jr., and Maurice L. Stafford, Consuls.					
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person); if Federal, name department, bureau or establishment, and division)		KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale sale, manufacture of socks, etc.)					
State Department, Foreign Service		government					
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU		REASON FOR LEAVING					
cons. clerks		transfer to Bilbao					
DESCRIPTION OF YOUR WORK							
<p>consular officer in charge of all immigration work at these two consulates, as well as shipping, notarial services, passport and citizenship work, welfare and protection activities; also engaged in economic and political reporting at those posts. In charge of both consulates for prolonged periods during absence of principal officer.</p>							
<p>If more space is required, use a continuation sheet (Blandford Form No. 38) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examining title. Attach to inside of this application.</p>							
<p>17. MILITARY TRAINING: In the space below, describe any training received in the Armed Forces (not already listed under item 16) that would assist appointing officers in placing you most effectively. Indicate actual dates of training received, such as hours per week. Detailed information regarding any special course or advanced training attended is especially important. (Entire page may be used to give full description.)</p>							
DATES		LOCATION		DESCRIPTION OF TRAINING			
FROM	TO			None			
<p>18 EDUCATION: (Circle highest grade completed):</p> <p>1 2 3 4 5 6 7 8 9 10 11 12</p> <p>MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION</p> <p><input type="checkbox"/> ELEMENTARY SCHOOL <input type="checkbox"/> JUNIOR HIGH SCHOOL <input checked="" type="checkbox"/> SENIOR HIGH SCHOOL</p>							
(A) NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED		San Diego Senior High School, San Diego, Calif.					
(B) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED							
(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY		History, Economics, Commercial Law, Spanish					
NAME AND SPECIALTY		DATES ATTENDED		YEARS COMPLETED		DEGREES CONFERRED	
None		FROM	TO	DAY	NIGHT	TITLE	DATE
(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS		LIST YOUR CHIEF GRADUATE COLLEGE SUBJECTS					
None							
(E) OTHER TRAINING, SUCH AS VOCATIONAL, BUSINESS, STUDY-COURSES GIVEN THROUGH THE ARMED FORCES INSTITUTE (GROWTH HABITS AND LOCATION OF SCHOOL) OR IN SERVICE TRAINING (IN PUBLIC OR PRIVATE EMPLOYMENT)							
None							
19. INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES		READING	SPEAKING	UNDERSTANDING	AS ARE YOU NOW OR HAVE YOU EVER BEEN A CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.)		
		EXCELLENT FAM. EXCEL. GOOD FAM. GOOD EXP. FAIR EXP. FAIR EXP. FAIR EXP.					
Spanish		X	X	X	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO GIVE KIND OF LICENSE AND STATE: FIRST LICENSE OR CERTIFICATE (YEAR)		
20. IF YOU HAVE TRAVELED OR RESIDED IN ANY FOREIGN COUNTRIES, INDICATE (NAME OF COUNTRY) (2) DATES AND LENGTH OF TIME SPENT THERE AND (3) REASON OR PURPOSE (e.g., military service, business, education, recreation)		LAST LICENSE OR CERTIFICATE (YEAR) GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS (1) YOUR PROFESSIONAL EDUCATION (DO NOT SEND INSTITUTE COPIES UNLESS REQUESTED) (2) YOUR TEACHING OR PUBLISHING EXPERIENCE (3) YOUR PLANNING AND PUBLISHING EXPERIENCE (4) MEMBERSHIP IN PROFESSIONAL OR SCIENTIFIC SOCIETIES, ETC. (5) SCHOLARS AND FELLOWSHIPS RECEIVED					
Mexico, Spain, Guatemala, Argentina, 1933-1961, in Government service							
1933-1961, in Government service							
ETER KEY-FUNCH, TURRILL LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES							
none							
APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING ... SHORTHAND ...							

24. PLEASERLIST. List three persons living in the United States or Territories of the United States who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 16 (EXPERIENCE).				
FULL NAME		PRESENT BUSINESS OR HOME ADDRESS (Give complete current address, including street and number)	BUSINESS OR OCCUPATION	
1.	Gordon B. Dunlap	321 Corona Street, San Antonio, Tex.	Motion Picture Distributor	
2.	Lee R. Blohm	903 N. Canal, Carlsbad, New Mexico	Retired PSO	
3.	H. B. Gregory	1700 Shroyer Road, Dayton, 9, Ohio	Official, Nat'l. Cash Register	
INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN				
25. MAY YOU TRY TO MAKE OF YOUR PRESENT EMPLOYER REGARDING YOUR QUALIFICATIONS ETC?		YES X NO	INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	
26. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?		X	27. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY OR MUNICIPALITY? If your answer is "Yes," give details in Item 39.	
27. SINCE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF THE COMMUNIST PARTY U.S.A. OR ANY COMMUNIST ORGANIZATION?		X	28. DOES THE UNITED STATES GOVERNMENT EMPLOY IN A CIVILIAN CAPACITY ANY RELATIVE OF YOURS (BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 12 MONTHS? If your answer is "Yes," show in Item 39 for EACH such relative (1) full name, (2) present address, (3) relationship, (4) Department or Agency by which employed, and (5) kind of appointment.	
28. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF A FASCIST ORGANIZATION?		X	SPECIAL INSTRUCTIONS FOR CLAIMING VETERAN PREFERENCE	
29. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF ANY ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP OR COMMITTEE WHICH WHICH SEPARATES THE FORM OF GOVERNMENT WHICH YOU SUPPORT FROM THE FORM OF GOVERNMENT WHICH HAS ADOPTED A POLICY OF ADVOCATING OR APPROVING OF ACTS OF FORCE OR VIOLENCE TO DENY OTHER PERSONS THEIR RIGHTS UNDER THE CONSTITUTION OF THE UNITED STATES OR SEEKING TO ALTER THE FORM OF GOVERNMENT OF THE UNITED STATES BY UNION OR SEPARATION.		X	A. If you are claiming preference as a PEACE TIME VETERAN who has been awarded a campaign badge or service ribbon, or as a DISABLED VETERAN, or as the WIFE OF A WAR OR CAMPAIGN VETERAN, attach Veteran Preference Claim, CSC Form 14, together with proof of claim thereto. B. If you are a WAR TIME VETERAN not claiming disability preference, you should NOT submit your discharge with this application. Preference will be tentatively credited to you and if appealed, you will be required to submit to the appealing officer prior to May 1st evidence of separation from active service in the armed forces of the United States in time of war.	
30. If your answer to questions 27, 28, or 29 above is "Yes," give in Item 39 the names of all such organizations, associations, movements, groups, or combinations of persons and dates of membership. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities therein.		X	31. (A) WERE YOU EVER IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING TIME OF WAR?	
31. SINCE YOUR 18TH BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INDICTED, OR CHARGED INTO COURT AS A DEFENDANT IN A CRIMINAL PROSECUTION, OR CONVICTED, TRIED OUT, OR PLACED ON PROBATION, OR HAVE YOU BEEN ORDERED TO DEPOSIT, BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF \$250 OR LESS WAS IMPOSED)? If your answer is "Yes," list all such cases under Item 39 below. Give in each case (1) the date, (2) the nature of the offense or violation, (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If arrested, your fingerprints will be taken.		X	(C) IS THE WORD "HONORABLE" OR THE WORD "SATISFACTORY" USED IN YOUR DISCHARGE OR SEPARATION PAPERS TO SHOW THE TYPE OF YOUR DISCHARGE OR SEPARATION? (D) WAS SERVICE PERFORMED ON AN ACTIVE FULL TIME BASIS WITH FULL MILITARY PAY AND ALLOWANCES?	
32. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? If your answer is "Yes," give in Item 39 the name and address of employer, date, and reason in each case.		X	(E) DATE OF ENTRY OR ENTRANCE INTO SERVICE DATE OF SEPARATION OR SEPARATIONS	
33. HAVE YOU EVER BEEN BARRED BY THE U.S. CIVIL SERVICE COMMISSION FROM TAKING EXAMINATIONS OR ACCEPTING CIVIL SERVICE APPOINTMENTS? If your answer is "Yes," give dates of and reasons for such disbarment in Item 39.		X	BRANCH OF SERVICE (Army, Navy, Marine Corps, Coast Guard, etc.) SERIAL NO (if none, give grade or rating at time of separation).	
34. HAVE YOU ANY PHYSICAL HANDICAP, DISEASE OR OTHER DISABILITY WHICH WOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? If your answer is "Yes," give complete details in Item 39 so that consideration can be given to your physical fitness for the job.		X	35. (A) IF YOU SERVED IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING PEACE TIME ONLY, DID YOU PARTICIPATE IN A CAMPAIGN OR EXPEDITION AND RECEIVE A CAMPAIGN BADGE OR SERVICE RIBBON? H.A.	
36. (B) ARE YOU A DISABLED VETERAN? If no, and you have not listed your disability in answer to Item 33, explain in Item 39 below.		X	(B) ARE YOU A VETERAN'S WIDOW WHO HAS NOT REMARRIED? H.A.	
37. (C) ARE YOU THE WIFE OF A VETERAN WHO HAS A SERVICE CONNECTED DISABILITY WHICH DISQUALIFIES HIM FOR CIVIL SERVICE APPOINTMENT? H.A.		X	THIS SPACE FOR USE OF APPOINTING OFFICER ONLY The information contained in the answers to Question 37 above has been verified by comparison with the discharge certificate on 19.	
38. GIVE YOUR DETAILED ANSWERS TO OTHER QUESTIONS (Indicate item numbers to which answers apply)				Agency: _____ Title: _____
ITEM NO. _____				ITEM NO. _____
If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.				
Before signing this application check back over it to make sure that you have answered ALL questions correctly.				
I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.				
False statement on this application is punishable by Law (U. S. Code, Title 18, Section 80).				
SIGNATURE OF APPLICANT _____ (Sign your name in INK (one given name, middle initial or initials, and surname). If female, prefix Miss or Mrs. and if married, sign given name as "Mrs. Mary L. Doe")				

FORM DS-54 3-26-51 APPLICATION FOR FOREIGN SERVICE AND DEPARTMENTAL EMPLOYMENT <i>(Use with Standard Form 57)</i>		BURO RAI NO. 47-20713 APPROVAL EXPIRES August 31, 1956	
<small>If more space is required, use additional sheets of paper. Write on each sheet your name, address and date of birth. Identify each item, and attach to this application.</small>		1. a. NAME (FIRST) James Arthur NOEL b. ADDRESS 511, Alben Towers, 3700 Mass., N.W., Washington, D.C.	
2. USE OF APPLICATION - Check one box below to indicate whether you wish this application to be considered for Foreign Service employment only, or for both Foreign Service and Departmental employment. Completion of this form is not required for Departmental employment only. Standard Form 57 must be filled out in any case.		<input checked="" type="checkbox"/> FOREIGN SERVICE ONLY <input type="checkbox"/> FOREIGN SERVICE AND DEPARTMENTAL	
3. PERMANENT ADDRESS (Place from which you will expect transportation of self and household effects, if any, if appointed to the Foreign Service)			
San Diego, California			
4. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? IF A NATURALIZED CITIZEN, GIVE PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE. (Section II on Form 57).			
Not applicable			
5. a. ARE YOU NOW INVOLVED IN ANY LITIGATION OR SEPARATION AGREEMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO b. DO YOU KNOW OF ANY PROSPECTIVE LITIGATION IN WHICH YOU MAY BE INVOLVED? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (Give details, if answer is yes to a. or b.)			
6. WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT FOR OVERSEAS EMPLOYMENT? (Exclusive of allowances) \$- PER YEAR			
7. WHAT RESTRICTIONS ARE THERE, IF ANY, ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD?			
None			
8. a. FULL NAME OF SPOUSE (If wife, give maiden name)		b. DATE OF BIRTH	
Lillian Bobbett NOEL		January 12, 1911	
c. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED?		d. IF NATURALIZED, GIVE PLACE, DATE, AND NO. OF NATURALIZATION CERTIFICATE.	
not applicable		not applicable	
9. a. NAMES OF DEPENDENTS		b. RELATIONSHIP	
Lillian Bobbett Noel James A. Noel, Jr. Richard A. Noel		wife son son	
c. DATE OF BIRTH		d. WILL RESIDE WITH YOU OVERSEAS YES NO	
Jan. 12, 1911 Nov. 3, 1948 April 30, 1951		not applicable	
10. a. FATHER'S NAME		b. PRESENT ADDRESS	
Alfred E. NOEL		1714 Dale St, San Diego,	
c. PLACE OF BIRTH			
Plainfield, N.J.			
11. a. MOTHER'S NAME (Mother)		b. PRESENT ADDRESS	
Ethel Louise LEACOCK		Calif.	
c. PLACE OF BIRTH			
New York City, N.Y.			
12. IF PARENTS BORN OUTSIDE THE UNITED STATES, DID THEY EVER OBTAIN UNITED STATES CITIZENSHIP? (Check below)			
FATHER		MOTHER	
<input type="checkbox"/> YES H.A. <input type="checkbox"/> NO		<input type="checkbox"/> YES H.A. <input type="checkbox"/> NO	
13. HAVE YOU EVER APPLIED FOR A POSITION WITH THE DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION WITH THE DEPARTMENT OF STATE?			
If "Yes" give date, nature of position applied for, and kind of examination taken, if any.			
I was employed in the Foreign Service of the State Department from January 26, 1931 to December 1951.			

FORM DS-102, EDITION 1			PAGE 1	
18. RELATIVES NOW RESIDING IN FOREIGN COUNTRIES				
NAME	RELATIONSHIP	ADDRESS		
None				
19. FOREIGN LANGUAGES (Refer to Item 19 on Form 57)				
Indicate and estimate the extent of your competence, i.e., Excellent, Good, Fair				
A. LANGUAGE	B. READ	C. WRITE	D. SPEAK	E. UNDERSTAND
Spanish	Excellent	Good	Good	Excellent
16. LIST PRESENT OR FORMER FOREIGN CONNECTIONS:				
U.S. Foreign Service from Jan. 26, 1931 to Dec. 1951.				
17. DATES AND PLACES OF RESIDENCE FOR LAST 10 YEARS				
DATES	STATE OR NUMBER	CITY	STATE OR COUNTRY	
1941-1944	Ave. del Bosque 389	Guadalajara	Mexico	
1944-1946	Various	Bilbao, Madrid, Barcelona	Spain	
1947-1949	1 ^o Calle y 2 ^o Avenida	Guatemala City	Guatemala	
1949-1951	Ave. Aguirre 52	San Isidro (Buenos Aires)	Argentina	
1951(Dec)			California	
18. DOES YOUR FINANCIAL POSITION PERMIT DISCHARGE OF ALL DEBTS INCURRED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
IF "NO," STATE INFORMATION REQUESTED BELOW				
NAME OF CREDITOR	AMOUNTS DUE	DATES ON WHICH OBLIGATIONS WERE CONTRACTED		
None				
19. HAVE YOU EVER BEEN MEDICALLY DISCHARGED FROM THE ARMED SERVICES? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO				
IF "YES," GIVE DETAILS IN ITEM 39 OF FORM 57				
20. PRESENT MILITARY STATUS				
A. ARE YOU REGISTERED WITH A SELECTIVE SERVICE BOARD? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF "YES," STATE BELOW THE NUMBER AND ADDRESS OF THE BOARD, AND YOUR CLASSIFICATION:				
B. DO YOU HAVE A MILITARY RESERVE STATUS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF "YES," STATE BELOW, THE BRANCH OF SERVICE; YOUR SERIAL NUMBER; YOUR ORGANIZATION UNIT AND HEADQUARTERS.				
21. LIST OTHER NAMES, IF ANY, BY WHICH YOU HAVE BEEN KNOWN INCLUDING MARRIED NAMES, IF MARRIED MORE THAN ONCE, GIVING DATE DURING WHICH NAMES WERE USED. DO NOT DUPLICATE INFORMATION SUPPLIED IN ITEM 16 ON FORM 57.				
None				
22. HAVE YOU EVER BEEN LIAISON TO THE CIVIL SERVICE RETIREMENT SYSTEM? <input type="checkbox"/> YES Subject to G.S. Retirement Act		23. SOCIAL SECURITY NUMBER, IF ANY: _____		
24. If you believe the information you have supplied on this application does not fully show your qualifications for Foreign Service Employment, state in Item 39 of Form 57 or on a separate sheet, any additional appropriate data that you wish to have considered.				
DATE	SIGNATURE			
March 10, 1952	<i>[Signature]</i>			

SECRET

SECURITY INFORMATION

4 June 1952

MEMORANDUM FOR: Chief, Liaison Control, OSO

SUBJECT : Integration of James A. NOEL

1. On 20 March 1952 the Department of State was requested to integrate Mr. James A. NOEL for assignment as Chief of the OSO station at Caracas, Venezuela. It is understood that Mr. Noel's papers are still in process at the Department.
2. This Division has now been informed that the medical staff of CIA will not approve an overseas assignment for Mr. Noel until 1 August 1952. At that time Mr. NOEL will undergo another physical examination and if results are satisfactory he will be certified as fit for overseas duty.
3. In order to avoid cancellation of Mr. NOEL's appointment, it is requested that the Department of State be asked not to call Mr. NOEL to enter on duty until advised by OSO that he is certified for overseas duty and ready to proceed to his Caracas assignment, subject to State's concurrence. It is anticipated that this will occur about 1 August 1952, or shortly thereafter.

J. C. King
for J. C. King
Chief, Western Hemisphere

State Dept informed 10 Jun 52 by Welt

SECRET

Date 14 August 1952.

Central Intelligence Agency
2630 M Street, N. W.
Washington, D. C.

Gentlemen:

1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month "and the date of my arrival at my overseas post of duty, I shall pay all expenses of my travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States."

2. Part (a) above shall not apply to employees who have served in a permanent position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of the twelve months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

James M. Gandy

Witness:

Frederick M. Gandy

SAC-67

Standard Form 77-Rev. 10-46
U. S. CIVIL SERVICE COMMISSION APPLICA TION FOR FEDERAL EMPLOYMENT

Form approved
Budget Bureau No. 50-1548.

INSTRUCTIONS—Answer every question fully and completely. Type or print in ink. If you are applying for a specific United States Civil Service examination, read the announcement carefully and follow instructions. Mail the application to the office named in the announcement. Be sure to attach any other forms required by the announcement. Notify the office with which you file this application of any change in your address.

1. Name of examination, or kind of position applied for Chief of Station	2. Current subject (if mentioned in examination announcement)		
3. Place of employment applied for Barcelona, Spain			
4. First name U. S. Name (Maiden, if any) (Last) James Arthur NOEL	5. Street and number or E. D. number		
6. City or post office (including postal zone), and State California			
7. Legal or voting residence (State) California	7. Office phone No. Home phone	8. Place of birth (City and State, if born outside U. S.; same city and country) New York, New York	
9. Date of birth (month, day, year) March 19, 1911	10. Age last birthday 35	11. <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	12. Height without shoes 5 feet 6 inches
13. <input checked="" type="checkbox"/> Married <input type="checkbox"/> Single	14. Weight 185 pounds	15. Have you ever been employed in the Federal Government? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
16. If now employed by the Federal Government, give present grade and date of last change in grade. CAF-12, July 1, 1945.			

17. Indicate "Yes" or "No" answer by placing X in proper column	YES	NO	18. (c) If you will accept appointment to certain locations ONLY, give acceptable locations
19. Is it possible you accept short-term appointment, if offered: 1 to 3 months? 3 to 6 months? 6 to 12 months?	X	X	(d) What is the lowest entrance salary you will accept? \$5,905.20 per year. You will not be considered for positions paying less.
20. Would you accept appointment, if offered— in Washington, D. C.? _____ anywhere in the United States? _____ outside the United States? _____	X	X	(e) If you are willing to travel, specify <input type="checkbox"/> Occasionally <input checked="" type="checkbox"/> Frequently <input type="checkbox"/> Constantly

19. **EXPLANATION**—You are requested to furnish all information asked for below in sufficient detail to enable the Civil Service Commission and the appointing authority to determine your qualifications for the position for which you are applying. In this space provided below describe **EACH** position you have held, for a minimum compensation, showing the number of hours per week and weeks per year in which you were occupied in such activity. Start with your first Civil Service and work back, accounting for all parts of employment. Explain clearly the principal tasks which you performed in each position. Describe your experience in the Armed Services in question (2 Months Experience).
If you were ever employed in any position under a name different from that shown in Item 4 of this application, give under "Description of your work" for such position, the name used.

If you never been employed or are now unemployed, indicate that fact in the space provided below for "Present Position".

PRESENT POSITION		
Date of appointment (Month, year) June 1944	To present time	Name of your present position Chief of Station
Place of employment (City and State) Barcelona, Spain	Salary or earnings, with U. S. currency Starting \$4,680 per year Present \$5,905 per year	
Names and titles of agency, or firm, organization, or person, if Federal, name department, bureau or establishment, and division SSU, FBI	Description of your work Chief of Station at Barcelona. Direction of intelligence chains, evaluation of material and preparation of intelligence reports. Preparation of political reports on behalf of Consulate General, Barcelona, and military reports on behalf of Military Attaché, Madrid.	
Number and kind of employees supervised by you 2 clerical; 12 outside agents		
Name and title of immediate supervisor William L. Neal, Acting Chief of		
Reason for changing to change employment Requisition of SSU		

(CONTINUED ON NEXT PAGE)

60-16-47565-3

DO NOT WRITE IN THIS BLOCK
For Use of Civil Service Commission Only

Material	External register			
<input type="checkbox"/> Active	<input type="checkbox"/> Substituted			
<input type="checkbox"/> Non-career	<input type="checkbox"/> Retired			
Non-career				
App. Review				
Approved:				
OPTION	GRADE	BARNED RATING	PREFERENCE	AUGM. RATING
			<input type="checkbox"/> 8 points (term)	
			<input type="checkbox"/> 10 points	
			<input type="checkbox"/> Wife, or Widow	
			<input type="checkbox"/> Dual	
			<input type="checkbox"/> Being integrated	
INITIALS AND DATE				

16 CONTINUED

<p>From January, 1931 to August, 1931 Ensenada, Mazatlan, Manzanillo and Guadalajara, Mexico.</p> <p>Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment and division.</p> <p>Kind of business or organization (e.g., wholesale and insurance agency, bank, etc.).</p> <p>Number and kind of employees supervised by you. Six male and female clerks.</p> <p>Name and title of immediate supervisor John James Melly, Consul General (now deceased)</p> <p>Reason for leaving to accept position with OSS</p> <p>Date of employment (month year) From: July 1930 To: Jan. 1931</p> <p>Place of employment (city and State): San Diego, California</p> <p>Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment and division.</p> <p>Alfred E. Noel (father) 1714 Dale St., San Diego Kind of business or organization (e.g., wholesale and insurance agency, bank, etc.).</p> <p>Number and kind of employees supervised by you. one</p> <p>Name and title of immediate supervisor Alfred E. Noel</p> <p>Reason for leaving to accept position in the American Foreign Service</p> <p>Date of employment (month year) From: Jan. 1930 To: July 1930</p> <p>Place of employment (city and State): San Diego, California</p> <p>Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment and division.</p> <p>San Diego Chamber of Commerce</p> <p>Kind of business or organization (e.g., wholesale and insurance agency, bank, etc.).</p> <p>Number and kind of employees supervised by you. none</p> <p>Name and title of immediate supervisor C. F. Reynolds</p> <p>Reason for leaving reduction of staff on account of reduced budget</p> <p>Date of employment (month year) From: April 1929 To: Jan. 1930</p> <p>Place of employment (city and State): San Diego, California</p> <p>Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment and division.</p> <p>National Paint & Varnish Co.</p> <p>Kind of business or organization (e.g., wholesale and insurance agency, bank, etc.).</p> <p>PAINTS AND VARNISHES, RETAIL</p> <p>Number and kind of employees supervised by you. none</p> <p>Name and title of immediate supervisor Mattie La Kitchen</p> <p>Reason for leaving to accept higher paying position with S.D. Chamber of Commerce.</p>		<p>Exact title of your position American Vice Consul</p> <p>Salary or earnings Starting \$ 1800 per year Final \$ 3050 per year</p> <p>Description of your work: General consular work including passport and visa work, political reporting, economic reporting, performance ship-in-service, outside investigations of all kinds, accounts, supervision of subordinate personnel; in charge of consulate for prolonged temporary periods during 14 years continuous service with the State Dept. at 4 different Mexican posts.</p>
<p>Exact title of your position Service Station Manager</p> <p>Salary or earnings Starting \$ 1800 per year Final \$ 1800 per year</p> <p>Description of your work: management and operation of gasoline service station</p>		<p>Exact title of your position Assistant</p> <p>Salary or earnings Starting \$ 1200 per year Final \$ 1200 per year</p> <p>Description of your work: assistant to foreign trade and traffic manager of San Diego Chamber of Commerce. Stenographic work, drafting routine correspondence, maintenance of traffic rates files.</p>
		<p>Exact title of your position bookkeeper</p> <p>Salary or earnings Starting \$ 900 per year Final \$ 900 per year</p> <p>Description of your work: bookkeeping and office management of branch paint store</p>
<p>and</p>		

If more space is required, use a continuation sheet (GSA Standard Form No. 98) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and social security number. Address to Board of War and Admiralty.

5-26-62-2774

17. MILITARY EXPERIENCE. (In order to avoid overlapping placements of other sections, detailed information about your military experience is contained in the final section. If you have had any service, indicate here the type of work you did, service school you attended, and the date you graduated. If you attended an officer or technical schools while in the service, write in Item (a) "Be attended _____ service schools" and indicate in Item (e) all important changes in duty assignment, showing dates of each assignment.)

23. REFERENCES - List three persons living in the United States or Territories of the United States who are NOT related to you and who know definite knowledge of your qualifications and merits for the position for which you are applying. Do not repeat names of superiors listed under Item 10, Question 12.							
FULL NAME		BUSINESS OR HOME ADDRESS (Give complete address including street and number)		BUSINESS OR OCCUPA-TION			
1 Gen. Rufus H. Lane		Falls Church, Virginia		retired Marine off.			
2 xxxxxx Jack D. Neal		State Department, Washington (FAC)		State officer			
3 Eric C. Wendelin		State Department, Washington		State officer			
24. May inquiry be made of your present employer regarding your character, qualifications, etc? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No							
Indicate "Yes" or "No" answer by placing X in proper column		YES	NO	Indicate "Yes" or "No" answer by placing X in proper column		YES	NO
25. Are you a citizen of the United States?.....		X		33. Have you any physical defect or disability whatever?..... If your answer is "Yes," give complete details in Item 38.			X
26. Do you advocate or have you ever advocated, or are you now of have you ever been a member of any organization that advocates the overthrow of the Government of the United States by force or violence?.....		X		34. Were you ever in the United States Military or Naval Service during time of War?..... (a) Is the word "honorable" or the word "satisfactory" used in your discharge or separation papers to show the type of your discharge or separation? (b) Was service performed on an active full-time basis with full pay and allowances?		OSS	
If your answer is "Yes," give complete details in Item 38.		X		(b) Is the word "honorable" or the word "satisfactory" used in your discharge or separation papers to show the type of your discharge or separation? (c) Was service performed on an active full-time basis with full pay and allowances?		X	
27. Within the past 12 months, have you habitually used intoxicating beverages to excess?.....		X		35. Date of entry of enlisted into serv. Date of separation or separations. Aug. 14, 1944 Oct. 1945			
28. Since your 18th birthday, have you ever been arrested, confined, or imprisoned, or placed on probation, or have you ever been ordered to deposit bail, for the violation of any law, police regulation or ordinance (including minor traffic violations for which a fine of \$25 or less was imposed)?.....		X		Branch of service (Army, Navy, M. C., C. G. etc.)		Branch No. (if none, give grade or rating at time of separation)	
If your answer is "Yes," list all such crimes under Item 28 below. Give in each case (1) the date, (2) the nature & the offense or violation, (3) the name and address of the court, (4) the penalty imposed, if any, or other disposition of the case. If "imprisoned" your fingerprints will be taken.		X		OSS		Chief of Station	
29. Have you ever been discharged or forced to resign for misconduct or unsatisfactory service from any employer?..... If your answer is "Yes," give in Item 30 the revised address of employer, date, and reason in each case.		X		36. (a) If you served in the U. S. Military or Naval Service during pneumonia ONLY, did you participate in a campaign or expedition and receive a campaign badge or service ribbon?			
30. Do you receive an annuity from the U. S. or D. C. Government under any retirement act or any provision of other legislation for military or naval service?..... If your answer is "Yes," give in Item 30 revision for retirement, that is, age, optional, disability, or by reason of voluntary or involuntary separation after 5 years' service, amount of retirement, and under what retirement act and rating if factors from military or naval service.		X		(b) Are you a disabled veteran? (c) Are you the unmarried widow of a veteran? (d) Are you the wife of a veteran who has service-connected disability?		X	
31. Are you an official or employee of any State, Territory, county, or municipality?..... If your answer is "Yes," give details in Item 39.		X		37. IF YOUR ANSWER TO THIS QUESTION (No. 36) INDICATE THAT YOU ARE ENTITLED TO RETIREMENT DIFFERENCE, SUCH DIFFERENCE WILL BE CREDITED IN THE EXAMINATION. IF APPOINTED, YOU WILL BE REQUESTED TO FURNISH TO THE ASSIGNING OFFICER, PRIOR TO ENTRY ON DUTY, OFFICIAL EVIDENCE OF DISCHARGE FROM YOUR LATEST PERIOD OF ACTIVE SERVICE IN THE ARMED FORCES OF THE UNITED STATES DURING TIME OF WAR. DO NOT SUBMIT PROOF OF DISCHARGE OR SEPARATION WITH THIS APPLICATION.			
32. Does the U. S. Government employ in a civilian capacity any relative of yours (by blood or married) with whom you live or have lived within the past 6 months?..... If your answer is "Yes," show in Item 30 the full name and relative, (1) full name (2) present address, (3) telephone, (4) department or agency by whom employed, and (5) kind of respondent.		X		IF YOUR ANSWER TO QUESTION 37 (1), (2), (3) OR (4) IS "NO," AND YOU WISH TO CLAIM VETERAN'S PAYABLE ATTACH THIS APPLICATION WITH AN APPROPRIATE CLAIM (CIVIL SERVICE COMMISSION FORM 14) TOGETHER WITH THE NECESSARY PROOF SPECIFIED THEREIN.			
33. Have you ever had a nervous breakdown?..... If your answer is "Yes," give complete details in Item 39.		X		THIS SPACE FOR USE OF APPOINTING OFFICE ONLY			
34. Have you ever had tuberculosis?..... If your answer is "Yes," give complete details in Item 39.		X		The information contained in the answers to Questions 38 above has been verified by comparison with the discharge certificate on 19.....			
35. Space for detailed answers to other questions (Indicate item numbers to which answers of (4) apply).						Agency _____ Title _____	
ITEM No.			ITEM No.				
36.	I do not know if service with OSS in a civilian capacity abroad is considered military service. However, since an "honorable served" certificate was issued to me, and since the org. was under the Joint Chiefs of Staff.			reference to the service is being included for whatever it may be worth.			
If more space is required use paper the same size as this page. Write on each sheet your name, address, date of birth, and education title. Attach to inside of this application.						Signature of applicant _____ (Sign your name in INK (see signature, initials, etc., on reverse). If female print Mrs. or Miss and if married use your own name. Ex. Mrs. Mary L. Doe")	
FALSE STATEMENT ON THIS APPLICATION IS PUNISHABLE BY LAW (U. S. CODE, TITLE 50, SECTION 523).						Date 3 Oct. 1946	
I certify that the statements made by me in this application are true, complete, and current to the best of my knowledge and belief, and are made in good faith.						Signature of applicant _____ (Sign your name in INK (see signature, initials, etc., on reverse). If female print Mrs. or Miss and if married use your own name. Ex. Mrs. Mary L. Doe")	

PERSONAL HISTORY STATEMENT

INSTRUCTIONS: ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM. DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY; ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS? YES NO

SECTION 1. PERSONAL BACKGROUND

NAME	FIRST MR. <input checked="" type="checkbox"/> MRS. <input type="checkbox"/>	MIDDLE JAMES	LAST ARTHUR	TELEPHONE 95-37
------	--	-----------------	----------------	--------------------

PRESENT ADDRESS	STREET AND NUMBER Chalet Sylvia, 2a Av. y 1a. Calle de Santa Clara, Guatemala City, Guate.	CITY	STATE	COUNTRY
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LEGAL RESIDENCE	STREET AND NUMBER 4389 McClintock Street,	CITY San Diego,	STATE 5, California,	COUNTRY U.S.A.
-----------------	--	--------------------	-------------------------	-------------------

NICKNAMES Jim, Jaime	OTHER NAMES THAT YOU HAVE USED none
-------------------------	--

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES?	HOW LONG?
--	-----------

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY)

DATE OF BIRTH Mar. 19, 1911	PLACE OF BIRTH New York City, New York, U.S.A.
--------------------------------	---

PRESENT CITIZENSHIP US	ACQUIRED BY: BIRTH	MARRIAGE	NATURALIZATION
---------------------------	-----------------------	----------	----------------

NATIONALIZATION CERTIFICATE	NUMBER	DATE ISSUED	NAME OF COUNTRY
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LOCATION OF COURT	---	CITY	STATE
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PREVIOUS CITIZENSHIP	none	DATE HELD	FROM: --- TO: ---
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OTHER CITIZENSHIPS (GIVE PARTICULARS)	none
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STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS)
none

LAST U.S. PASSPORT	NUMBER Diplomatic 261	DATE 25 Mar. 1947	PLACE OF ISSUE Washington, D.C.
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ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES)
Spec. Pass. 32694, 4/10/43, Wash; plus 4 other Spec. Passports issued

PASSPORTS OF OTHER NATIONS (between Jan. 1931 and October 1943).
none

IF BORN OUTSIDE U.S.	DATE OF ARRIVAL IN THIS COUNTRY	PORT OF ENTRY	PASSPORT OF COUNTRY
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LAST U.S. VISA	NUMBER	TYPE	DATE	PLACE OF ISSUE
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SECTION 2. PHYSICAL DESCRIPTION

AGE 36	SEX Male	HEIGHT 6' 0"	WEIGHT 185 Lbs.	EYES Dk. Brown	HAIR Dk. Brown
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COMPLEXION Ruddy	SCARS Two scars on neck	BUILD heavy
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OTHER DISTINGUISHING FEATURES

none

SECTION 3. MARITAL STATUS

MARRIED <input checked="" type="checkbox"/>	WIDOWED <input type="checkbox"/>	SEPARATED <input type="checkbox"/>	DATE OF SEPARATION OR DIVORCE	PLACE
SINGLE <input type="checkbox"/>	DIVORCED <input type="checkbox"/>		---	---

REASON FOR SEPARATION OR DIVORCE

NOTE: IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.

NAME OF WIFE OR HUSBAND	FIRST Lillian	MIDDLE (FOR WIFE, MAIDEN) Bobbett	LAST Noel	DATE OF MARRIAGE 29 September 1934
PLACE OF MARRIAGE San Diego, California	(MIS OR HER ADDRESS BEFORE MARRIAGE)	STREET AND NUMBER 3614 Fairmount Ave.	CITY San Diego	STATE Calif.

LIVING <input type="checkbox"/> DECEASED <input type="checkbox"/>	DATE OF DECEASE	CAUSE
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PRESENT OR LAST ADDRESS Chalet Sylvia, 2a. Av. y la. Calle de Sta. Clara, Guatemala City	STREET AND NUMBER	CITY	STATE	COUNTRY
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DATE OF BIRTH 12 January 1911	PLACE OF BIRTH Colorado Springs,	CITY Colorado	STATE U.S.A.	COUNTRY
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CITIZENSHIP U.S.	DATE ACQUIRED birth	WHERE ACQUIRED	CITY	STATE	COUNTRY
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OCCUPATION housewife	LAST EMPLOYER San Diego Board of Education
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EMPLOYER'S OR OWN BUSINESS ADDRESS Board of Education,	STREET AND NUMBER	CITY San Diego	STATE California	COUNTRY U.S.A.
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DATE OF MILITARY SERVICE	FROM: none	TO:	BRANCH OF SERVICE	COUNTRY
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OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)
U.S. Consulate, Ensenada, Baja California, Mexico, from 1934 to 1937.

SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PARTIAL DEPENDENTS)

NAME none	RELATIONSHIP	AGE
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CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
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NAME	RELATIONSHIP	AGE
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CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
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NAME	RELATIONSHIP	AGE
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CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
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SECTION 5. PARENTS

NOTE: FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET

NAME OF FATHER	FIRST Alfred	MIDDLE Edwin	LAST Noel	LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/>
----------------	--------------	--------------	-----------	---

DATE OF DECEASE	CAUSE
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PRESENT OR LAST ADDRESS	STREET AND NUMBER 1714 Dale Street	CITY San Diego	STATE California	COUNTRY U.S.A.
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DATE OF BIRTH	PLACE OF BIRTH	CITY Plainfield	STATE New Jersey	COUNTRY U.S.A.
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CITIZENSHIP U.S.	DATE ACQUIRED birth	WHERE ACQUIRED	CITY	STATE	COUNTRY
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OCCUPATION Supervisor	LAST EMPLOYER Curtis Publishing Company
-----------------------	---

EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER	CITY San Diego	STATE California	COUNTRY U.S.A.
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SECTION 5. PARENTS (CONTINUED TO PAGE 3) I understand my father is, or is about to be, re-married, but I have no information concerning my prospective stepmother.

SECTION 6. PARENTS (CONTINUED) PAGE 2)				
DATE OF MILITARY SERVICE	FROM:	TO:	BRANCH OR SERVICE	COUNTRY
none --- ---				
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN(GIVE DETAILS) none				
NAME OF MOTHER	FIRST	MAIDEN	LAST	LIVING DECEASED <input checked="" type="checkbox"/>
	Ethe	Leacock	Noel	
DATE OF DECEASE	CAUSE			
21 Feb. 1943	Bright's disease			
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
	1714 Dale Street,		San Diego, 5.	California, U.S.A.
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE COUNTRY
10 March 1888			New York City,	New York, U.S.A.
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE COUNTRY
U.S.	birth			
OCCUPATION	LAST EMPLOYER			
housewife	-----			
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY

GOVERNMENT SERVICE, U.S. OR FOREIGN(GIVE DETAILS) none				
SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-, STEP-, AND ADOPTED BROTHERS AND SISTERS)				
NAME	FIRST	MIDDLE	LAST	
	Edward		Noel	
PRESENT ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
	815 South Lake St.,		Los Angeles, 5.	California.
NAME	FIRST	MIDDLE	LAST	
	George	Thomas	Noel	
PRESENT ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
			Laguna Beach,	California, U.S.A.
NAME	FIRST	MIDDLE	LAST	
	William	Alfred	Noel	
PRESENT ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
	1714 Dale Street,		San Diego, 5.	California. U.S.A.
SECTION 7. PARENTS-IN-LAW				
NAME OF FATHER-IN-LAW	FIRST	MIDDLE	LAST	LIVING DECEASED <input checked="" type="checkbox"/>
	Albert	none	Bobbett	
DATE OF DECEASE	CAUSE			
-----	-----			
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
	4389 McClintock Street,		San Diego,	California, U.S.A.
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE COUNTRY
Feb. 2, 1886			Wells,	Somerset England
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE COUNTRY
U.S.	13/1/23 naturalization		Colorado Springs,	Colorado
OCCUPATION	LAST EMPLOYER			
retired merchant	self			
NAME OF MOTHER-IN-LAW	FIRST	MAIDEN	LAST	LIVING DECEASED <input checked="" type="checkbox"/>
	Thala	Clausen	Bobbett	
DATE OF DECEASE	CAUSE			
-----	-----			
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
	4389 McClintock Street,		San Diego, 5.	California, U.S.A.
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE COUNTRY
July 10, 1881			Neksø	Bornholm Denmark
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE COUNTRY
U.S.	22 June 1928		San Diego,	California
OCCUPATION	LAST EMPLOYER			
housewife	-----			

SECTION 5. PARENTS (CONTINUED FROM PAGE 2)				
DATE OF MILITARY SERVICE	FROM: none	TO: ---	BRANCH OR SERVICE --- COUNTRY	
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN(GIVE DETAILS) none				
NAME OF MOTHER	FIRST Ethel	MAIDEN Leacock	LAST Noel	
DATE OF DECEASE 21 Feb, 1943	CAUSE Bright's disease	LIVING, DECLASSED <input checked="" type="checkbox"/>		
PRESENT OR LAST ADDRESS	STREET AND NUMBER 1714 Dale Street,		CITY San Diego, 5, STATE California, COUNTRY U.S.A.	
DATE OF BIRTH 10 March 1888	PLACE OF BIRTH	CITY New York City, STATE New York, COUNTRY U.S.A.		
CITIZENSHIP U.S.	DATE ACQUIRED birth	WHERE ACQUIRED	STATE CITY STATE COUNTRY	
OCCUPATION housewife	LAST EMPLOYER	-----		
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER -----		CITY STATE COUNTRY	
GOVERNMENT SERVICE, U.S. OR FOREIGN(GIVE DETAILS) none				
SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-, STEP-, AND ADOPTED BROTHERS AND SISTERS)				
NAME	FIRST Edward	MIDDLE Charles	LAST Noel	
PRESENT ADDRESS	STREET AND NUMBER 815 South Lake St.,		CITY Los Angeles, 5, STATE California, COUNTRY	
NAME	FIRST George	MIDDLE Thomas	LAST Noel	

ADD - Section 6. (Brothers and Sisters.)

Name	First Robert	Middle Joseph	Last Noel
Present Address	Street 1942 4th Street,	City Seattle, 99, Washington.	State
Name	First Louise	Middle Rhoda	Last Noel
Present Address	Street 1714 Dale Street,	City San Diego, 2, California.	State

4000 N MILLENNIUM DR, SAN DIEGO, CA, 92108, USA			
DATE OF BIRTH July 10, 1881	PLACE OF BIRTH	CITY Neksø	STATE Bornholm, COUNTRY Denmark
CITIZENSHIP U.S.	DATE ACQUIRED 22 June 1928	WHERE ACQUIRED	STATE CITY San Diego, California, COUNTRY
OCCUPATION housewife	LAST EMPLOYER	-----	

SECTION 8. RELATIVES

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS.

NAME: I have no relatives who are not citizens of the United States or who are married to non-citizens.

CITIZENSHIP	ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY	RELATIONSHIP	AGE
---	---	---	---	---	---	---	---

REASON FOR LISTING UNDER THIS QUESTION

NAME	---	RELATIONSHIP	AGE
---	---	---	---

CITIZENSHIP	ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
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REASON FOR LISTING UNDER THIS QUESTION

NAME	---	RELATIONSHIP	AGE
---	---	---	---

CITIZENSHIP	ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
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REASON FOR LISTING UNDER THIS QUESTION

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)

NAME	George	Thomas	Noel	RELATIONSHIP	AGE	
CITIZENSHIP	U.S.	ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY

Laguna Beach, California

TYPE AND LOCATION OF SERVICE (IF KNOWN)
Civil employee of U.S. Navy Department at El Toro Field, Santa Ana, Calif.

NAME	---	RELATIONSHIP	AGE
CITIZENSHIP	---	---	---

CITIZENSHIP	ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
---	---	---	---	---	---

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	---	RELATIONSHIP	AGE
CITIZENSHIP	---	---	---

CITIZENSHIP	ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
---	---	---	---	---	---

TYPE AND LOCATION OF SERVICE (IF KNOWN)

SECTION 9. EDUCATION

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
S.D. Sr. High School	---	---	---	---

San Diego, California, U.S.A.

DATES ATTENDED	FROM	TO	DEGREE
	1926	Feb. 1929	Diploma

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
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DATES ATTENDED	FROM	TO	DEGREE
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COLLEGE	ADDRESS	CITY	STATE	COUNTRY
none	---	---	---	---

DATES ATTENDED	FROM	TO	DEGREE
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COLLEGE	ADDRESS	CITY	STATE	COUNTRY
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DATES ATTENDED	FROM	TO	DEGREE
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COLLEGE	ADDRESS	CITY	STATE	COUNTRY
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DATES ATTENDED	FROM	TO	DEGREE
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DATES ATTENDED	FROM	TO	DEGREE
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COLLEGE	ADDRESS	CITY	STATE	COUNTRY
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<table border

SECTION 10. SELECTIVE SERVICE - US		APPROXIMATE INDUCTION DATE		BOARD NUMBER
CLASSIFICATION II-A	ORDER NUMBER 2856-B			156
ADDRESS OF BOARD	STREET AND NUMBER 2856 30th Street		CITY San Diego, C.	STATE California
IF DEFERRED, STATE REASON				
SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN				
COUNTRY U.S.A.	SERVICE Foreign Service	SERVICE DATES FROM: 26 January 1931	TO: date	
GRADE Attaché	SERIAL NUMBER ---	TYPE OF DISCHARGE ---		
LAST STATION American Embassy, Guatemala City	COMMANDING OFFICER Ambassador Edwin J. Kyle			
REMARKS:				
SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (USE ADDITIONAL SHEET IF NECESSARY)				
NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS.				
EMPLOYER U.S. State Department (Consular Service)	JOB TITLE Vice Consul			
ADDRESS American Consulate, Ensenada, Mexico	STREET AND NUMBER CITY STATE		KIND OF BUSINESS government	
YOUR DUTIES AND SPECIALTY Gen. consular, including immigration, passport	NAME OF SUPERVISOR Consul Wm. A. Smale			
DATES COVERED 26 January 1931	FROM:	TO: 6 October 1938	SALARY \$1,800.00	PER annum
REASONS FOR LEAVING transferred to American Consulate at Mazatlán, Mexico.				
EMPLOYER U.S. State Department (Consular Service)	JOB TITLE Vice Consul			
ADDRESS American Consulate, Mazatlán, Mexico	STREET AND NUMBER CITY STATE		KIND OF BUSINESS government	
YOUR DUTIES AND SPECIALTY Shipping, invoice, immigration, political rep't.	NAME OF SUPERVISOR Consul Rufus H. Lane, Jr.			
DATES COVERED November 1938	FROM:	TO: August 1941	SALARY \$2,250.00	PER annum
REASONS FOR LEAVING transferred to American Consulate, Guadalajara, Mexico				
EMPLOYER U.S. State Department (Consular Service)	JOB TITLE Vice Consul			
ADDRESS American Consulate, Guadalajara, Mexico	STREET AND NUMBER CITY STATE		KIND OF BUSINESS government	
YOUR DUTIES AND SPECIALTY passport, visa, political & economic reporting	NAME OF SUPERVISOR Consul Maurice L. Stafford			
DATES COVERED August 1941	FROM:	TO: August 1944	SALARY \$3,160.	PER annum
REASONS FOR LEAVING to exempt employment with Office of Strategic Services				
EMPLOYER Office of Strategic Services	JOB TITLE Station Chief			
ADDRESS American Consulate, Bilbao, Spain	STREET AND NUMBER CITY STATE		KIND OF BUSINESS government	

(CONTINUED TO PAGE 6)

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 5)				
YOUR DUTIES AND SPECIALTY special reporting		NAME OF SUPERVISOR John Paul Medallie		
DATES COVERED September 1944	FROM: TO: December 1945	SALARY \$4,600.00	PER annum	
REASONS FOR LEAVING temporarily assigned to American embassy, Madrid, Spain				
EMPLOYER Office of Strategic Services		JOB TITLE		
ADDRESS American Embassy, Madrid, Spain	STREET AND NUMBER CITY STATE	KIND OF BUSINESS Axis Assets, Allied Trusteeship		
YOUR DUTIES AND SPECIALTY investigating and reporting		NAME OF SUPERVISOR John Paul Medallie		
DATES COVERED December 1945	FROM: TO: May 30, 1946	SALARY \$5,190.00	PER annum	
REASONS FOR LEAVING transferred to Barcelona, Spain				
EMPLOYER Strategic Service Unit (War Department)		JOB TITLE Station Chief		
ADDRESS American Consulate General, Barcelona, Spain	STREET AND NUMBER CITY STATE	KIND OF BUSINESS government		
YOUR DUTIES AND SPECIALTY specialized reporting		NAME OF SUPERVISOR John Paul Medallie		
DATES COVERED June 1, 1946	FROM: TO: Mar. 1, 1947	SALARY \$5,305.00	PER annum	
REASONS FOR LEAVING transferred to American embassy, Guatemala City, Guatemala				
NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING ANY POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.				
DETAILS:				
SECTION 13. CHARACTER REFERENCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)				
NAME Mr. Frank Forward	ADDRESS STREET AND NUMBER Union Title Co., San Diego, California	CITY San Diego	STATE California	
NAME Mr. Gordon B. Dunlap	ADDRESS STREET AND NUMBER 5600 Broadway, San Antonio, Texas	CITY San Antonio	STATE Texas	
NAME Mr. Wayne L. Brown	ADDRESS STREET AND NUMBER 1667 Pontiac Street, Denver, Colorado	CITY Denver	STATE Colorado	
NAME Col. Herbert King	ADDRESS STREET AND NUMBER 731 Macon Street, Brooklyn, New York	CITY Brooklyn	STATE New York	
NAME Mr. Wm. Blackstone	ADDRESS STREET AND NUMBER Riviera Apartments, 1000 2nd St., Coronado, Calif.	CITY Coronado	STATE California	
SECTION 14. SOCIAL ACQUAINTANCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)				
NAME Mr. Paul W. Boltz	ADDRESS STREET AND NUMBER 4451 Monroe, San Diego, California	CITY San Diego	STATE California	
NAME Mr. Art Jacobs	ADDRESS STREET AND NUMBER 4441 48th Street, San Diego, California	CITY San Diego	STATE California	
NAME Gen. Rufus H. Lane (Retd)	ADDRESS STREET AND NUMBER Falls Church, Virginia	CITY Falls Church	STATE Virginia	
NAME Eric C. Wendelin	ADDRESS STREET AND NUMBER State Department, Washington, D.C.	CITY Washington	STATE District of Columbia	
NAME Jack L. Neal	ADDRESS STREET AND NUMBER State Department, Washington, D.C.	CITY Washington	STATE District of Columbia	
SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES (AT YOUR LAST NORMAL ADDRESS)				
(CONTINUED TO PAGE 7)				

SECTION 16. NEIGHBORS-THREE IN THE UNITED STATES AT YOUR LAST HOME ADDRESS		CITY	STATE
NAME Mr. Harry F. Hawley.	ADDRESS STREET AND NUMBER ECC-10-Tired, 1/ State Department, Washington		
NAME Mr. Don Morgan	ADDRESS STREET AND NUMBER 4320 Glenwood Drive, P.O. 4, box 104, Riviera		Calif
NAME Mr. R. G. Leddy	ADDRESS STREET AND NUMBER Street address Unknown, Washington, D.C.		

SECTION 16. MISCELLANEOUS

DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? YES NO
IF ANSWER IS "YES" EXPLAIN BELOW:

DO YOU USE, OR HAVE YOU USED INTOXICANTS? Social drinking only.

HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTY, NATURE OF OFFENSE, AND DISPOSITION OF CASE.
No

HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? YES NO
IF ANSWER IS "YES", GIVE DETAILS BELOW:

SECTION 17. FINANCIAL BACKGROUND

ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES NO IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME.

BANKS OF BANKS WITH WHICH YOU HAVE ACCOUNTS

First National Trust & Savings Bank, San Diego, California.

HAVE YOU EVER BEEN IN BANKRUPTCY? YES NO IF ANSWER IS "YES", GIVE PARTICULARS:

SECTION 18. CREDIT REFERENCES-THREE IN THE UNITED STATES

NAME	ADDRESS STREET AND NUMBER	CITY	STATE
First National Bank	5th & Broadway, San Diego, California.		
Carston & Company	5th & C, San Diego, California.		
Union Oil Company	ADDRESS STREET AND NUMBER San Diego, California.		

SECTION 19. RESIDENCES FOR PAST 15 YEARS

FROM	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
Jan. 1931	Oct. 1938	American Consulate, Ensenada, B.C.P., Mexico			
Nov. 1938	Aug. 1941	ADDRESS STREET AND NUMBER American Consulate, Mazatlan, Sin., Mexico			
Aug. 1941	Aug. 1944	ADDRESS STREET AND NUMBER American Consulate, Guadalajara, Jal., Mexico.			

(CONTINUED TO PAGE 8)

PAGE 7

PAGE 8

SECTION 19. RESIDENCES FOR PAST 15 YEARS (CONTINUED FROM PAGE 7)					
FROM:	TO:	ADDRESS	CITY	STATE	COUNTRY
Sep. 1944	Dec. 1945	American Consulate, Bilbao, Vizcaya, Spain			
FROM: Dec. 1945	TO: May, 1946	ADDRESS	CITY	STATE	COUNTRY
		American Embassy, Madrid, Spain			
FROM: June 1946	TO: March 1947	ADDRESS	CITY	STATE	COUNTRY
		American Consulate General, Barcelona, Spain			
FROM: April 1947	TO: date	ADDRESS	CITY	STATE	COUNTRY
		American Embassy, Guatemala City, Guatemala			
FROM:	TO:	ADDRESS	CITY	STATE	COUNTRY

SECTION 20. RESIDENCES OR TRAVEL OUTSIDE THE UNITED STATES

FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
	see No. 19 above - identical with above.			
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE

SECTION 21. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS

NOTE: IN SPACE BELOW LIST NAMES AND ADDRESSES OF ALL DOMESTIC AND FOREIGN CLUBS, SOCIETIES AND ORGANIZATIONS OF ALL KINDS TO WHICH YOU HAVE BELONGED, OTHER THAN RELIGIOUS SOCIETIES, POLITICAL PARTIES AND LABOR UNIONS. INCLUDE ANY ORGANIZATION HAVING HEADQUARTERS OR A BRANCH IN A FOREIGN COUNTRY OF WHICH YOU HAVE BEEN A MEMBER OR TO WHICH YOU HAVE GIVEN SUPPORT.

NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
Bellflower Society		La Verne, California	(1930)	
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
Rotary Club		Ensenada, Mexico	(1936)	
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
Rotary Club		Guadalajara, Mexico	(1941)	
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
Jaicaseta Tennis Club		Bilbao, Vizcaya, Spain		
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
British-American Club		Barcelona, Spain		
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
Kayan Golf Club		Guatemala City, Guatemala		
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY

SECTION 22. LANGUAGES-FOREIGN (STATE DEGREE OF PROFICIENCY AS "SLIGHT", "FAIR" OR "FLUENT")

LANGUAGE	SPEAK	READ	WRITE
Spanish	fluent	fluent	fluent
LANGUAGE	SPEAK	READ	WRITE
French	--	slight	--
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE

I have had seventeen years of continuous service abroad with the United States government. I have had considerable experience in all phases of government foreign service work, including political, economic and agricultural reporting; citizenship, passport, visas, shipping and protection work. For varying periods of time I have been in charge of the American Consulates at ensenada, Mazatlan and Guadalajara, Mexico. My long experience in Latin countries has provided an insight into Latin character, temperament and psychology which cannot be acquired in any other way. Three years of my service abroad has been devoted exclusively to investigative work. I have had special training in photography and reporting.

SECTION 24. SPORTS AND Hobbies

Golf, tennis, bridge and reading.

SECTION 25. EMERGENCY ADDRESSEE

NAME	Alfred E. Noel	RELATIONSHIP	father		
ADDRESS	STREET AND NUMBER 1714 Dale Street, San Diego, 2, California	CITY	STATE	COUNTRY	TELEPHONE
					Franklin 5582

SECTION 26. INFORMATION AND FINAL COMMENTS

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION. IF SO, DESCRIBE. IF NOT, ANSWER "NO".
No.

SECTION 27. CERTIFICATION

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT Guatemala City, Guatemala
City State
Frances A. Hartman
Witness

DATE 1 December 1947
Signature of Applicant

APPLICANT - PLEASE DO NOT USE SPACE BELOW	COMMENTS OF INTERVIEWER	
SIGNATURE OF INTERVIEWER		
INVESTIGATION REQUESTED BY	ORIGINATING OFFICIAL	DATE

U. S. GOVERNMENT PRINTING OFFICE
1642-3-1947

14 00000
SECRET

file

30 June 1949

DATE

TO : CCD

FROM : CSC

SUBJECT: Security and Cryptographic Approval

The following person has been security approved
for the purpose of performing cryptographic duties
as of dates indicated.

Name

Security

Cryptographic

NOEL, James A.

6 January 1944 30 June 1949

John C. Bennett
JOHN C. BENNETT
Security Officer SO

SECRET

SECURITY OFFICE

CONFIDENTIAL

Investigation Report

Date: 6 January 1948

Number: 12951

Subject: NOEL, James A.

To: Mr. E. M. Terrell.

1. Investigation directed by: AOT.
2. Sources of information: S.
3. Summary of information:

An American born citizen, 32 years old, son of American born parents.

Subject is a high school graduate and has had twelve years experience in the Foreign Service of the United States Government.

Confidential informants recommend the subject as to loyalty, ability and personal character.

Rec'd. 1/6/48
FBI - NY
by [unclear]
[unclear]

Oned

CONFIDENTIAL

(20639)

Page 1

CONFIDENTIAL

14 00000
4. Summary of Information (Continued)

4. Remarks:

Security approval recommended, though subject to the receipt of derogatory information at some future date. Interview waived.

5. Recommendation:

Final interview is in case unnecessary if originating official will provide two (unsigned) passport size photographs and completed fingerprint card of Subject. Par. 6 should be returned with indication of disposition.

J.CW
By A. G. Thomson Date 1/6/44.
Security Officer
A. G. Thomson.

600.

14 00000

OFFICE OF STRATEGIC SERVICES

WASHINGTON, D.C.

2067
John W. Sherwood
for Noel
Noel
↑

CONFIDENTIAL

8 January 1944

(2)

MEMORANDUM

TO: Major McDonough
8/11/44
FROM: *for W. H. Sherwood*
SUBJECT: James A. Noel

Confirming our report by telephone to your office, the Security Office has just notified us that clearance has been granted on Subject.

CONFIDENTIAL

KLOBUKAR *cccl*

Date

FORM 101 U.S. PREVIOUS
575 EDITIONS

SECRET - SECURITY INFORMATION

CONTRACT PERSONNEL

OFFICE OF PERSONNEL
RETURN FILE TO 5E62, HQS

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to DOLP and is due to be returned to CONTRACT PERSONNEL DIVISION, 5E-63 Hqs., x7841, as of 6-1.

5-1-66
RETURN
DOLP
JOB 22470

UNCLASSIFIED INTERNAL
USE ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET

SUBJECT (OPTIONAL)

Retirement: Cecil J. KLOBUKAR (P)

FROM:	Chief, CSPS OO-10, Hqrs	EXTENSION:	NO.
		DATE 19 February 1970	
TO: (Officer designation, room number, and building)		OFFICER'S INITIALS	
		RECEIVED	FORWARDED
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S-E-C-R-E-T

19 February 1970

MEMORANDUM FOR: Chief, DO

SUBJECT : Retirement of Cecil J. KLOBUKAR (P)
under the CSC Retirement System.

1. This memorandum is to remind all concerned that Cecil J. KLOBUKAR (P), GS-16, of your component is scheduled for retirement under the CSC system during the month of March 1971.

2. As you know, the normal retirement date is the last day of the month in which the individual becomes eligible to retire. To insure complete understanding, it is suggested that this matter be again explained to the employee and an appointment be arranged with the Retirement Counseling Branch, Retirement Affairs Division, Office of Personnel, extension 3328, for further discussions or counseling on benefits available upon retirement. Formal application for retirement should be made at least three months prior to the scheduled date.

3. If you should propose to take any steps to retain this employee after his retirement date, your attention is invited to HN 20-324. Any recommendation in that connection will require the concurrence of the Deputy Director for Plans and should be submitted at least 12 months prior and not more than 18 months prior to the scheduled retirement date.

4. If a replacement is required, early notification to CSPS will assist in locating a qualified replacement. (See CSPS Memo No. 15-69, dated 9 July 1969, "Staff Personnel Requisition".)

Robert W. Sheay
Robert W. Sheay
Chief, Clandestine Service
Personnel Staff

S-E-C-R-E-T

GROUP I-Excluded from
automatic downgrading
and declassification

18 July 68

CCS has this memorandum for consideration.
Action is being held up pending KLOBUKAR'S
TDY in D. C. beginning 29 July 1968.
Appropriate modifications will be worked out with
CCS at that time.

Montgomery

14 00000
6 October 1967

MEMORANDUM FOR: Chief, Central Cover Staff
FROM : Chief, Domestic Operations Division
SUBJECT : Request for Non-Official Cover
for Cecil J. KLOBUKAR (P)

The following paragraphs are keyed to points raised in
Form 10-64, 2311.

A. General Information

1. and 2. This request concerns Staff Employee Cecil J. KLOBUKAR (P) formerly Woodrow C. OLIEN (P), who is converting to Career Agent status. He is presently Chief of Base San Francisco. He will operate in the same area on the outside as a Career Agent. KLOBUKAR has been under Department of State Cover since the Agency was established. From 1931-44 he was a bona fide Foreign Service Officer. From 1944-47 he was with OSS/SSU/CIG. KLOBUKAR is a senior staff officer who has had Chief of Station positions during his entire career as an Agency employee.

3. N.A. KLOBUKAR will serve under unofficial cover domestically.

4. KLOBUKAR has been operating under LNSLED cover in San Francisco.

5. KLOBUKAR can assume his new cover immediately.

6. Since KLOBUKAR's change of status involves a domestic base where he is presently assigned, the only consideration involves establishing him under non-official cover in San Francisco as a contributing Base asset as soon as possible.

Submitted by DDL

S E C R E T

S E C R E T

7. KLOBUKAR will be carried under new project WURBALANCE, presently in process of submittance for approval and for which funds will be made available.

B. Biographic Information

1. Cecil J. KLOBUKAR (P) was born 19 March 1891 in New York City. He is a white, male citizen of the United States. He is married and has two sons. His present address is 1807 Burlingame, California. His previous residence was Madrid, Spain where he served as Chief of Station.

2. N.A.

3. KLOBUKAR is a high school graduate.

4. KLOBUKAR has been a State Department employee from 1931 to 1944. Subsequently OSS and CIA. From 1929 to 1930 he was a bookkeeper and assistant to a traffic manager.

5. Not necessary for cover development.

6. As a senior Foreign Service Officer of many years KLOBUKAR has the social, intellectual and diplomatic qualities that are necessary in any form of business activity. He is a pleasant and interesting personality.

7. N.A.

8. Mexico, Guatemala, Argentina, Ecuador, Cuba, Spain.

9. He speaks fluent Spanish.

C. Security Considerations

1. See A. (General Information)

2. N.A.

3. Infrequently and then only when on TDY to Headquarters.

4. As a Chief of Station over many years, in several countries, KLOBUKAR has had official cover and operational contact with many foreign governmental officials.

S E C R E T

S E C R E T

5. See A. (General Information)
6. None known
7. None known
8. It is anticipated that KLOBUKAR will continue his association with CIA in a Cover Agent, non-official cover capacity.
9. N.A.
10. N.A.
11. N.A.
12. N.A.
13. N.A.

D. Operational Information

1. The type of operation is FI and the duration of assignment is indefinite. KLOBUKAR will be involved in spotting, assessing, and handling of selected agents. In appropriate and highly selected cases he will act as a recruiter. No need is anticipated at present that any individual will be made witting of KLOBUKAR's CIA affiliation while he is under unofficial cover.
2. San Francisco area.
3. Possibly other areas for which San Francisco Base is responsible and in the northwestern United States.
4. Ideally, KLOBUKAR's cover should be such as to allow him free and plausible business, and social and professional access to as great a portion of the local foreign element of the business, academic, consular and journalistic community.
5. KLOBUKAR's income cushion will be that of a retired Foreign Service Officer, supplemented by his cover income, approximately in total \$30,000.00 per annum.
1/6

S E C R E T

14 00000
S E C R E T

6. The number of hours per week that KLOBUKAR will spend at his cover employment will to a certain extent also reflect his operational activity. Since his primary function will be spent in the area of spotting and assessing, his cover activity, if truly suitable, will enable him to accomplish this in conjunction with fulfilling his cover duties.

7. Communication channels desired: It is expected that KLOBUKAR's base contact will meet him under safe apartment conditions.

8. Attached are cover suggestions prepared by KLOBUKAR. Those suggestions clearly indicate the types of cover that could be plausibly and feasibly established for a person of KLOBUKAR's background.

Gordon L. Jorgenson
Chief
Domestic Operations Division

- 4 -

S E C R E T

SECRET

18 March 1968

MEMORANDUM FOR: Chief, Clandestine Services Personnel
Staff

ATTENTION : Mr. Frank De Wald

SUBJECT : Request to Revert to Civil Service
Retirement System - James A. Noel

In accordance with your request there is attached (sterilized) copy of the original dispatch signed by subject in pseudonym, addressed to the Director of Personnel, in which he requests to revert to the Civil Service Retirement System. This is forwarded for appropriate action by C/CSPS.

Virginia C. Lynch
Chief, DO Personnel & Training

Attachment: A/S Above

SECRET

DISPATCH**CLASSIFICATION**
SECRET**PROCESSING ACTION**

Director of Personnel	XX	QUALIFIED AGENT NO QUALIFIED AGENT NOT QUALIFIED TEST CAN JUDGE INDIVIDUAL
Chief, Domestic Operations		
Chief of Base, San Francisco		MICROFILE

SUBJECT: **Request to Revert to Civil Service Retirement System**

ACTION REQUIRED: REFERENCES

Reference: USFS-577 dated 21 April 1967

1. On 26 November 1967, I reached the "break even" point between the Civil Service Retirement System and the Organization's System, having completed 36 years and 11 months of Government Service on that date.

2. Since I plan to work until age 60, at which time I will have 40 years of Government Service, it is my desire to revert to the Civil Service System in order to take advantage of the increased annuity under that System.

3. I would appreciate it therefore if you would take whatever steps may be necessary to transfer my retirement account back to the Civil Service Retirement System.

H

Signt. James H. Keel
Co-Planner - Certified
J.H.K.

Peggy L. Jones
C/DO/DOA...

Distribution:
 2 - C/DO
~~✓~~ 2 - C/Personnel

CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER	DATE
	USFT-1301	26 Feb 1968
	CLASSIFICATION SECRET	HQS FILE NUMBER

SECRET*(1) Admin info
FPA
3/17/68*

12 March 1968

MEMORANDUM FOR THE RECORD

SUBJECT: James A. Noel

1. Chief, DO and I talked to Jim Noel this morning about the possibility of his converting from staffer to career agent. After considerable discussion, Jim agreed to the conversion. He is obviously doing this reluctantly, but he appreciates the situation within the DDP in which the encumbrance of senior grades by long-time employees is blocking the promotions of junior officers.

2. Jim urged that he be retained as a career agent until he reaches the age of mandatory retirement (about three years). Chief, DO stated that the need in the San Francisco area for handlers of contacts and assets is such that there would be a continuing need for experienced career agents on the outside of the small San Francisco Base. I told Jim that unless he pulled something stupid, he was virtually assured of career agent status until he reached age 60, and perhaps could be employed as a retired annuitant after that time if his performance was productive and if operational requirements remain as they are at present.

3. Jim explained why he could not retire -- the next five years will be difficult for him financially with two teen-age boys to put through college.

4. Chief, DO and Jim will work out the details and timing of his conversion to career agent.

V. L. Gresham
V. L. Gresham
Chief, Operational Services

cc:
DDP
C/DO

*V. L. Gresham
3/17/68
4/18/68
3/17/68*

SECRET

James A. Noel

Date of birth: 3/19/11 SCD: 1/26/31 ECD: 9/18/47

Estimated retirement annuities:

	<u>CIA</u> <u>31 March 69</u>	<u>CJA</u> <u>31 March 70</u>	<u>CIA</u> <u>31 March 71</u>	<u>CSR</u> <u>31 March 71</u>
Basic Annuity	\$15725 p.a.	\$16398 p.a.	\$16902 p/a	\$18,491 p.a.
Reduced annuity for survivor benefits	\$14424 p.a.	\$15028 p.a.	\$15482 p.a.	\$16912 p.a.
Survivor benefits	\$8649 p.a.	\$9019 p.a.	\$9296 p.a.	\$10,170 p.a.

Memo sent to DOD Pers to advise Noel that he would receive a higher annuity under the Civil Service Retirement rather than the CIA System in view of the amount of his service.

A policy decision has been made that a participant in the CIA Ret System should not later than 18 months prior to his retirement apply to be removed from the CIA Retirement System and transferred to the CSR System.

In order to retire under the CSR System (55-30) he must be under that system for at least one year prior to retirement.

L. J. DeWitt Jr.
4/17/68

61

SECRET

UNCLASSIFIED INTERNAL ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional) James A. Noel	EXTENSION:	NO.
FROM: CSPS/Donald		DATE 0072 24 July 1967
TO: (Officer designation, room number, and building)	DATE RECEIVED FORWARDED	OFFICER'S INITIALS
1. Virginia Lynch		Comments (Number each comment to show from whom to whom. Draw a line across column after each comment)
2. C/DOD/Pers		1. Please see that Mr. Noel gets the attached information as soon as possible. Note para c. If Mr. Noel decides to go back to the CDR system, would appreciate routing his request through C/CSPS.
3.		Frank
4.		
5.		
6.		
7.		
8.		
9.		
10.		
11.		
12.		
13.		
14.		
15.		

FORM 610 USE PREVIOUS EDITIONS
3-62 SECRET CONFIDENTIAL INTERNAL USE ONLY UNCLASSIFIED

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM
 UNCLASSIFIED CONFIDENTIAL X SECRET

CENTRAL INTELLIGENCE AGENCY
 OFFICIAL ROUTING SLIP

TO	NAME AND ADDRESS	DATE	INITIALS
1	CSPS, Attn: Mr. Dewald CG-10 Hqs.	21 Apr 67	D
2			
3	R. Sherry		
4			
5			
6	F. Dewald Jr.	re July 17	D
ACTION	DIRECT REPLY	PREPARE REPLY	
APPROVAL	DISPATCH	RECOMMENDATION	
COMMENT	FILE	RETURN	
CONCURRENCE	INFORMATION	SIGNATURE	

Remarks:

F.Y.I.
 This is the first and only
 one of this type that we
 will get for some time -

Please return to me

DOB - 3/19/11
 SCO 1/26/31

F.

FOLD HERE TO RETURN TO SENDER

FROM: NAME, ADDRESS AND PHONE NO	DATE
----------------------------------	------

McLaughlin
 OP/BSD/RB M. Benthall 205 Magazine X2847

UNCLASSIFIED	CONFIDENTIAL	X	SECRET
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FORM NO. 237 Use previous editions (40)
 2-61

18 JUL 1967

MEMORANDUM FOR: Mr. James A. Noel
 SUBJECT : Retirement Information

1. There are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service Retirement System than under the Organization System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than eighteen months prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Since you will complete 37 years of Federal service in January of next year it is felt that you should be advised of your retirement status under the Organization System and also if returned to the Civil Service System. The following information is being submitted to assist you in determining which course of action you desire to follow:

a. During the period from 15 August 1944 through 19 October 1946 there were no retirement deductions withheld from your salary. In order for this time to be credited in counting total service under the Organization System it would be necessary for you to make a deposit, with interest, to cover this period. The maximum annuity under our system is 70 per cent based on 35 years of creditable service. If you should return to the Civil Service System in order to receive the maximum annuity it would be necessary for you to make a deposit, with interest, to cover that period for which no contributions were made; however, you may receive full credit in counting total service without making a deposit but your annuity will be reduced by one-tenth of the amount due as deposit.

b. As you are aware, you are presently entitled to apply for voluntary retirement under the Organization Retirement and Disability System. The annuity estimate given below as of 31 October 1967 would be applicable if a deposit were made to cover the period for which no deductions were withheld. The annuity estimate given for 31 March 1968 would be applicable without a deposit since you would have completed 35 years of creditable service at that time without this period of service.

<u>31 October 1967</u>		<u>31 March 1968</u>
\$14,265.00	Basic Annuity Reduced to Provide for Survivor Benefit	\$14,640.00
\$13,109.00		\$13,446.00
\$ 7,848.00	Survivor Benefit	\$ 8,052.00

SECRET

SECRET

SUBJECT: Retirement Information

e. If you were to return to the Civil Service Retirement System, you would be entitled to retire under the 55-30 optional provision at any time after you have been back in that system for a period of one year. The Civil Service Regulations state that to retire under the Civil Service Retirement System an employee must have been under that system for at least one year during the two years immediately preceding retirement under that System. Therefore if you should desire to return to the Civil Service System you should submit a request to Headquarters sufficiently in advance of your planned retirement in order to allow time for your request to be acted upon and for transfer to be made effective, as well as allowing for the aforementioned one year required by Civil Service Regulations. The following annuity estimate would be applicable in this situation as of 31 December 1968, assuming a deposit is made:

Basic Annuity	\$15,755.00
Reduced to Provide for Survivor Benefit	\$14,450.00
Survivor Benefit	\$ 8,664.00

2. The above information is being forwarded for your consideration and should not be considered as anything more. If you have any questions regarding the above please feel free to forward them to Headquarters.

cc: B. DePolice
B. DePolice
Chief, Benefits and Services Division

2/13/68 - 10:50 AM
Cecil Virginia Fysh - asking about going or to close
anything if re activated -

The will go out with another dispatch &
him and quick, given 1/2 of the money. Do it now
only, overextended 1 year. We did not say anything
else. Request must be made at least 18 months
prior to retirement date. This will encompass the deposit
with CSFS. **SECRET** - in box shall be B-1036/103
informed of this 4 yrs

DOD

S E C R E T

21 June 1967

MEMORANDUM FOR: JAMES A. NOEL

SUBJECT : Retirement Planning

1. The attached memorandum dated 29 May 1967 from the Director of Personnel concerns current Agency policy on retirement of personnel at age 60.
2. According to our records, you will achieve age 60 on 3/19/71, having completed 40 years 2 months of service. On this basis you would be scheduled to retire on 31 MARCH 1971.
3. If there are any questions relative to your status, please feel free to call Frank J. Dewald, Jr., of the Clandestine Services Personnel Staff, extension 5476. We also urge you to contact the Retirement Branch, Office of Personnel, extension 3257 as soon as it is convenient for you.



Gerald E. Miller
DDP/OR

S E C R E T

ADMINISTRATIVE
INTERNAL USE ONLY

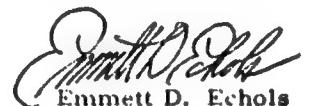
BOD
GS-16

27 APR 1967

MEMORANDUM FOR : James A. Noel

SUBJECT : Retirement Planning

1. As a participant in the CIA Retirement and Disability System, you will reach mandatory retirement at age 60. The prospect of retirement deserves serious thought and planning because of its impact on each of us and for this reason, we are taking this opportunity to provide you with this advance notice that according to our records you will be required to retire on March 1971.
2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals and the Agency is anxious to assist you in your retirement planning.
3. We would like to make available to you as much information as possible on the general subject of retirement, your annuity estimates, life and health insurance protection in retirement, opportunities for other employment, Social Security benefits, and other additional material which is available. The Agency feels that this type of information and advisory service should be made available and, hopefully, will be used by employees well in advance of the date of retirement.
4. Our Chief, Retirement Branch, on extension 3257, is available to discuss with you any aspect of your retirement planning and we encourage you to contact him.


Emmett D. Echols
Director of Personnel

ADMINISTRATIVE
INTERNAL USE ONLY

01-360

29 MAR 66

MEMORANDUM FOR: Director of Personnel
THRU : DDP/OP
SUBJECT : PCS Return Prior to Completion of Tour
of Duty - James A. Noel
REFERENCE : CSN-20-59, dated 17 November 1965

1. This memorandum contains in paragraph 2 a recommendation for the approval of the Director of Personnel.

2. Mr. Noel arrived in Madrid as the Chief of Station on 21 September 1961. After home leave, he returned to Madrid on 7 August 1964, for a second tour of duty which would normally be completed on 6 August 1966. We have been advised that upon completion of his current assignment, Mr. Noel will be assigned as Chief of the DCDS field office in San Francisco, California. Since the officer now filling that position is required to leave in early September for another assignment, it is very desirable that Mr. Noel arrive in San Francisco about 6 September. Therefore, it is requested that Mr. Noel be permitted to leave Madrid on or about 1 July 1966. This will permit him to take some home leave and arrive at his new post in sufficient time to settle his family, which includes two school age children, and report for his projected assignment on schedule.

Edward Ryan
Acting Chief
Western Europe Division

SECRET



14 00000
SECRET

2

SUBJECT: PCS Return Prior to Completion of Tour of Duty -
James A. Noel

CONCUR:

See Concurrence on Page 1
DDP/OP

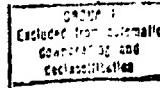
22 April 1966
Date

The recommendation in paragraph 2 is APPROVED:

/s/ Frank G. Wattle
Director of Personnel

22 APR 1966
Date

SECRET



SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:

NAME OF EMPLOYEE (FNUO)	DATE (from Item 5-1)	NAME OF SUPERVISOR (FNUO)	DATE (from Item 5-2)
James Neal	18 Feb. 1963		
DO NOT NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NO. 1 THROUGH 7, BELOW:			

DO NOT COMPLETE

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	7a. DATE OF PCS ARRIVAL IN FIELD ON THIS TOUR
19 Mar 1911	GS-10	Chief of Station	23 September 1963
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE	7b. EXPECTED DATE OF DEPARTURE FROM FIELD	
	Ibadid	about 10 June 1964	
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR		7c. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS	
None			

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

Chief of Station. Overall responsibility for all KUTARK operations and activities in country of assignment.

9. PREFERENCE FOR NEXT ASSIGNMENT:

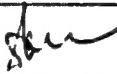
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

Return to post for second tour following home leave.

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

None at this time.

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)		
10. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:		
<input checked="" type="checkbox"/> 1. RETURN TO MY CURRENT STATION <input checked="" type="checkbox"/> 2. BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT: 1ST. CHOICE <u>WS</u> 2ND. CHOICE <u>WH</u> 3RD. CHOICE <u>-</u> <input checked="" type="checkbox"/> 3. BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS: 1ST. CHOICE <u>Hawaii</u> 2ND. CHOICE <u>Copenhagen</u> 3RD. CHOICE <u>Mexico City</u>		
11. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? <u>45</u> INDICATE NUMBER OF WORK DAYS		
12. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELING OR MOVING WITH YOU: wife; and two sons, ages (at time of contemplated travel - June 1964) 15 and 13.		
13A. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT None - except schooling facilities for children.		
13B. SIGNATURE: COMPLETE ITEM NO. S-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM, TO BE COMPLETED BY SUPERVISOR AT FIELD STATION		
14. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:		
<p style="text-align: center;">Recommend approval of extension to June 1964. A recommendation regarding a second tour or other assignment will be forwarded to the Panel at a later date.</p>		
15. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER <u>GEORGE K. MOIANNAM</u> DATE <u>11 April 1963</u>		SIGNATURE 
FOR USE OF CAREER SERVICE		
17. EMPLOYEE <input type="checkbox"/> HAS <input type="checkbox"/> HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT		18. REFERENCE DISPATCH NO. _____ CABLE NO. _____
19. TYPED OR PRINTED NAME		20. SIGNATURE
21. TITLE		22. DATE
23. COMMENTS		

SECRET

SECRET

FEB 8 - 1955

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (Type) AMES A. NOEL		DATE (From Item 8-1) 11 Jan 55	NAME OF SUPERVISOR (Type) J. C. KING
DATE (From Item 8-2)		26 Jan 55	
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW: <i>DeBancroft</i> 2/7/55			
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH 11 March 1911	2. GRADE O3-15	3. CURRENT POSITION TITLE Chief of Mission	
4. SERVICE DESIGNATION (If known) KUFIKE SD-FI	5. CURRENT STATION OR FIELD BASE Caracas		
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR None	7. EXPECTED DATE OF DEPARTURE September 1955		
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (See special note on Transmittal Form): Chief of Mission at Caracas. Supervisory jurisdiction over Sub-Station at Maracaibo. Supervision of all KUFIKE activities in Venezuela. Liaison with Ambassador, Service Attachés, and Embassy section heads; liaison with friendly intelligence and security services. Projects and plans.			
9. PREFERENCE FOR NEXT ASSIGNMENT:			
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES. First preference: Branch Chief in WH Division			
B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available): CE Course Communist Party Operations Operational Security			

SECRET

OFFICE

B. PREFERENCE FOR NEXT ASSIGNMENT (continued)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (1st, 2nd, and 3rd choice) IN THE BOXES BELOW:

 RETURN TO MY CURRENT STATION BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY BE ASSIGNED TO ANOTHER FIELD STATION

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:

1st CHOICE: Mexico City

MAIL ROOM

2nd CHOICE: Santiago

3rd CHOICE: London

D. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

45 work days

INDICATE NUMBER OF WORK DAYS

45

E. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

Wife, 43; two children, 6 and 4.

F. SIGNATURE: COMPLETE ITEM NO. S-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.
TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

G. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

H. SIGNATURE: COMPLETE ITEM NO. S-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.
TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

I. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

I concur in subject's expressed preference for next assignment and recommend
that he be given the training courses listed in 9B.

J. NAME OF SUPERVISOR

J. C. KING

SIGNATURE:

TITLE:

DATE:

CHIEF, WH DIVISION

26 January 1955

K. REMARKS (Additional comment)

This officer, who will have been with the Agency for nine years on the completion
of his present tour, never has had a Headquarters assignment. His performance
in the field has been excellent and his long experience will make him a valuable
addition to WH Headquarters staff.

SECRET

103-1012

- INSTRUCTIONS:**
1. SUBMIT FORM:
 2. CONTRACT EMPLOYEES (TYPE A, B AND CAREER)
 3. INDEPENDENT CONTRACTORS UNDER WRITTEN CONTRACT OR MOU (US CITIZENS OR RESIDENT ALIENS ONLY)
 4. THIS FORM IS NOT APPLICABLE FOR OPERATIONAL OR FIELD AGENTS
 5. COPIES OF THE FORM WILL BE RETAINED BY THE ORIGINATING COMPONENT (NUMBER OF COPIES AT U.S. DISCRETION) AND BY CPS/AGENT (NUMBER OF COPIES ON REQUEST ONLY)

NAME (LAST, FIRST, MIDDLE)			SEX	DATE OF BIRTH
OLIVE J. KLEBURG (F)			WHR	10 March 1911
MARITAL STATUS	NO. DEPENDENTS	YEAR(S) OF BIRTH	NATIONALITY	LAST MEDICAL EXAM
Married	2	1911 and 1951	U.S.	Sum. 1967
DATE OF LATEST SECURITY/OPERATIONAL APPROVAL	JOB TITLE		COMPONENT	
3 Apr-61 1968	Ops Off		DO	
CONTRACT CATEGORY	EFFECTIVE DATE	EXPIRATION DATE	SALARY	GRADE EQUIVALENT
Career Agent	14 Aug. 1968	NA	30,054	GS-16/7
BENEFITS		YES		PROJECT OR FAN # WUGBALANCE
SOCIAL SECURITY		YES		NO
FECA DEATH AND DISABILITY		YES		
ANNUAL AND SICK LEAVE		YES		
CIVIL SERVICE RETIREMENT		YES		
CIA RETIREMENT OR COMMERCIAL CIA ANNUITY		YES		NA
FEDERAL EMPLOYEES GROUP LIFE AND HEALTH INSURANCE		YES		
CONTRACT LIFE AND HEALTH INSURANCE		NO		
MISSING PERSONS BENEFITS		NO		
OTHER (EXPLAIN) UTILIC, WARPA, DISEASE & ASS'N		YES		
NON-CIA LOCATION; HEALTH PLAN				

High School Graduate

NON-CIA EMPLOYMENT				
FROM - TO	EMPLOYER	LOCATION	FUNCTION	SALARY
1931 - 1932	Dept. of State	Mexico	Vice-Consul	
1932 - 1941	" "	"	" "	
1941 - 1944	" "		" "	
1944 - 1947	COS/SSU/CIC	Spain & Guatemala	COS	

CIA TRAINING

Invest Tech, Photo, Commo Trng, Famili in Sound & Surveil Equip, Intel Orient, CIAIC, AID, Documentation, Crypto, Psych Warfare, Cland Pol War, Basic Supervision and Cland Pol Warfare. (Training taken during staff status).

Madrid & SF.

14/7-8/68 COS, San Francisco Guatemala, RI, Caracas, Hqs, Havana GS-12 - GS-16

CIA EMPLOYMENT HISTORY (BEGINNING WITH EO.)						
FROM - TO	FUNCTION	CONTIN	LOCATION	PROJECT	SALARY	GRADE
14 Aug 1968	Ops Off	Career Agent	San Francisco	WUGBALANCE	26,540	16/6

SECRET

FACTORS AFFECTING SUBJECT (PUBLIC EXPOSURE - PRESS, RADIO, TV), KNOWN OR SUSPECTED IDENTIFICATION TO OTHER THAN CIA STAFF PERSONNEL, INTELLIGENCE, OR SECURITY SERVICES

If such factors exist, they have not affected his performance in his present assignment. He is far removed geographically from his overseas assignment.

COVER

A. PRESENT COVER IS: OFFICIAL NON-OFFICIAL

DIVISION EVALUATION OF COVER SECURITY:

Excellent. KLOBUKAR poses as a retired Foreign Service Officer and can testify to his service with the Department since 1931. In addition he is a legitimate member of two private organizations active in the field of international relations which provide him with access to consular officials in San Francisco.

EVALUATION OF PERFORMANCE:

KLOBUKAR has recruited several support agents and has been used successfully by the San Francisco Base on other operational activities. One of these ad hoc activities aided the assessment and final recruitment of two students from Saudi Arabia, the first recruited in the United States under the priority NE Division TWJUNGLE program.

ADAPTABILITY (SUBJECT AND FAMILY) TOWARDS DUAL LIFE

Excellent

B. PREVIOUS COVER WAS: OFFICIAL NON-OFFICIAL (GIVE BRIEF DESCRIPTION IF NOC)

MOBILITY

INDICATE LIMITING FACTORS BOTH PERSONAL AND OPERATIONAL

None

FUTURE UTILIZATION

INDICATE PLANS OR RECOMMENDATIONS FOR USE AFTER CURRENT ASSIGNMENT

This is KLOBUKAR's last tour as he reaches the mandatory retirement age in March 1971.

SECRET

055-502	SICG: NMIC PROFILE (PA)	EDN: 26 Jun 1973				
NAME: James Arthur		1. DATE OF BIRTH: Mar 1911	2. NATIONALITY CODE: USA			
2. NATIONAL STATUS: US Citizen		3. DATE OF DEATH: 18 Aug 1967				
4. MARITAL STATUS: Married		4. U.S. NATURALIZATION STATUS:				
5. EDUCATION: High School Graduate		5. DATE OF DEATH: 1911				
6. CURRENT OCCUPATION: Non-Security		6. DATE OF DEATH: 1911				
7. CURRENT ADDRESS: X		7. LANGUAGE PROFICIENCY TEST DATE:				
8. PREVIOUS OCCUPATIONS:		8. LANGUAGE PROFICIENCY TEST DATE:				
None						
9. FOREIGN SERVICE:						
1931-33 Dept of State, Ensenada, Mexico - Vice Consul						
1933-41 Dept of State, Mazatlan, Mexico - Vice Consul						
1941-44 Dept of State, Guadalajara, Mexico - Vice Consul						
1944-47 OSS/SSU/CIG, Spain and Guatemala - Chief of Section						
10. FOREIGN EDUCATION:						
High school graduate						
11. FOREIGN LANGUAGE ABILITIES:						
Spanish - R: Read; W: Write - Apr 1958 P, U, High; S, Interp & Trans Apr 1957.						
12. CIVILIAN EMPLOYMENT:						
1947 INVEST TECH 1949 SAIC 1950 BASIC SUPERVISION 1947 Photo 1949 NTC 1950 Cland Pol Warfare 1947 Commo Trag 1949 Documentation 1950 Cland Pol Warfare 1949 Famil in Sound/Surveil Equip 1952 Crypto 1949 Intel Orient 1952 Psych Warfare						
13. CIA EMPLOYMENT: TONY GUY TO SEP 1967 (Personnel Actions, Military Orders, etc., Principal Details)						
EFFECTIVE DATE	POSITION TITLE & CCP	TOTAL COST	GRADE	SD	ORGANIZATION & ORIGIN	LOC (if any)
Sep 1947	I.O.	0132.00	12		CIO/FBT/COS	Guatemala
May 1949	" "	0132.00	13		" " "	"
Aug 1949	I.O. (Sef)	0132.00	13		CIO/FBT/CCOM	Buenos Aires
Dec 1950	" "	0132.00	13		CIO/FBT/COS	"
Aug 1951	I.O.	0132.00	14		CIO/FBI/EC/COS	"
Sep 1952	" "	0132.00	14		W.H.I./COM	"
Aug 1954	Area Ops Off	0136.00	15	YI	DD/P/WI-I/CCS	"
Jan 1956	" " "	0136.00	15	D	DD/P/WI/Ch, Br. I, NW	HQ
Jun 1956	Jun - Jul 1956, TDY South America					
Jun 1957	Area Ops Off	0136.00	15	D	DDP/WI/Ch, Br. II	"
Sep 1958	" " "	0136.00	15	D	DDP/WI-III/Havana/Cuba/Se/COS	Havana
Jul 1959	Oos Off	0136.00	16	D	" " " "	"
Sep 1961	Chief, or. Station	0136.00	16	D	DDP/ME/COS	Madrid
Jun 1965	" "	0136.00	16	D	" " "	"
AUG 1966	Chief. of Base	0136.00	16	D	DDP/DOD/USF/US Sta	San Francisco
Oct 1967	" "	0136.00	16	D	DDP/DOD/USF/Intel Ops Grp	"
14. DATE REVIEWED:		15. PROFILE REVIEWED BY:		16. ITEMS 10-12 REVIEWED & VERIFIED BY EMPLOYEE		
13 Feb 1968	hmw/hc			No		

FORM 1200 (213T 1) 200-2000000-2000000-1

Digitized by srujanika@gmail.com

PROFILE

1200 (PAR. 1) in part

10. The following table gives the number of hours of direct sunlight received by the sun at the equator.

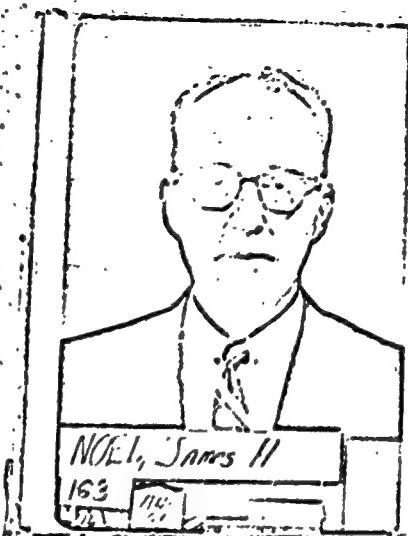
• 14 •

SECRET

PROFILE

SECRET
*(Form Filled In)*CLASS SECRET NO.
55292

BIOGRAPHIC PROFILE (PART 2)

NAME (Last-First-Middle)
NOEL, James ArthurDATE OF BIRTH
Mar 1911

80. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSESSMENT QUESTIONNAIRE

81. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIELED IN DETAIL

82. ADDITIONAL INFORMATION

Appreciation 1954 from Administrator, Bureau of Inspection, Security & Consular Affairs, Dept of State for security assistance furnished during the Tenth Inter-American Conference at Caracas, Venezuela.

Commendation 1959 from Chief, WH Division for superior performance during the Cuban crisis.

Admonition 1963 from C/WI for part in command failure in control and supervision of a sensitive operation.

83. DATE REVIELED
20 Apr 196684. PROFILE REVIELED BY
hms/mcFORM NO. 1200 (PART 2) REplaces FORM 1000 6-67 "SECRET"
1 FEB 67
1 FEB 67

PROFILE

100

SECRET
RYBAT

12 May 1970

Memorandum in Lieu of Fitness Report for Cecil J. KLOBUKAR
for the Period 31 March 1969 to 31 March 1970

Cecil J. KLOBUKAR, a career agent, has been primarily targeted against the local consular community during this reporting period. For this purpose he has maintained membership in two local organizations concerned with foreign affairs. More than that, he has been an active contributor to their programming and has participated in most of their social and cultural functions. This has enabled him to come in contact with a relatively large number of consulate officers. During the past year he has met, on one or more occasions, thirty consular members. He is concentrating, however, on the ten consulates which have representation in the denied and semi-denied areas. Within this area he is further refining the target by attempting to contact the more junior officers who give promise of a longer future career and a greater chance of being posted to an area of operational interest. To date, he has succeeded in establishing such contacts in the Japanese, Finnish and Indian Consulates. In this last case he has successfully passed the target to another Base officer for further development and hopes to accomplish the same with his Japanese and Finnish contacts.

In addition to this primary responsibility, KLOBUKAR also handles a support asset who is targeted against the academic community. He is directing this asset's efforts in the cultivation of two promising leads -- one, Japanese and the other, Vietnamese. Both of these cases are progressing very well due in great part to the direction and guidance which KLOBUKAR gives to the support asset.

KLOBUKAR also played a very important and direct role in the assessment and intermediate cultivation of TWPARRROT/1 and TWPARRROT/2 who were subsequently successfully recruited. He is now developing a local QKWAER student who is an interesting, but difficult, recruitment prospect.

KLOBUKAR is cost conscious in the expenditure of operational funds; he does not have supervisory responsibilities.

SECRET
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14 00000
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Page 2

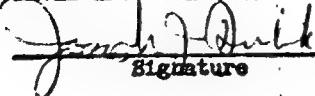
As has been indicated above, KLOBUKAR has made excellent progress in gaining access to the consular community and in maintaining personal contact with potential recruitment prospects. He has also done extremely well in his direct participation in the academic area and in the supervision and direction of his support asset; his performance has been Strong.

Signed in pseudo on 45a on 12 May 1970
Eugene O'Meara
Chief of Base, San Francisco

Signed in pseudonym on 45 a by employee on 12 May 1970
Employee

I concur with the rating and narrative comments. Subject has done remarkably well in establishing himself within the San Francisco diplomatic community.

REVIEWING OFFICIAL:


Signature

C/DOI/1

11 June 1970
Date

SECRET RYBAT

CAREER AGENT

SECRET RYBAT1
pm
att USFT-1498**27 May 1969****Memorandum in Lieu of Fitness Report for Cecil J. KLOBUKAR**
for the Period 26 July 1968 to 31 March 1969

Cecil J. KLOBUKAR was the Chief of this Base until July 1968 at which time he was assigned new duties as a career agent, targeted primarily against the San Francisco consular community. Until that time there was no specific program aimed at the official foreign community. It was KLOBUKAR's responsibility, therefore, to break ground in this new target area. He went about this chore in an orderly and organized manner by refining the community to those which were of priority interest because of their representation in denied and semi-denied areas. He then started looking for a means to get information and gain access to members of this target group. To assist him in this endeavor he recruited two members of the consular community, representing Latin American countries. Since their performance did not live up to expectations, KLOBUKAR took the initiative by joining three local organizations relating to foreign affairs in order to enhance his cover and possibility of direct access as a retired LNGOLD officer. By participating in the gatherings of these organizations, KLOBUKAR is aiming at direct contact with at least a few of the officers from target consulates.

KLOBUKAR has demonstrated excellent initiative in pursuing as many avenues of approach as possible to this rather difficult target. It is not a cohesive community and does not experience the usual mixing and contact that one finds in normal diplomatic circles. It is fragmented and cliquish and for this reason KLOBUKAR has had to show both imagination and perseverance in probing for access to those specific consulates in which the Base has priority interest. He is now demonstrating his determination to get at this target by exploring another possible means of approach of his own device.

In addition to his primary responsibility against the consular target, KLOBUKAR also handles one support asset currently being used against a high priority student target and three general purpose assets who are used from time to

1
SECRET RYBAT

SECRET RYBAT

Att & USFT-1498

Page 2

time in both the business and academic areas. Here he has done excellent work, particularly in the direction and guidance of the first asset.

KLOBUKAR is cost-conscious in the expenditure of operational funds; he does not presently have any supervisory responsibility.

As has been indicated above, KLOBUKAR has been given a very difficult primary target on which the Base had very little information or prior experience. While it has been a frustrating and sometimes exasperating assignment, KLOBUKAR has shown both initiative and perseverance in attacking it; his performance has been Strong.

Chief of Base, San Francisco

27 May 1969 - Employee signed in pseudo on 45a - Cecil J. KLOBUKAR

27 May 1969 - Supervisor, Chief of Base, signed in pseudo on 45 a - Eugene O'Meara

Reviewing Official's Comments and Signature.

I concur. KLOBUKAR has the maturity, wisdom and integrity necessary for the secure search for concrete recruitments in this difficult and sensitive operational sector.

10 June 1969
Date

DCDO/I
Title

Stanley H. Gaines
Stanley H. Gaines

SECRET RYBAT

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER
GENERAL					055292
SECTION A					
1. NAME Noel, James A.	2. DATE OF BIRTH 3-19-11	3. SEX M	4. GRADE GS-16	5. SD D	
6. OFFICIAL POSITION/TITLE Chief of Base	7. OFF/CIV/DR OF ASSIGNMENT DDP/DOD			8. CURRENT STATION San Francisco	
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify): [REASSIGNMENT EMPLOYEE]			
11. DATE REPORT DUE IN O.P. 1 April 67 - 31 March 1968		12. REPORTING PERIOD (From- To) 1 April 67 - 31 March 1968			
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Chief of Base supervising six professional and three clerical subordinates.					RATING LETTER B
SPECIFIC DUTY NO. 2 Establishment and maintenance of operational support mechanisms.					RATING LETTER B
SPECIFIC DUTY NO. 3 Operational reporting.					RATING LETTER B
SPECIFIC DUTY NO. 4 Liaison with FBI and DCS, et al.					RATING LETTER B
SPECIFIC DUTY NO. 5 Direction of recruitment and handling of support assets.					RATING LETTER B
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER B

SECRET

(When Filled In)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Noel is much too experienced and practiced a hand for his performance to vary very much from year to year. He has continued to turn in the highly creditable performance in San Francisco that has been standard for him for many years. He has managed his subordinates well and has exercised uniformly good judgment in directing their operational efforts. Of particular value has been his steadiness in the face of administrative adversity disrupting the organization of his Base. Mr. Noel insured that the work of the Base continued uninterrupted and demonstrated his capacity to keep on top of all details and report them to Headquarters as appropriate. It is a credit to Mr. Noel that in the post-Ramparts exposure period there was not a single instance of an academic asset withdrawing from a relationship with the Base.

The performance of his officers attest the careful guidance and wise leadership which has enabled them to operate securely and well in sensitive areas. His relations with the FBI and DCS are excellent. He is appropriately economy minded. In short, he is a decidedly strong supervisor.

SECTION D**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

18 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Mr. Noel is in the Field and will be shown a copy of this Fitness Report on his next TDY trip to Headquarters.

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

15 July 1968

C/DO/I

Stanley H. Gaines

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur in rating officer's judgment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
17 July 1968	Chief, DO Division	(Signed) Gordon L. Jorgensen Gordon L. Jorgensen

SECRET

SECRET
(When Filled In)

DC

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				056293	
SECTION A					
1. NAME (Last) (First) (Middle)			GENERAL		
Noel, James A.			2. DATE OF BIRTH	3. SEX	4. GRADE
			3/19/11	M	16 D
5. OFFICIAL POSITION TITLE			7. GPP/DIV/BR OF ASSIGNMENT		
Chief of Base			8. CURRENT STATION		
9. CHECK (X) TYPE OF APPOINTMENT			9. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input checked="" type="checkbox"/> INITIAL	REASSIGNMENT SUPERVISOR	
CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From To)		
			1 October 1966 - 31 March 1967		
SECTION B					
PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1					RATING LETTER
Chief of Base supervising six professional and three clerical subordinates.					B
SPECIFIC DUTY NO. 2					RATING LETTER
Establishment and maintenance of operational support mechanisms.					B
SPECIFIC DUTY NO. 3					RATING LETTER
Operational reporting.					B
SPECIFIC DUTY NO. 4					RATING LETTER
Liaison with the FBI and DCS, et al.					B
SPECIFIC DUTY NO. 5					RATING LETTER
Direction of recruitment and handling operations.					B
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					RATING LETTER
					B

SECRET

(Other Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position-keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Noel is an old hand at running Bases or Stations abroad and his performance as Chief of Base, San Francisco, amply attests that. It goes without saying that he understands all aspects of the business; knows how to delegate, organize, direct and report. He has continued to do all these things well. His seniority, experience and maturity served the Agency in particularly good stead during this period when the location of his Base was compromised in the public press, through no fault of Mr. Noel. His subsequent and consequent actions were all taken with sound judgment and appropriate calm and circumspection. He was also most receptive to, and cooperative in, Headquarters suggestions in this matter. He is, of course, cost conscious and an excellent supervisor. His overall performance is that of a high order of senior Agency officers.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
------	-----------------------

2. MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	BY SUPERVISOR IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION Subject is in the field; a copy of this report is being retained to show him on his next TDY to Hqs.
---	---

DATE 21 August	OFFICIAL TITLE OF SUPERVISOR C/DO/I	TYPED OR PRINTED NAME AND SIGNATURE (signed in draft) Stanley H. Gaines
-------------------	--	---

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur fully in overall rating of "Strong".

DATE 28 August 1967	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, DO Division	TYPED OR PRINTED NAME AND SIGNATURE Gordon L. Jorgenson
------------------------	--	--

SECRET

SECRET

21 July 1966

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292, DDP/EUR.
Period: 1 April 1965 - 1 July 1966, SD: D, YOB: 1911

1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.

2. Subject is an experienced and mature officer dedicated to the Agency's mission. Conscientious and diligent, he readily accepts responsibility and is both thorough and reliable in the performance of his duties. Morale at his station has been consistently high, and Subject enjoys the respect and confidence of his subordinates. He evidences sound and objective judgment and operates well under pressure. In all aspects of the station's activities, he exhibits a high degree of cost consciousness in the expenditure of Government funds and property.

3. Subject's performance has been strong throughout the rating period and he has obtained a maximum effort from his subordinates. He has enjoyed the confidence of the Ambassador and the other senior Embassy officials, all of whom have demonstrated considerable dependence upon the station.

Rolfe Kingsley
Rolfe Kingsley
Chief, European Division

Concur
131 HDOB (T.W.)
26 July 66

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 055292																			
SECTION A																							
1. NAME (Last) (First) (Middle) MORL, James A.			2. DATE OF BIRTH 3. SEX 4. GRADE 5. SD 19 March 1911 M OS-16 D																				
6. OFFICIAL POSITION TITLE Chief of Station			7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION DOP/WE/Iberian Madrid																				
9. CHECK (X) TYPE OF APPOINTMENT <table border="1"> <tr> <td><input checked="" type="checkbox"/> CAREER</td> <td>RESERVE</td> <td>TEMPORARY</td> <td>INITIAL</td> <td colspan="2">X REASSIGNMENT SUPERVISOR</td> </tr> <tr> <td colspan="3">CAREER-PROVISIONAL (See Instructions - Section C)</td> <td>ANNUAL</td> <td colspan="2">REASSIGNMENT EMPLOYER</td> </tr> <tr> <td colspan="3">SPECIAL (Specify):</td> <td colspan="3">SPECIAL (Specify):</td> </tr> </table>						<input checked="" type="checkbox"/> CAREER	RESERVE	TEMPORARY	INITIAL	X REASSIGNMENT SUPERVISOR		CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL	REASSIGNMENT EMPLOYER		SPECIAL (Specify):			SPECIAL (Specify):		
<input checked="" type="checkbox"/> CAREER	RESERVE	TEMPORARY	INITIAL	X REASSIGNMENT SUPERVISOR																			
CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL	REASSIGNMENT EMPLOYER																			
SPECIAL (Specify):			SPECIAL (Specify):																				
11. DATE REPORT DUE IN O.P. 1 April 1965			12. REPORTING PERIOD (From- To) 1 April 1965 - 27 September 1965																				
SECTION B PERFORMANCE EVALUATION																							
<table> <tr> <td>W - Weak</td> <td>Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</td> </tr> <tr> <td>A - Adequate</td> <td>Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</td> </tr> <tr> <td>P - Proficient</td> <td>Performance is more than satisfactory. Desired results are being produced in a proficient manner.</td> </tr> <tr> <td>S - Strong</td> <td>Performance is characterized by exceptional proficiency.</td> </tr> <tr> <td>O - Outstanding</td> <td>Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</td> </tr> </table>						W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.	A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.	P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.	S - Strong	Performance is characterized by exceptional proficiency.	O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.								
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SPECIFIC DUTIES																							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).																							
SPECIFIC DUTY NO. 1 My rating of the performance of this officer remains the same as the description of his performance which is contained in his fitness report for the period ending 31 March 1965.			RATING LETTER																				
SPECIFIC DUTY NO. 2			RATING LETTER																				
SPECIFIC DUTY NO. 3			RATING LETTER																				
SPECIFIC DUTY NO. 4			RATING LETTER																				
SPECIFIC DUTY NO. 5			RATING LETTER																				
SPECIFIC DUTY NO. 6			RATING LETTER																				
OVERALL PERFORMANCE IN CURRENT POSITION																							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.			RATING LETTER B																				

SECRET

OFFICE OF PERSONNEL

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position in 12 months. Give their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

MAIL ROOM

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Mr. Noel is currently at his overseas post.

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

27 September 65

Chief, WE Division

William D. O'Ryan

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

19 OCT 1965

ADDP

Thomas H. Karamessines

SECRET

SECRET

12 May 1968

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 035292
Fitness Report for the Period 1 April 1964
to 31 March 1965

1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.

2. As Chief of Station, he is charged with the organization and management of the station and is responsible for the planning, direction, and supervision of all its activities. He also exercises general supervision of the Barcelona base. Assisting him and under his general supervision are 24 staff employees and 15 contract employees.

3. Subject serves as the Ambassador's principal intelligence officer, as chairman of the Embassy Defector Committee, as the Agency representative on the Embassy Country Team, and as the coordinator of U.S. clandestine intelligence operations in Spain. Accredited as the Agency's representative to the Spanish Intelligence (AEM) and Security (DGS) services, he plans, directs, and supervises all aspects of the station's multi-level liaison with those services and personally handles the liaison with the Servicio chicos and a number of their senior officers. On the operational side, subject handles BISHAD/1, CITIZEN and QUWIND/1. He recruited QUIP/1 during the rating period, arranged a new cover job for HARRIOTT through QUWIND/1, and participated in the handling of QUMALT and QUHOPS.

4. Subject is an experienced and mature officer, possessing an excellent command of Spanish. Highly motivated, conscientious, and industrious, he readily accepts responsibility and is both thorough and reliable in the execution of his duties. Even tempered and affable, he holds the confidence and friendship of those whom he directs and those to whom he is responsible, and the morale of his station is noticeably high. He is alert to the operational possibilities

SECRET

JUN 3 1968

REF ID: A65144

of any given situation, evidences sound and objective judgment, and works well under pressure. He writes lucidly, speaks articulately, and exhibits a high degree of cost consciousness in the use of government funds and property. His delegation of responsibility to others is meaningful and well delineated.

5. Subject's performance has been strong throughout the rating period. He has given the station purposeful direction and competent management and as an effective supervisor who commands the loyalty and respect of those whom he supervises, he has succeeded in obtaining a maximum effort from the station personnel. He enjoys the confidence of the Ambassador and other principal officers of the Embassy, several of whom have expressed their appreciation of subject's work and commented on the value of the station's contribution to the functioning of the Embassy. The fact that the Ambassador arrived in Madrid with definite prejudices regarding the Agency but was of quite another mind upon his departure is testimony to subject's skill and tact.

6. Subject has conducted the Agency's liaison with the Spanish services most competently, as evidenced by the relationship he established with Captain General Munoz Grandes, his ability to persuade the AEM to undertake sensitive operations in Cuba, and the fact that this liaison did not suffer following the attack on the Spanish ship "Sierra Aranzazu". Marked progress has been achieved in joint CE and CP operations, and subject has developed QUANTUM/30 to the point wherein the latter's collaboration far exceeds the cooperation normally expected in an official liaison relationship.

7. In addition to his considerable executive and liaison duties, subject has carried out the previously cited operational assignments with marked ability. He is a convincing and persuasive agent handler, and his operational reporting is prompt and thorough.

8. The only criticism I would make of subject is that I believe the station should be making a greater effort to develop internal assets who will be able to report on and influence developments in Spain following the departure of Franco.

Original S:med
W:1/20/68

EDWARD RYAN
Deputy Chief of Staff
Western Europe Division

OVERALL PERFORMANCE IN CURRENT POSITION: "S"

COMMENTS OF REVIEWING OFFICIAL: CONCUR
William D. Ryan, C/WE
S:med

SECRET

(When Filled In)

SECRET

(When Filled In)

SECTION C /**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject is one of the Agency's truly mature, experienced operations officers. He has had unusual operational experience in Central and South America, both in the field and in Headquarters. His activities have spanned both the FI and the CA spectrum. He has and does deal easily and graciously with high ranking officials, both American and foreign. His good sense, poise and dignity never fail to impress. He is a person of principle and high morals. He does not hesitate to express his conviction even though he may have reason to believe such convictions are not popular. He is a strong supervisor who enjoys his subordinate's respect. He is economy minded and made diligent efforts to comply with requests to economize. Mr. Noel has succeeded in creating a cohesive station in Madrid.

SECTION D**CERTIFICATION AND COMMENTS****1.****BY EMPLOYEE****I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT****DATE****SIGNATURE OF EMPLOYEE****2.****BY SUPERVISOR****MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION****IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION***Subject is in another field than report would be
of interest to him and is not available***DATE****OFFICIAL TITLE OF SUPERVISOR****TYPED OR PRINTED NAME AND SIGNATURE****20 April 1964****Chief, WE/S***Fred E. Hubbard***3.****BY REVIEWING OFFICIAL****COMMENTS OF REVIEWING OFFICIAL****DATE****OFFICIAL TITLE OF REVIEWING OFFICIAL****TYPED OR PRINTED NAME AND SIGNATURE***5 May 64**CLW/E**W. D. Hayes***SECRET**

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 055292										
SECTION A														
1. NAME (Last) (First) (Middle) NOEL, James A.			2. DATE OF BIRTH 1911		3. SEX M									
4. GRADE OS 16			5. SD D											
6. OFFICIAL POSITION TITLE Chief of Station			7. OFF/DIV/BR OF ASSIGNMENT DDP/WR/Iberian Br.		8. CURRENT STATION Madrid									
9. CHECK (X) TYPE OF APPOINTMENT <table border="1" style="margin-left: auto; margin-right: auto; width: fit-content; border-collapse: collapse;"> <tr> <td style="padding: 2px;"><input checked="" type="checkbox"/> CAREER</td> <td style="padding: 2px;"><input type="checkbox"/> RESERVE</td> <td style="padding: 2px;"><input type="checkbox"/> TEMPORARY</td> </tr> <tr> <td colspan="3" style="padding: 2px;">CAREER-PROVISIONAL (See Instructions - Section C)</td> </tr> <tr> <td colspan="3" style="padding: 2px;">SPECIAL (Specify):</td> </tr> </table>						<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	CAREER-PROVISIONAL (See Instructions - Section C)			SPECIAL (Specify):		
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY												
CAREER-PROVISIONAL (See Instructions - Section C)														
SPECIAL (Specify):														
10. CHECK (X) TYPE OF REPORT <table border="1" style="margin-left: auto; margin-right: auto; width: fit-content; border-collapse: collapse;"> <tr> <td style="padding: 2px;"><input checked="" type="checkbox"/> INITIAL</td> <td style="padding: 2px;"><input type="checkbox"/> REASSIGNMENT SUPERVISOR</td> </tr> <tr> <td style="padding: 2px;"><input checked="" type="checkbox"/> ANNUAL</td> <td style="padding: 2px;"><input type="checkbox"/> REASSIGNMENT EMPLOYEE</td> </tr> <tr> <td colspan="2" style="padding: 2px;">SPECIAL (Specify):</td> </tr> </table>						<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE	SPECIAL (Specify):				
<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR													
<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE													
SPECIAL (Specify):														
11. DATE REPORT DUE IN O.P. 22 April 1963			12. REPORTING PERIOD (From To) 1 April 1962-31 March 1963											
SECTION B														
PERFORMANCE EVALUATION														
W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.													
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.													
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.													
S - Strong	Performance is characterized by exceptional proficiency.													
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.													
SPECIFIC DUTIES														
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).														
SPECIFIC DUTY NO. 1 Direction of all FI and CA operations.					RATING LETTER S									
SPECIFIC DUTY NO. 2 Administration of Station and supervision of personnel.					RATING LETTER S									
SPECIFIC DUTY NO. 3 Direct supervision of senior ops officer in charge of Cuban operations.					RATING LETTER S									
SPECIFIC DUTY NO. 4 Personally handles a sensitive operation of interest to another CB component.					RATING LETTER S									
SPECIFIC DUTY NO. 5 Maintains contact with senior liaison personnel.					RATING LETTER S									
SPECIFIC DUTY NO. 6 Maintains a working relationship with the Ambassador and other U. S. officials.					RATING LETTER S									
OVERALL PERFORMANCE IN CURRENT POSITION														
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S									

SECRET

(Urgent Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Noel has ably administered a large Station and has displayed maturity, good judgment and tact in the day-to-day management and direction of Station activities and personnel. This has been achieved despite the physical location of Station staff personnel in a number of separated office sites.

Under the direction of Mr. Noel a far reaching and fruitful major operational program against the high priority Cuban target has been undertaken and Madrid Station today is making a substantial contribution in good operations and good intelligence information to the over-all Agency effort. Another notable accomplishment directly attributable to Mr. Noel, and in part a reflection of his long years of service in Latin America, has been his professional handling personally of the Station operation involving Juan Peron. Interested CS components have stated categorically that Madrid Station coverage of Juan Peron and his activities is essential in satisfying existing intelligence requirements on Peronism.

Despite the Station's heavy diversion into Cuban and Latin American activities and State Department policy restrictions on internal political activities, Mr. Noel has encouraged the development of a long-range program involving activities against the Spanish Communist Party and clandestine contact with the Spanish political opposition.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Subject employee is in the field. Report will be shown
to him upon his return to Headquarters.

DATE

25 APR 1963

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

DC/AE

Roland E. Dulin

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in above assessment.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

25 APR 1963

C/RE

William D. O'Ryan

SECRET

WIBAT

Recorded by
CSPD

17 April 1962

MEMORANDUM FOR: Acting Chief, WE

SUBJECT : Mr. James A. Noel
Fitness Report Covering the Period 14 August 1961 to
31 March 1962

1. Mr. Noel assumed his duties as Chief of Station Madrid on 23 September 1961. The Station, as constituted when Mr. Noel arrived, included some 21 staffers plus numerous contract personnel, as well as a two man base in Barcelona. The Madrid Station proper not only includes the Embassy installation but an outside operations section as well. Since Mr. Noel arrived the Station has been launched into a Cuban operations program of considerable scale and on a crash basis. In addition, in this period, one State cover slot was withdrawn, and the experienced Chief of Base, Barcelona had to be brought home due to a family emergency.

2. To date Mr. Noel has given every evidence of a particular ability to cope with the crash program and the acute shortage of personnel with judiciousness and maturity. While it is too early, yet, to pass judgement, there are indications that Mr. Noel has been preoccupied with Cuban problems (an area of special interest to him) to the detriment of lower priority but, nonetheless, necessary Spanish targets (for example, contact with the local opposition and a budding effort against the Spanish Communist Party).

3. As indicated above, Mr. Noel has not been in place as Chief of Station long enough to justify firm reservations concerning his management, nor to permit meaningful criticism. Also, as indicated above, his outstanding noticeable strength to date has been his ability to cope with a heavy operational program, a shortage of personnel, and a sometimes difficult operational climate, with judgement, calmness and patience.

THOMAS F. THIELE
Chief, WE/S

CONCUR:

WILLIAM D. O'BRIEN/AC/WE

3AT

14 00000
Contract Service - Ceci J. KOBUKAR (P)

Date Action Compensation ^{G5} Exhibit

Former Staff Employee

4 Aug 68	Contract Employee Career Agent with Civil Service Retirement, LPAs and PAs.	\$26,640	GS-16/6
13 Jul 69	LPI	29,219	GS-16/6
5 Oct 69	P3I	30,054	GS-16/7
28 Dec 69	LPI	31,857	GS-16/7
10 Jan 71	LPI	33,757	"
31 Mar 71	Contract terminated (Subject retired)	33,757	"

SECRET
(When Filled In)

P2

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER 0012951	2 NAME AND GRADE KLCBLXAF CECIL J	PFPARED 04/16/71		
3 NATURE OF PERSONNEL ACTION CONTRACT TERMINATION (108H000U)		4 EFFECTIVE DATE 03 31 71	5 CATEGORY OF EMPLOYMENT CAREER AGENT (S)	
6 FUNDS ► Y 10 Y X 10 0 0 10 Y X 0 10 0		7 PAYROLL NUMBER OR CHARGEABLE 1129-2507		
8 ORGANIZATIONAL DESIGNATIONS DOD DIRECTORATE DOMESTIC OPERATIONS DIV WUBALANCE		9 LOCATION OF OFFICIAL STATION UNITED STATES OF AMERICA		
10 POSITION TITLE OPS OFFICER		11 POSITION NUMBER	12 ENLISTED SERVICE DESIGNATION	
13 CLASSIFICATION SCHEDULE (GS GS, GS, GS) (FULL TIME) GS 126.0V		14 OCCUPATIONAL SERIES 16 7	15 SALARY OR RATE DOG: 032060 33757 LEI: 100565	
16 PERSONAL STATUS INFORMATION				
BIRTH DATE: 42 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 03				
CITIZENSHIP: US/21STH LUNGEVITY COMPS: 041847 FED SERVICE COMPS: 012631				
TYPE RETIREMENTS CSC/FICA HOSPITALIZATIONS: F PLANS:				
FEGLIS: YES PREV. GOVT SERVS: 4 SAL. TASK LIMITS:				
PAY BASIS: A N/L INCS: 0 S/L INCS: 4				
17 CONTRACT INFORMATION				
EFF DATE: 080374 EXPIRATION DATE: 080374 DATE ORIG CONTRACT: 080468				
REFERRING OFFICER: DCL PERSONNEL REFL GRGS: BUD PHONE: 3376				
18 ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES				
TAX STAFF: Y FED EXMPS: STATE EXMPS: STATE:				
TRAVEL: NHN CPS EXPENSE: Y HOUSING: N FIRST/EQUAL: N				
HOME LEAVES: C DIFFERENTIALS: N OFFSET CLAUSE: Y STD GOVT: N				
LEGISL PAY: Y PREMIUM PAY: N ALLOWANCE COMMS: N EDUCATION: N				
STEP INCRS: Y OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATIONS: N				
NOTE: ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA. SIGNATURE OR OTHER AUTHENTICATION				

Form 11508
7-66 MFG 11-69 Use Previous
Edition

SECRET

GPO: 1970 O-1
Executive Workforce
Management
Information System

(451)

SECRET

7 April 1971

MEMORANDUM FOR: OF/C&TD/CAS

VIA : Contract Personnel Division
SUBJECT : Cecil J. KLOBUKAR
Retirement

Cecil J. KLOBUKAR, Career Agent, retired effective 31 March 1971 under the Civil Service Retirement System. This memorandum authorizes the payment by the Office of Finance of any money due him.

Paul S. Latchford
Chief, DO Personnel

CONCUR:

/s/ Don H. Luetscher 14 APR 1971

Chief, Contract Personnel Division

Distribution:

Orig & 1 - Addressee

1 - CPD

1 - Subject's File

1 - DO/Pers Chrono
DO/Pers/RASanford:dag (7 Apr 71) 3193

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

SECRET

CLEARANCE SHEET FOR TERMINATION OF CONTRACT PERSONNEL			DATE 22 March 1971
THIS FORM MUST BE SIGNED AND SUBMITTED IN DUPLICATE			
PERSONAL DATA			
NAME (LAST, FIRST, MIDDLE - TITLES OR PSEUDONYM) KLOBUKAR, Cecil J.		OFFICE AND BRANCH OF ASSIGNMENT DO Division	
LOCAL ADDRESS 1807 Sebastian Drive Burlingame, California 94010		PERMANENT ADDRESS San Diego, California	
PERMANENT STATION OR BASE San Francisco Base		POSITION OR FUNCTIONAL TITLE dOps Officer	
CONTRACT DATA			
DATE CONTRACT EFFECTIVE 8/4/68	DATE CONTRACT LAST RENEWED	DATE CONTRACT EXPIRES Indefinite	DATE OF CONTRACT TERMINATION 3/31/71
REASON FOR CONTRACT TERMINATION Subject is retiring effective 31 March 1971.			
INTERNAL STAFF OR DIVISION CLEARANCES (Add or delete as applicable)			
COMPONENT	CLEARED BY	DATE	REMARKS
FINANCE	Mr. Randall		
LOGISTICS			
PERSONNEL	Mr. Latchford		
Registry	Mrs. Meets		
CONTRACT APPROVING OFFICER		CLEARED BY (Signature) Carroll L. Hauver, C/DO/SG	DATE
SCHEDULE OF INTERVIEWING OFFICES (OFFICES NOT REQUIRING INTERVIEW WILL SO INDICATE)			
OFFICE	SCHEDULE		INTERVIEWING OFFICIAL
CENTRAL COVER STAFF	DATE	TIME	LOCATION CLEARED BY (Signature) DATE
OFFICE OF SECURITY PSD			CLEARED BY (Signature) DATE
OFFICE OF PERSONNEL CPD			CLEARED BY (Signature) DATE
REMARKS (Please Initials)			
APPROVED: /s/ Dow H. Luotscher ----- Colonel C. Command Officer			
STAFF OR DIVISION AND BRANCH OF ASSIGNMENT DO Division	SIGNATURE OF STAFF OR DIVISION RESPONSIBLE OFFICER Paul S. Latchford, C/DO/Personnel		DATE 3/31/71

14 00000
SECRET

8 MAR 1971

MEMORANDUM FOR: CSPS/Agent Panel
VIA : Central Cover Staff
VIA : Office of Security
VIA : CI Staff
SUBJECT : Summary of Employment
Mr. James A. Noel

Attached hereto is Mr. Noel's Summary of
Employment for approval and permanent record.

Carroll L. Hauver
Carroll L. Hauver
Chief, DO Support Group

Attachment:
As Stated

CONCURRENCE:

James A. Noel (CSPS Agent Panel)
John D. Muller (Central Cover Staff)
C. D. S. French (Office of Security)
David Y. Hulme (CI Staff)

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

14 00000

SUMMARY OF EMPLOYMENT

James A. Noel

From 1931 to 1944 I served as a Foreign Service Officer in various posts in Mexico. In 1944 I joined OSS/SSU/CIG and from that date until 1947, I worked in Europe and Latin America. In 1947 I again joined the Department of State, and served in many posts in Latin America until 1966 when I returned to the United States for a two (2) year detail with the Department of Army. In 1968 I retired from the Department of State and since then I have been living in the San Francisco area doing occasional work on a consultant basis for the Department of Defense.

SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) Hool, James A. (T) Career Agent		3. POSITION TITLE Ops Officer
4. GRADE GS-16		5. EMPLOYEE'S EXT.
6. OFFICE, DIVISION, BRANCH		
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px;"> ETD STATION <u>Bag Francisco</u> <small>TDY OR PCS</small> </div> <div style="border: 1px solid black; padding: 5px;"> TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY <small>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED</small> </div> <div style="border: 1px solid black; padding: 5px;"> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA STATION NO. OF DEP.'S </div> </div>
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		SIGNATURE  Ruth A. Sanford DO/Personnel ROOM NO & BUILDING 201 May EXT. 3103
10. COMMENTS		
Subject will retire effective 31 March 1971. He will come to Headquarters and be available for a medical examination on 22 March. Please schedule the medical during that week. DO is requesting approval for him to enter the HQ building.		
11. REPORT OF EVALUATION		
DATE 31 March 1971		SIGNATURE FOR CHIEF OF MEDICAL STAFF Peter Znowka, OMS/pro

1. SERIAL NO.	2. NAME			3. ORGANIZATION	4. FUNDS	5. LWOP HOURS			
	KLOBUKAR, Cecil J. (Career Agent)			DDP/DO	CF	0			
6. OLD SALARY RATE				7. NEW SALARY RATE			8. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS-16	6	\$29219	10/08/67	GS-16	7	\$30054	10/05/69	X	
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>Geneva F. O'Brien</i>					DATE 28 Oct 69				
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS					AUDITED BY <i>John S. Autio</i>				
FORM 7-66 560 E Use previous editions		PAY CHANGE NOTIFICATION							

14 00000
22 April 1969

MEMORANDUM FOR: OP/PAB
SUBJECT : Cecil J. KLOBUKAR (P) - Career Agent

Attached is a copy of USFT-1477 dated 4 April 1969
in which subject requests cancellation of his optional
PEGLI plan to be effective 3 May 1969.

15
Virginia C. Lynch
Chief, DO Personnel and Training

Attachment: USFT-1477 and authorization

CC - OP/CADM/SAMS
CEN

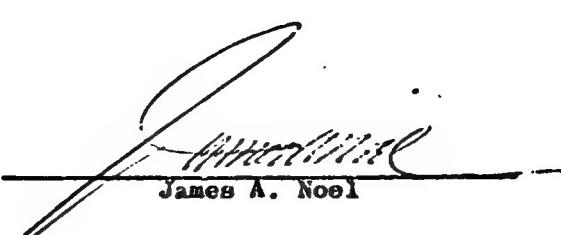
DISPATCH		CLASSIFICATION S E C R E T	PROCESSING ACTION
TO INFO.	Chief, Domestic Operations		MAILED FOR PRINTING NO INDEXING REQUIRED ONLY CHAINED DISK CAN FUDGE INDEXING
FROM	Chief of Buso, San Francisco		MICROFILM
SUBJECT	ISOLOG/ADMIN Cecil J. KLOBUKAR -Life Insurance Coverage		
ACTION REQUIRED	Reference: USFT-1303 dated 29 February 1968		
<p>Forwarded under separate cover is a memorandum from Cecil J. KLOBUKAR requesting cancellation as of 3 May 1969 of the \$10,000 optional life insurance coverage under FEGLI which he elected to take in 1968 per the reference. Please forward the memorandum to the Insurance Branch for appropriate action.</p> <p style="text-align: right;"><i>W.G.B.</i> William G. BOLAND</p> <p><i>gac</i></p> <p>Originated by Susan A. CONSUEGRA</p> <p>Attachment: Memorandum a/s/a, 2 copies USC</p> <p>Distribution: 2 - Chief, DO w/attachment</p>			
GROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER USFT-1477	DATE 4 April 1969	
	CLASSIFICATION S E C R E T	WOS FILE NUMBER	

4 April 1969

MEMORANDUM

TO :
FROM : James A. Noel
SUBJECT : \$10,000 Optional Insurance

This memorandum is authorization to cancel the \$10,000 additional optional life insurance coverage under the Federal Employees Group Life Insurance Program which I elected to take in February 1968. I request that this cancellation be effective as of 3 May 1969.


James A. Noel

14 00000
5 August 1968

MEMORANDUM FOR: OF/PAB

SUBJECT : Cecil J. KLOBUKAR (P)
Career Agent - Employee No. 463100

Subject converted from Staff Employee to Career Agent
status effective 4 August 1968. Attached is his FEGLI application
signed in pseudonym.

Virginia C. Lynch
Chief, DO Personnel and Training

Attachment: A/S

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
KLOBUCHAR	CECIL	IX J.	3/19/11	
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

3

Mark here —
if you
WANT BOTH
optional and
regular
insurance

(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here —
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here —
if you
WANT NEITHER
regular nor
optional
insurance

(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4

SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",
COMPLETE THE "STATISTICAL STUDY" THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)

Cecil J. Klobuchar

DATE

18 July 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

*19. H.S. 11
1968*

See Table of Effective Dates on back of Original

DUPLICATE COPY—For Agency Use

14 00000
S E C R E T

6 Aug 68

MEMO FOR: The File

SUBJECT : Cecil J. KLOEMAN (P), Service
Computation Date

1. On his SF-144 dated 31 July 68 subject
claimed following creditable service:

Service	From	To
Dept of State	26 Jan 31	15 Aug 44
OSS/SS/CIA	16 Aug 44	17 Sep 47
CIA Staff Employee	18 Sep 47	3 Aug 68
CIA Career Agent	4 Aug 68	date

2. Subject has had continuous service from
26 Jan 1931. Accordingly, this date was set as
subject's SCD. Review of subject Staff Employee
file this date ~~8/15/68~~ found that the Staff Employee
file also cited subject's SCD as being 26 Jan 1931.

Paul Wilson

11/15/71
S E C R E T

14 00000

S E C R E T

31 July 1968

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP

This is to advise you that Cecil J. Klobukar has been employed under an Agency personal services contract effective 4 August 1968. The contract authorizes participation in Civil Service Retirement, FEGLI and Federal Health Insurance.

Subject's contract is the administrative responsibility of CCP/DO.

Dow H. Luetscher
Chief
Contract Personnel Division

S E C R E T

Group 1
Excluded from automatic
downgrading and
declassification

14 00000

Mr. Cecil J. Klobukar

Dear Mr. Klobukar:

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

1. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed staff status, except as provided herein.

2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceal your true relationship with the Government. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction of terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

3. Compensation. For your services as a Career Agent, you will be compensated at a basic salary of \$26,640 per annum, the equivalent of a GS-16/6. In addition you will be entitled to legislative pay adjustments and within grade promotions in substantial conformance with rules and regulations applicable to Government appointed employees.

4. Funding. If necessary to protect the security of this arrangement, monies due you hereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.

5. Taxes. As a Career Agent, monies paid you under paragraph three (3) above constitute taxable income for Federal tax purposes and you must satisfy your Federal tax liability thereon. Such income may be paid you by or through a cover facility. Because of cover, operational, and security considerations the Tax Committee of this organization is authorized to make certain determinations and establish procedures (including tax withholdings) which will result in the full satisfaction of your Federal income and Social Security tax obligations. It is specifically understood and agreed that such determinations and procedures, whether oral or written, constitute an integral part of this contract and are legally incorporated herein by reference.

SLCC:7



6. Travel. You will be advanced or reimbursed funds for necessary expenses incurred in connection with such operational travel as may be directed or authorized by this organization. This may include per diem in lieu of subsistence in the course of such travel and while on temporary duty away from your post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations, or according to the established policies of your cover facility, whichever is directed by the Government.

7. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government or your cover facility. Such funds will be subject to payment and accounting in substantial compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.

8. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

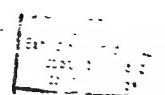
9. Benefits. By virtue of your employment relationship with the Government hereunder, you are herein authorized:

(a) Coverage under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs or legal representatives under this Act will be processed by this organization in accordance with its procedures in such manner as not to impair security.

(b) Continued participation in the Civil Service Retirement System in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.

(c) Continuation of your present coverage under the Federal Employees' Health Benefits Act. This organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

SIGN



(d) Continued coverage under the Federal Employees' Group Life Insurance Act unless you have previously executed a written waiver of said coverage. This organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

(e) Sick and annual leave equal to and subject to the same rules and regulations applicable to Government appointed employees. Annual leave may only be taken at times and places approved in advance by appropriate Government representatives. All accrued but unused leave credited to your former account as an appointed employee of this organization will be transferred to the leave account established for you under this agreement.

10. Offset. Emoluments (including benefits in kind) received from or through your cover activities are the property of the U. S. Government. Procedurally, such emoluments will be offset against amounts due you under this agreement and are acknowledged to be payment by the Government hereunder and for Federal income tax purposes. You will render signed reports to this organization, every six (6) months, indicating all cover emoluments received during the reporting period. Negative reports covering the same period will be submitted if no cover emoluments are received. Failure to submit timely reports may result in suspension of any contractual payments due you hereunder. If cover emoluments exceed those due you under this contract, you will dispose of the excess amount in conformance with Governmental instructions.

11. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

12. Secrecy. (a) You will be required to keep forever secret this contract and all classified information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws of the United States and other applicable laws and regulations.

(b) In the event you marry or remarry during the term of this contract, you agree to advise this organization at least one hundred twenty (120) days in advance of such contemplated marriage, or otherwise as soon as known, and to furnish such personal history data on your prospective spouse as may be required by this organization. You understand and agree that should this organization determine that your marriage would limit or otherwise impair your usefulness to the Government, this contract may be terminated.



SECRET

13. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

14. Reassignments. During your period of service under this agreement, it may be necessary for this organization to terminate an assignment for reasons beyond your control. In such event, you will be given every consideration for other assignments appropriate to Career Agents.

15. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government. Specifically, you herein acknowledge that this organization makes no commitment, either express or implied, that appointed employment status will be offered you at the conclusion of or during your period of contractual service.

16. Term. This contract is effective as of 1 Aug 1968, and shall continue thereafter until your retirement from the organization upon reaching age sixty (60) unless sooner terminated:

- (a) Upon ninety (90) days' actual notice by either party hereto, or
- (b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or
- (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

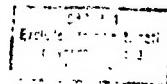
ACCEPTED:

Cecil J. Klobukar

WITNESS: _____

APPROVED: _____

See Avi 2000 10/10/68



SECRET

19 July 1968

MEMORANDUM FOR: Chief, CSPS**ATTENTION: Chief, Agent Branch****SUBJECT: Conversion to Career Agent Status
James A. Noel - GS-16**

1. Transmitted herewith are the following documents in connection with subject's conversion to Career Agent status:

Contract Check List (3)
Nonofficial Cover Request (1)
Biographic Profile (9)
Latest Fitness Report (9)

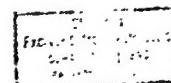
2. The Request for Nonofficial Cover form has been sent to Chief, Central Cover Staff for consideration. Action is being held up pending subject's TDY at headquarters, on or about 29 July 1968. Appropriate modifications will be worked out with CCS at that time.

3. Subject will convert at his current salary, GS-16/6 and will be assigned to the San Francisco area, under Project WUBALANCE, engaged in spotting, assessing, recruiting and handling agents. The effective date of his contract will be determined following discussions with Mr. Noel during his TDY.



W. T. MONTGOMERY
Chief, DO Support Group

Attachments:
as stated above

SECRET

SECTION I		GENERAL	
1. NAME <input checked="" type="checkbox"/> PSEUDO <input type="checkbox"/> TRUE Cecil J. KELLYKAR		2A. PROJECT WU BALANCE 2B. PERMANENT STATION San Francisco, Calif.	
3. PREVIOUS CIA PSEUDONYM OR ALIASES Woolfrow C. OLIVE		4. ALLOTMENT NO. <input type="checkbox"/> FUND 6	
		5. INDIVIDUAL HAS BEEN ENGAGED BY CIA OR ITS ALLIED ACTIVITIES IN SOME CAPACITY PRIOR TO THIS CONTRACT. <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (If yes, describe and include dates and salary.) \$24,477.00 (GS-16 step 6) Staff from Sept. 1957 to present XXXXXXXXXXXXXX	
7. SECURITY CLEARANCE (Type and date) Conv. App. 3 /pr 6		8A. MEDICAL CLEARANCE <input checked="" type="checkbox"/> OBTAINED <input type="checkbox"/> INITIATED <input type="checkbox"/> NOT RECD.	
9. INDIVIDUAL WILL WORK UNDER "CONTROLLED CONDITIONS" I.E., REGULAR OFFICE HOURS AWAY FROM SUBJECT'S HOME AND PERFORMED UNDER THE SUPERVISION OF A STAFF EMPLOYEE OR STAFF AGENT <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		10. CONTRACT IS TO BE WRITTEN IN STERILE FORM I.E., "U.S. GOVERNMENT" <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO CARRIER AGENT	
SECTION II			
11. CITIZENSHIP USA		12. IF NOT U.S. CITIZEN, INDIVIDUAL IS A PERMANENT RESIDENT ALIEN <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
13. LEGAL RESIDENCE (City and state or country)		14. DATE OF BIRTH (Month, day, year) 1807 Sebastian Drive, Burlington, Calif.	
15. MARITAL STATUS (Check, as appropriate). <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED		16. CURRENT RESIDENCE (City and state or country) 1807 Sebastian Drive, Burlington, Calif.	
17. NUMBER OF DEPENDENTS (Not including individual) RELATIONSHIP AND AGES: Wife Son DOD 3 Nov 48 Son " 30 Apr 1951		18. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO RELATIONSHIP	
SECTION III			
XEROX HOME U.S. MILITARY STATUS			
20. RESERVE		21. VETERAN	
		22. IF RETIRED, INDICATE CATEGORY (Longevity, combat disability, service disability non-combat)	
23. BRANCH OF SERVICE		24. RANK OR GRADE	
		25. DRAFT ELIGIBLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
		26. DRAFT DEFERMENT OBTAINED BY CIA <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
SECTION IV			
COMPENSATION			
27. BASIC SALARY \$26,640* XXXXXXXXXXXX \$26,640 (GS-16 step 6)		28. POST DIFFERENTIAL	
		29. COVER (Breakdown, if any)	
30. FEDERAL TAX WITHHOLDING			
		COVER <input type="checkbox"/> CIA <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
		NO <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
SECTION V			
ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)			
31. QUARTERS		32. POST	
		33. OTHER	
34. COVER (Breakdown, if any)			
SECTION VI			
TRAVEL			
35. TYPES <input type="checkbox"/> PCS <input checked="" type="checkbox"/> DOMESTIC OPERATIONAL <input type="checkbox"/> FOREIGN OPERATIONAL		36. WITH DEPENDENTS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
37. HHE TO BE SHIPPED		37A. HHE TO BE STORED	
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
		38. PERSONAL VEHICLE TO BE SHIPPED	
		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
39. TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL			
40. IF WITH DEPENDENTS STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH			
*Salary includes LPI - 14 July 1968 <i>Concurrent with option to begin 14 June 68 Subject to final approval of Director</i>			
41. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH <input checked="" type="checkbox"/> CIA REGULATIONS <input type="checkbox"/> B/O <input checked="" type="checkbox"/> COVER POLICIES AND PROCEDURES			
SECTION VII			
OPERATIONAL EXPENSES			
42. PURCHASE OF INFORMATION		43. ENTERTAINMENT	
<input type="checkbox"/> YES		<input type="checkbox"/> YES	
		44. OTHER <input type="checkbox"/> AS AUTHORIZED	
45. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH <input checked="" type="checkbox"/> CIA REGULATIONS <input type="checkbox"/> B/O <input checked="" type="checkbox"/> COVER POLICIES AND PROCEDURES			
AM 204* USE PREVIOUS EDITIONS. 50			

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(4)

**CONTRACT INFORMATION AND CHECK LIST
(CONTINUED)**

NOTE: SEE INSTRUCTIONS ON FIRST SHEET

LEONARD H. HORNBECK
TELEPHONE EXTENSIOND.O.
DATE

10 March 1965

SECTION VIII**OTHER BENEFITS**

48. BENEFITS (See R 20-619, R 20-620, R 20-670, R 20-1000, and RB 20-620-1, RB 20-1000-1 and/or successor regulations for benefits applicable to various categories of contract personnel.)

ALL CAREER AGENT BENEFITS**SECTION IX****COVER ACTIVITY**

47. STATUS (Check)	PROPOSED ESTABLISHED	48. TYPE (Check)	PROPRIETARY SUBSIDIZED	CULTURAL EDUCATIONAL	COMMERCIAL MILITARY	TOURIST OTHER
49. IF COVER PAYMENTS ARE CONTEMPLATED, THEY WILL BE EFFECTED ON REIMBURSABLE BASIS						

 YES NO COMPLETE PARTIAL**SECTION X****OFFSET OF INCOME**50. OFFSET OF INCOME AND OTHER EMOLUMENTS DERIVED FROM COVER ACTIVITIES (If less than total, justify in separate memo attached hereto.) TOTAL PARTIAL NONE**SECTION XI****TERM**

51. DURATION	52. EFFECTIVE DATE	53. RENEWABLE
DAYS MONTHS YEARS		<input type="checkbox"/> YES <input type="checkbox"/> NO
50 days		

54. TERMINATION NOTICE (Number of days) YES NO**SECTION XII****FUNCTION**

56. PRIMARY FUNCTION (C.I., PI, PP, other)

PI

SECTION XIII**DUTIES**

57. GENERAL DESCRIPTION OF DUTIES TO BE PERFORMED

Spottings, assessing, recruitment and handling of agents in San Francisco.

SECTION XIV**QUALIFICATIONS**

58. EXPERIENCE

Staff

59. EDUCATION (Check Highest Level Attained)	GRADE SCHOOL	XZ	HIGH SCHOOL GRADUATE	TRADE SCHOOL GRADUATE
	BUSINESS SCHOOL GRADUATE			COMMERCIAL SCHOOL GRADUATE
	COLLEGE (No degree)		COLLEGE DEGREE	POST GRADUATE
60. LANGUAGE COMPETENCY (Check Appropriate Degree Competency)	LANGUAGE	SPEAK	WRITE	READ
	SPANISH	FLUENT	AVERAGE	POOR
		FLUENT	AVERAGE	POOR
61. INDIVIDUAL'S COUNTRY OF ORIGIN				

62. AREA KNOWLEDGE

SECTION XV**EMPLOYMENT PRIOR TO CIA**

63. GIVE INCLUSIVE DATES, POSITION TITLE OR TYPE WORK, SALARY AND REASON FOR LEAVING

1931-36 State Dept., Mexico - Vice-Consul (Ensenada)
 1938-41 " " " - " " (Mazatlan)
 1941-44 " " " - " " (Guadalajara)
 1944-47 OCS/SSU/CIC, Spain and Guatemala - Chief of Station

SECTION XVI**ADDITIONAL INFORMATION**

64. ADDITIONAL OR UNUSUAL REQUIREMENTS, JUSTIFICATIONS OR EXPLANATIONS (Use other side if necessary)

 OVER**APPROVAL**

ATE	TYPED NAME & SIGNATURE OF REQUESTING OPERATING OFFICIAL	DATE	TYPED NAME & SIGNATURE OF CONTRACT APPROVING OFFICER
	Virginia C. Lynch, C/DO/Pers & Trng		J. T. J. / W. T. MONTGOMERY, C/DO/SG

SECRET